



THE UFCW TRAINING CENTRE CLASS OF 2023

OCTOBER 3RD IS
ELECTION
DAY



THE UFCW LOCAL 832 MEMBERSHIP MAGAZINE

SEPTEMBER / OCTOBER 2023

TELEPHONE TOWN HALL

GENERAL MEMBERSHIP MEETINGS

IN 2023

Tuesday, September 19

Tuesday, November 14

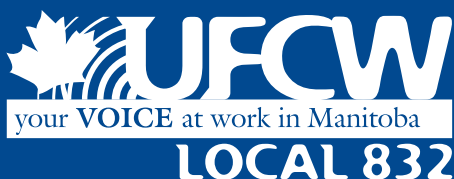
Starts at 7:00 p.m.

**Join the meeting by phone!
It's easy – we'll call and invite you in!**

If you don't receive a call by 7:10 p.m. on the day
of the meeting, call 1-877-229-8493 and enter
ID Code: 112418 to join the meeting.

The President's Report, Secretary-Treasurer's
Report and the minutes will be online before
the meeting for you to review.

UFCW832.com/GMM



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Roberta Hoogervorst

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AS LONG AS THE SUN SHINES, THE GRASS GROWS AND THE RIVER FLOWS.

UFCW Local 832 acknowledges that we are gathered and work each day on ancestral lands, the traditional territory of the Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation. Our offices are located on Treaty 1 and 2 territory and our work extends into Treaties 3, 4 and 5.

We recognize the injustices done to the Indigenous peoples of this land and are committed to supporting and collaborating with Indigenous communities in the spirit of truth and reconciliation.

UNION OFFICES

Winnipeg
1412 Portage Avenue
Winnipeg, MB R3G OV5
204-786-5055
1-888-UFCW-832

Brandon
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Brandon, MB R7A 7J5
204-727-7131
1-800-552-1193

Neepawa
342 Mountain Avenue
Neepawa, MB R0J 1H0
204-717-8318

TRAINING CENTRES

Winnipeg
880 Portage Avenue
Winnipeg, MB R3G 0P1
204-775-8329
1-877-775-8329

Brandon
530 Richmond Avenue E.
Brandon, MB R7A 7J5
204-726-8337
1-800-552-1193

IMPORTANT NUMBERS

Jointly Trusteed Health and Welfare Plans (PBAS): 204-982-6070
CCWIPP: 1-800-387-3181
MFCW Dental Plan: 1-800-952-9932



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Marie Buchan
Secretary-Treasurer

Solidarity With All Workers – Why Does It Matter?

Over the summer, Liquor Mart workers (who are members of the Manitoba Government and General Employees' Union – MGEU) went on strike. They were not the only group of unionized workers that have recently taken strike action. Union members at the Canada Revenue Agency, B.C. Ports, Manitoba Public Insurance and Teranet (Manitoba land titles) are just a few additional examples of workers who went on strike this year, and UFCW 832 members working at Celebrations have also announced their intention to strike.

Throughout the labour movement, the word “solidarity” is used a lot! So, what exactly does solidarity mean? Solidarity is an active commitment to working together for inclusive, fair and compassionate change. As members of a union, solidarity is our power and it extends far beyond UFCW 832's membership. I challenge you to ask yourself: how well are we using that power on a daily basis and why isn't solidarity used in all aspects of our human interactions?

Leger, a Canadian-owned market research company, recently released the results of a survey on consumers' perspectives on shoplifting and anti-theft measures in retail. In terms of prevention tactics, it revealed that Canadians are:

- most supportive of stores implementing security cameras, alarms and security guards.
- least supportive of checking receipts and/or bags, eliminating self-checkouts and requiring customers to show identification to make a purchase.

The results of this survey concern me. Why are we only okay with measures that don't impact us as individuals? If our family members were working in those stores, would we be as comfortable keeping the status quo and not fighting for safer working conditions? If we are looking to improve things, we need to understand that it could mean we are individually inconvenienced for the betterment of the greater good.

Standing in solidarity with others affirms the value of every person's individual rights and dignity. It promotes a culture of respect. By uniting ourselves with other people who share our concerns for things like fair wages and safe working conditions, we can achieve a more significant outcome. Working together is how we build community and it's also how we get things done.

So, when you hear about an issue that is affecting other workers, here's a few things you can do to show solidarity:

1. **LISTEN & LEARN:** Research the reasons why workers are striking, rallying or protesting. Ask them about how the issue is affecting them. Think about what you'd do if you were in their shoes.
2. **EMPOWER & ADVOCATE:** Encourage workers to share their experiences so you can amplify their messages. Share the information you've learned with your friends and family to raise awareness.
3. **SHOW UP:** If there's an event, show up to support and let the people organizing it know you back them and their demands. Boosting morale is important and community support is essential.

Remember when we are talking about solidarity, it is about the WE and not ME.

CRUNCH TIME

FOR LOBLAW BARGAINING!

It's an intense month of bargaining for our Loblaw committee and we expect to bargain right until the deadline of **Thursday, September 28.**

There will be plenty of information coming your way over the next few weeks so check your email and our bargaining updates page regularly.

www.UFCW832.com/loblaw/

IT'S IMPORTANT THAT WE HAVE YOUR UP-TO-DATE CONTACT INFORMATION TO VOTE ONLINE

What do I need to know about voting?

- Voting for the strike vote and your ratification vote will be held online or by telephone. The information you need to login and vote will be mailed and emailed to you directly from the third-party company organizing our vote.
- Once you login to vote, you will listen to a five-minute update on negotiations and then cast your vote.
- **If you do not receive your unique voting information by the time the vote opens, contact your union rep as soon as you can.**

You will be sent the details of your tentative agreement before the vote.

- Many long-term members have asked in the past to see the details a few days before the vote. Now it's happening.

Once we get a tentative agreement, or a final offer, we will mail and email out packages for you to review before the final vote. The package will include the details of the new agreement and whether or not your bargaining committee recommends the deal.
- We will also host a Telephone Town Hall where we will go through the details of the agreement.

Contact your Union Rep if you have questions.

**We are
stronger when
we work together.**

Let's elect a government
that works for working families.



**Let's elect a government
that will work for
working families and:**

- Fix health care and the public sector staffing crisis
- Make it easier to unionize and ban replacement workers
- Create good, family-supporting jobs that build our economy
- Strengthen workplace health and safety laws
- Respect workers, unions, and collective bargaining
- Improve economic security with gender equity, a living wage, and paid sick days for all workers



Manitoba 
**Federation
of Labour**
Fairness For Everyone

THE PROVINCIAL ELECTION IS ON OCTOBER 3



This election feels like a pivotal moment.

The Progressive Conservative (PC) government of Heather Stefanson and Brian Pallister has done a lot of damage to working families and the public services that we all rely on.

The public sector wage freeze has led many workers to go on strike, including our own Winnipeg School Division bus drivers.

The Security Guard Minimum Wage was taken away – had this legislation not been removed by the PCs, then security guards across this province would be making \$2.50 more per hour.

The Retail Business Holiday Closing Act was removed – Grocery stores are now open on more days and workers may have to work on days they used to always have off. While the right to refuse Sunday work was kept, the PC's weakened it with a loophole that lets employers ask new hires to sign away this right.

The Executive Board of UFCW Local 832 endorsed Wab Kinew and the Manitoba NDP.

We encourage you to get out and vote for the party you believe in. Your union has consistently stood with the Manitoba NDP because their platform aligns with worker's rights. The NDP listens to frontline workers, students and working Manitoba families, not just those at the top.

**MAKE SURE
YOU VOTE ON
OCTOBER 3!**

NATIONAL DAY FOR TRUTH AND RECONCILIATION



Saturday, September 30

Canada's third annual National Day for Truth and Reconciliation is coming up at the end of September. We encourage all members to find a meaningful way to mark this day because #EveryChildMatters.

Honour the victims of residential schools.

Witness the resilience and healing of survivors and their families.

Acknowledge Canada's tragic history and consider our individual roles in advancing reconciliation.

The National Day for Truth and Reconciliation falls on Orange Shirt Day. **Why Orange?**

On her first day at the church-run residential school in Williams Lake, B.C., Phyllis Webstad was wearing a new orange shirt that her grandmother had gifted to her. School authorities stripped her of her clothes, including her orange shirt. She never got the shirt back. Today, the orange shirt symbolizes how the residential school system tried to take away the Indigenous identity of its students. Wearing an orange shirt is meant to remind us of the impacts of residential schools that are still felt today among many survivors of the residential school system and their families.



BEWARE OF DEEMED TERMINATION CLAUSES: ABSENT WITHOUT NOTICE

In many cases when an employee is terminated from their workplace, we can theoretically attempt to win them their job back. We can argue that the employer administered too severe a punishment, or that the relationship between the employee and the employer can be restored. This is called the “just cause” standard (which can be loosely translated as “reasonable”). The details of the case determine whether or not the union will proceed, and whether or not we can win it.

However, there are certain employee actions that can lead to termination which we cannot grieve based on the just cause standard. The clearest example is when someone doesn’t show up for work without an explanation, also known as unaccounted absenteeism, for longer than a specified period of time.

Examples of these actions can be found in your collective bargaining agreement (CBA), which can be found at ufcw832.com/cba. They are often found under the “Seniority” article, which often includes “deemed termination” clauses. Our CBAs commonly introduce this information with the following language:

“Employees shall lose their seniority and their employment shall cease for any one or more of the following reasons...”

Within the deemed termination clause, absenteeism that leads to termination will often be described in language such as:

“(If the employee is) absent from work without an acceptable explanation for a period of three (3) or more consecutive working days.”

There are two important take-home messages here:

1. An “acceptable explanation” most often means calling your employer and stating that you are ill. A medical note may be required later on, but this is not necessary as part of the acceptable explanation in the moment.
2. If you are absent from work, do everything in your power to notify your employer in some way. The worst-case scenario is being absent without any form of notice past the number of days listed in your CBA. These cases are very difficult to grieve and win, as they trigger the deemed termination clause.

With the development of human rights legislation, if an employee has a disability and is dismissed under a deemed termination clause, the Manitoba Human Rights Code and the common law allows us to grieve the termination if the disability was a factor.

In conclusion, be aware that while we often grieve what we deem to be unjust terminations, certain employee acts or omissions can lead to termination that it is very difficult to grieve and win. This includes being absent from work without notice.



This article was written and submitted by Tony Dempsey who is currently articling at UFCW 832 with the oversight of Debra Malmquist, UFCW 832's in-house legal counsel.



Erin Selby
Training Centre Director

Grad Class of 2023

In June, we had the honour of celebrating 24 graduates from our Winnipeg Training Centre's adult high school program. These students often attend evening and weekend classes while also managing employment and family responsibilities – their success is often a family celebration and we love being a part of so many people's educational journeys.

For more information on adult high school opportunities across Manitoba and other Training Centre programs, visit ufcw832.com/training

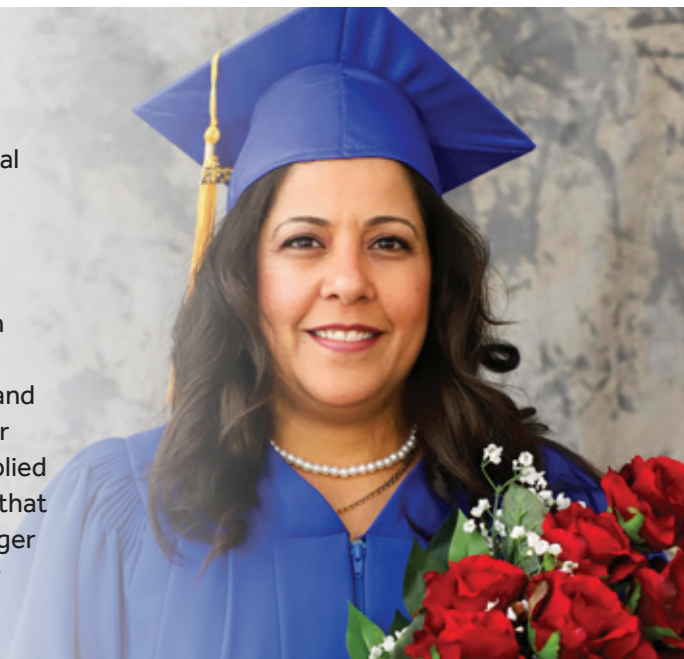


Amal Awad

Valedictorian

Amal begins her journey to become a Licensed Practical Nurse through Assiniboine Community College this September. Here's a few excerpts from her speech at graduation.

"It was a full year; a year of challenge and struggle from one side and full of hopes and dreams from the other side. UFCW is an extraordinary team; they work hard, and from their heart to support people to find their path for tomorrow. [...] I admit that my only purpose when I applied for a high school diploma is to have the certificate and that is it, but with UFCW staff and teachers, I became so eager and challenged to continue my education and I already applied for a two-year diploma and was accepted."

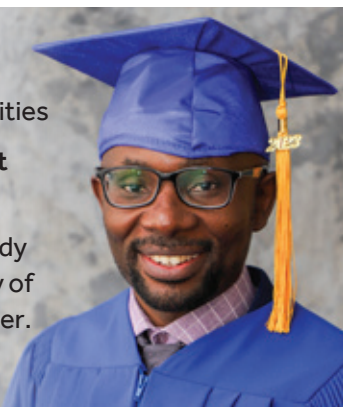


Ndebo Rugereza

Works at Epic Opportunities

Recipient of the JP Petit Memorial Scholarship

Ndebo is planning to study nursing at the University of Manitoba next September.

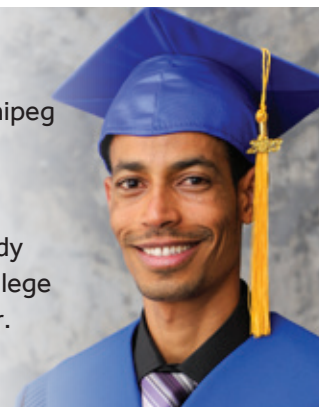


Michael Zereyesus

Works at Maple Leaf Winnipeg

Recipient of the JP Petit Memorial Scholarship

Michael is planning to study plumbing at Red River College and Polytechnic next year.



WE CAN HELP WITH YOUR TUITION!

This year we awarded more than \$44,500 in scholarships to education fund members and their families! We wish all students a great start to their studies. Here's a few of our recipients from 2023 scholarships.

Rachhvir Dhaliwal

Works at Superstore

\$1,000 general scholarship recipient

Studying at the University of Manitoba with a major in political studies.



Danielle Daku-Turner

Works at Safeway

\$2,000 workplace scholarship recipient

Studying pre-pharmacy at the University of Winnipeg.

"I have really enjoyed working as a pharmacy assistant for over eight years and would like to further my career in a field I love."



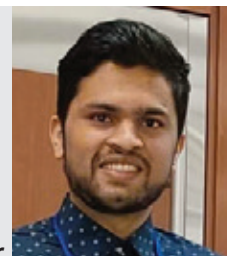
Vihan Mehta

Works at Garda

\$500 Red River College and Polytechnic scholarship recipient

Studying information security at Red River College.

"I believe that cybersecurity is one of the most important issues facing our world today. I am excited to be a part of the solution and to help make the internet a safer place for everyone."





UFCW 832's executive board member Charlene Desjarlais is a certified health care aide at Vista Park Lodge, which provides long-term care to people who can no longer be cared for at home or in assisted living. She's worked there for nearly 32 years and the work has taken its toll on her body. Her job requires heavy lifting and lots of work on your feet for extended periods, all while assisting clients with bathing, dressing and eating.

Currently, Charlene's been working as a rehabilitation aide, which breaks up her usual day-to-day work and has allowed her body to do some healing. She's enjoying this chance to explore a different area of work: assisting residents with exercise programs, tinkering with wheelchairs and working with new colleagues.

When she's not working, one of Charlene's go-to ways to unwind is to build Lego. When her daughter was younger, she used to build with her. During

tough days when her partner, who served in Afghanistan, was struggling with post-traumatic stress disorder, Charlene would go into the basement to build – a hobby that's continued to help her relax for over a decade.

"Lego truly saved my sanity. It's my escape," she says. "I set myself up with a glass of wine and a set and just methodically work through the instructions page by page."

Lego is such an important part of Charlene's story that she has two tattoos dedicated to it! One of a Rosie the Riveter Lego character and another of a classic red brick above the words J'capable.

"It means I am able," she says. "It's a phrase my grandmother always used to say. She was an independent lady and several members of my family have it tattooed to remember her."



Charlene truly is capable and has lent her talents to supporting the union in many ways over the years. She's a shop steward and has been a part of two strikes at her workplace and a bargaining committee member for five rounds of negotiations. She's also helped with other union campaigns and has been facilitating activist classes at the Training Centre for seven years.

"When I became a facilitator, I got a lot more involved in the union and that led to me helping with the Co-op strike in Saskatoon, working the healthcare votes campaign and eventually to my joining the board. It's given me a new energy."

Though Charlene has been involved in a wide variety of union activities, the one thing she wishes all members could experience is sitting at the negotiating table.

"It's one thing to understand the process," she says. "But it's a whole other thing to see just how detailed it is, how tough our employer is and how hard we have to fight for the final agreement."



Women Helping Women

This summer, dozens of our members, their friends and families gathered for weekly Zumba classes in support of Ikwe-Widdjitiwin. Classes took place after work on Mondays and in place of class fees, attendees brought donations for IKWE such as snacks, toys, clothing and linens.

IKWE offers shelter to Indigenous women and their children and works to end family violence, nurture hope and provide change and empowerment for the future. As the union representing IKWE's employees, UFCW 832 has witnessed the important work they do every day and it was an honour to provide items to support their families.

This fall, the union's Women and Gender Equity committee will continue collecting items for IKWE. If you're planning to do some fall cleaning, please keep their needs list in mind!

Items can be dropped off between 8:30 a.m. - 4 p.m. at our Winnipeg office (1412 Portage Avenue) or Training Centre (880 Portage Avenue). Each donation drop-off will receive an entry for a draw for Jets tickets.

IKWE'S WISH LIST

USED OR NEW

- Toys
- Books
- Clothes and warm winter gear

NEW

- Underwear and socks
- Towels and bedding
- Nut-free snacks

UFCW 832 RETIREES' CLUB GOLF TOURNAMENT

On June 27, the hugely successful retirees' golf tournament was held at the Shooters Family Golf Centre. Congratulations to the trophy winners and thanks to all who provided prizes and volunteered their time to add to the success of the day. Special thanks to John Stokell who organizes the tournament each year, and a shout out to Wayne Cook, Armand Tesoro, Joyce Hill, and Helen Short for their help.



SAVE THE DATE: FALL LUNCHEON!

Our Fall Luncheon will take place on October 24, 2023.

We'll send out an invitation letter with event specifics in September. We look forward to seeing you there.

Leaf Rapids Puts Community First Amidst Forest Fires



The fire burning near Leaf Rapids at the time everyone was evacuated was 10,500 hectares large - the equivalent of 19,626 CFL football fields with endzones.

Photo credit:
Fraser Moose



In 1969, a mining company discovered a vast copper and zinc ore body at Ruttan Lake, Manitoba, and made an urgent plea for a community to support mining in the area. The provincial government wasted no time, creating a Crown corporation to oversee development of the community now known as Leaf Rapids, which was up and accepting its first residents two years later.

The town's experimental and award-winning design was the first of its kind in Manitoba. It focused on creating a hub called the Town Centre Complex which contained its school, grocery store, library, art gallery, hotel, restaurant and health centre as well as fitness and leisure facilities. Around that were semi-circular bays of homes, ensuring that residents had the best of both worlds: quick access to modern conveniences and to northern Manitoba's vast wilderness.

Leaf Rapids' population grew to over 2,000 in the late 1970s but it dropped significantly when the mine closed in 2002. Many of the original tenants of the Town Centre Complex closed shortly after, but the remaining 350 residents still have its Co-op Food Store and gas station, proudly represented by UFCW Local 832.

Continued on next page.

In late June, forest fires near Leaf Rapids put residents on alert to be evacuated. The fire grew larger and moved closer to town but that didn't stop the community from holding a celebration for its three high school graduates. Included in the graduates is Shyanne Beardy and Lucienne Meunier, two of our members at the Co-op. Most of the town showed up to celebrate the graduates' accomplishments.

Three days later, the town declared a state of local emergency. Residents were on buses to Thompson the next day. Those with vehicles were able to stop at the Co-op gas bar on their way out of town to have their tank filled up for free. Most evacuees had to leave their pets behind.

Among the residents who stayed back were several workers from the Co-op Food Store and gas station. They were tasked with feeding and equipping all of the firefighters in the region, but they also went above and beyond to ensure the pets in town were also fed. The store was much busier than usual and our members scurried to get everything prepared for the crews each day.

Another person who stayed behind was Fraser Moose, a former member and now manager at the Co-op. Fraser was a wildland firefighter for 17 years so when the fires were raging, he went to find the firefighting teams to ask if they needed more people.

"I will always answer the call for help with anything," Fraser says. "I want to show people that I try my best for everyone."

The fire team recognized his experience and put him straight to work: he joined them for a boat attack first, then got dropped off by helicopter and worked with two other crews on the ground.

Overall, most of Leaf Rapids' residents were able to return home after nine days. Fire did not hit their homes, but they did have to deal with issues related to power outages and food spoilage while they were away.

UFCW 832 wishes the very best to all of our members and all Canadians affected by fires over the summer and sends out a special thank you to all who worked to protect these communities.



Top: A fire crew working on the ground stops for lunch prepared by our members at the Leaf Rapids Co-op. Center is Fraser Moose who also works at the Co-op. **Below:** Smoke from the wildfires seen from the parking lot of the Leaf Rapids Co-op, which stayed open to support the fire crews in the region.

Photo credit: Fraser Moose for both photos

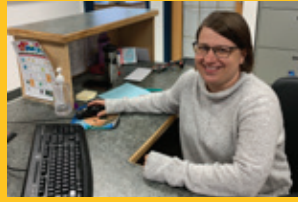


Congratulations Shyanne!

Shyanne works part-time at the Co-op and was awarded one of our \$1,000 Indigenous scholarships. She'll be pursuing her passion for hairstyling at the Aveda Institute in Winnipeg this fall.



BACK TO SCHOOL!



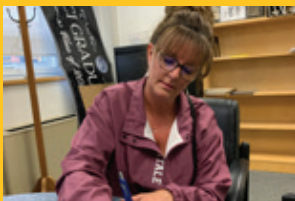
As the warm days of summer wind down, many households are moving from slow mornings into busier dashes out the door. That special anticipation of a new school year sticks with us well beyond our years in education and we hope all members are able to find opportunities for growth and learning!

We have over 150 members spread across three school divisions that work as bus drivers, bus monitors, custodians, admin staff and educational assistants here in Manitoba. To them we say a gigantic THANK YOU for all you do, and have done, to keep kids safe and enhance their learning experiences!

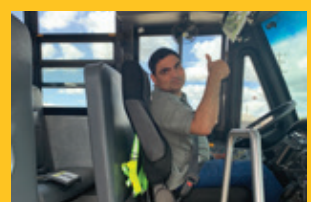
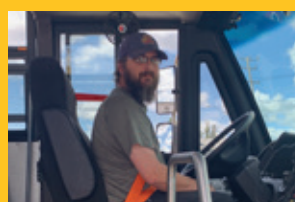
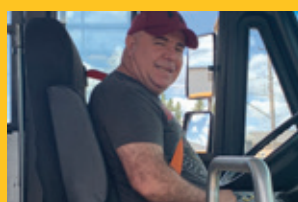
To our members who are also students, we hope this season of your educational journey provides opportunities to discover new things, challenge yourself and reconnect with friends and instructors.

To parents and caregivers, we know how much work it can take to gather supplies, switch up routines and keep everyone emotionally and physically healthy. We hope this return provides you with some relief and a chance to celebrate your kids' growth.

Here's to a fantastic year filled with unforgettable experiences. Wishing everyone a successful and enriching back-to-school season!



Thank you to the members from Fort La Bosse School Division and Winnipeg School Division 1 (bottom four) for all that they do.



Seine River School Division Bus Drivers and Monitors Join UFCW Local 832

In early July, the results came in for the bus drivers and monitors in the Seine River School Division who voted YES to join UFCW Local 832.

The 90 new members previously had a worker's association, but after concerns came up that the association wasn't able to resolve, they decided to reach out and organize.

"We're very proud to have a new group of bus drivers and monitors join UFCW," said President Jeff Traeger. "We look forward to working together to fight for the fairness they deserve."

Welcome to UFCW Local 832!





2023 YOUTH INTERNSHIP PROGRAM

Written and submitted by Oluwatoyin Balogun, a UFCW 832 member from Maple Leaf Brandon

Attending the Young-Workers Internship Program (YIP) was an enlightening experience that broadened my knowledge on various aspects related to the workforce. Throughout the program, I gained valuable insight into collective bargaining, child care in Canada, food policy and its impact on food workers, globalization, union's stewards and my rights as a union member, as well as the process of handling complaints and grievances.

Learning about collective bargaining proved to be exceptionally intriguing and eye-opening. I now understand how UFCW 832 negotiates on behalf of workers to secure better wages, benefits and working conditions. Additionally, the program delved into the significance of child care in Canada, highlighting the challenges faced by working parents and the efforts made by the government to support them.

Another significant issue covered was food policy and its implications for food workers. Exploring how globalization affects workers within the food industry provided valuable insight into the interconnectedness of our economy and the need for fair labour practices.

The program also shed light on the role of a union steward, emphasizing their responsibility to advocate for and represent union members. This helped me understand the importance of having strong and dedicated individuals within the union who can effectively address the concerns of their fellow workers.

Furthermore, I gained a deeper understanding of my rights as a union member. It was empowering to learn about the legal protections and benefits that come with being a part of the union, including the right to fair treatment and the ability to collectively resolve workplace issues through grievance procedures.

Apart from the informative sessions, the program also took us to the Manitoba Museum where I had some of my favourite moments. I learned about the rich cultural heritage and history of Canada. The exhibits were fascinating, and I particularly enjoyed exploring the interactive displays that allowed me to immerse myself in different time periods.

The program organizers ensured that we had ample opportunities to network and connect with fellow participants. The social events and group activities allowed us to forge new friendships, share experiences and learn from each other's perspectives.

Additionally, I cannot overlook the great hospitality provided by the program organizers. From the moment we arrived, we were warmly welcomed and well taken care of throughout our stay. The staff were knowledgeable, approachable, and always willing to answer our questions.

Overall, YIP provided an enriching experience where I expanded my knowledge on various aspects of the workforce. I am grateful to having been given this great opportunity. These newfound insights will undoubtedly shape my perspective as I continue to navigate my career and advocate for workers' rights.

What is YIP?

UFCW Canada offers the Young-Workers Internship Program (YIP) to young members with a keen interest in getting more involved in the union. The program brings workers from a region (in Oluwatoyin's case, Saskatchewan and Manitoba) together to learn and connect over a period of five and a half days. Those workers then return to work with a newfound knowledge and appreciation for their union.

Serving Safeway Customers Since 1973!

In March, June Riley marked 50 years of work at Safeway's River and Osborne location. Congratulations June on such a huge accomplishment!

Unfortunately, June wasn't available for an interview and photo for the magazine, but here's a look at what the world was like in '73!



Safeway River and Osborne photographed in 1973.
Source: University of Manitoba Digital Collections.

SAFEGWAY Harvest of Values!

Peanut Butter 48¢ \$1.69
Aylmer Soup 6.89¢
Fruit Cake 2.18¢
Polly Ann Bread 36¢
Empress Crystals 73¢
Empress Honey 2.14¢

Bake Shop
 Layer Cake \$1.79
 Assorted Cookies \$1.99
 Pecan Buns 69¢
 Cherry Pie 99¢
 French Bread 39¢

Colgate 100 11.89¢
 Colgate Coffee 19¢
 Colgate Tea 19¢
 Colgate Coffee 19¢
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 Colgate Tea 19¢
 Colgate Coffee 19¢
 Colgate Tea 19¢

GRAPEFRUIT 8¢ \$1.00
Valencia Oranges 4.18¢
Lettuce 33¢

MANITOBA Potatoes 20¢ \$1.18
COOKING Do-B-Berall 1.88 each

Fresh Canadian Spring LAMB & BASKET
 Three Meats in One. Deliciously Succulent. Roast, Stew and Chop. 99¢
Leg-Of-Lamb 1.49¢
Rib Lamb Chops 1.19¢
Loin Lamb Chops 1.29¢
FRYING CHICKEN 69¢

SAFEGWAY

Be sure to visit the NEW River and Osborne Safeway
 THIS STORE OPEN TILL 10 P.M. DAILY
 FOR YOUR SHOPPING CONVENIENCE

We haven't seen prices like this in a while.
Safeway ad from Winnipeg Tribute, 1974.
Source: University of Manitoba Digital Collections.

UFCW 832

MEMBER DISCOUNTS

Your UFCW Local 832 membership entitles you to discounts and special offers from locations across Manitoba.

Visit: UFCW832.com/discounts

New Plan Websites & Member Portals

As of **April 17, 2023**, the PBAS Group has launched Plan Websites and Member Portals for the following Plans:



UFCW Union/Maple Leaf Foods Inc. Benefit Plan

1-877-982-4170
mapleleaf@pbas.ca

mapleleafmanitoba.pbas.ca



MFCW Dental Plan

1-800-952-9932
mfcwdental@pbas.ca

mfcwdental.pbas.ca



UFCW Local 832/ Westfair Foods Ltd. Benefit Plan

1-877-982-6087
westfair@pbas.ca

westfair.pbas.ca



For the above Plans, documentation has been moved from the **UFCW Local 832 website** to the respective Plan Websites and Member Portals.

Use the **QR code** or the **address** above to visit the new Plan Website.



If you are an Eligible Member to one of the above Plans you should register for your new Member Portal. To sign up for your Member Portal visit your **Plan Website** and click **Portal Login** on the **Home** tab. Once on the **Portal Login** page click **Register here**.



Questions? Please contact the above phone number or email for your Plan.

Publications Mail Agreement # 40070082

Please return undeliverable Canadian addresses to:

UFCW Local 832

1412 Portage Ave.

Winnipeg, MB R3G 0V5