

Confused About Your Benefits?

The benefit summary below applies to UFCW 832 members working at:

Safeway • Safeway Gas Bars • Some Red River Co-op Locations* • Grupo Bimbo • Agropur

*tView the summary sheet below to see what benefits you qualify for!

View the full benefits package at www.ufcw832.com/benefit-forms

PLAN 1 COVERAGE

Full-Time Employees

After 3 calendar months

Part-Time Employees

Actively work 32 weekly hours on average for 13 weeks

PBAS BENEFITS:

- Ambulance
- Artificial Prosthesis
- Health Practitioners (Physiotherapist, Chiropractor, etc.)
- Hospital Expenses
- Medical Equipment (See Benefits summary for complete list)
- Private Duty Nurse
- Radiotherapy/Coagulothrapy
- Mammary Prosthesis
- Vision Care
- Prescription Drugs
- Travel Health

FULL-TIME SICK PAY

Company plan: You acquire four hours each month, up to 160 hours.

PART-TIME SICK PAY

When you work over 128 hours: You acquire four hours each month with up to 48 hours/year and 120 hours total.

When you work under 128 hours: You build up hours towards a "sick day credit" from PBAS. Up to a total of 48 hours.

If you're sick, you should check your company sick time before looking at PBAS.

PLAN 2 COVERAGE

Part-Time Employees

PBAS BENEFITS

- Ambulance
- Artificial Prosthesis
- Health Practitioners - up to \$40 / visit (Physiotherapist, Chiropractor, etc.)
- Medical Equipment (See Benefits summary for complete list)
- Hospital Expenses
- Private Duty Nurse
- Radiotherapy/Coagulothrapy
- Mammary Prosthesis
- Vision Care
- Prescription Drugs
- Travel Health

PBAS SICK PAY

When you work under 128 hours: You build up hours towards a "sick day credit" from PBAS. Up to a total of 7 sick days.

GAS BAR EMPLOYEES

All Gas Bar employees, both full-time and part-time are covered by the benefits under the Plan 2 Coverage.

Dental Plan Coverage

Gas Bar employees receive the benefits laid out in the **PBAS Plan 2 Coverage**

DENTAL PLAN - DEPENDANT COVERAGE

Through the **MFCW** Dental Plan, you are eligible for dental coverage for yourself and your dependents as long as you are working **an average of 20 hours per week.**

DENTAL PLAN - SINGLE PLAN COVERAGE

Through the **MFCW** Dental Plan, you are eligible for dental coverage for yourself, as long as you are working **an average of 12 hours per week.**

How do I make a claim?

PBAS - Get the appropriate form from your employer, or visit our website at ufcw832.com/benefits.

Send the form with a copy of your receipts to: safeway1@pbas.ca

MFCW - Go to the dentist and show your MFCW Card.

If you have any questions, please contact your Union Representative.