# UFCW 832 Access Live October 11<sup>th</sup>, 2022 7:00 pm

## Jeff Traeger:

Good evening again, everyone. My name is Jeff Traeger and I am the president of your union, UFCW, Local 832. I want to welcome you all to the October 2022 telephone Town Hall general membership meeting for members of UFCW Local 832, which is now called to order. As long as the sun shines, the grass grows and the river flows. USCW Local 832 acknowledges that we are gathered and work each day on ancestral lands, the traditional territory of the Anishinaabeg Cree, Oji-Cree Dakota, and Dene Peoples, and on the homeland of the Metis Nation. Our offices are located on Treaty one and two territory, and our work extends into treaties three, four, and five. We recognize the injustices done to the indigenous peoples of this land and are committed to supporting and collaborating with indigenous communities in a spirit of truth and reconciliation.

## Jeff Traeger:

So before we get the meetings started this evening, the main purpose is to take nominations for delegates to the UFCW International Convention being held in April 2023. Our international union has a convention every five years, and the next one is next year. Information about the event is on our website coming out in our next magazine and available by contacting the general elections chairperson, Crystal Klippenstein at 204-786-5055. Normally we would vote to accept the reports that are posted on our website, so the minutes of the last meeting, the secretary treasurer's report and the president's report, as well as interviewing a guest or two and leaving time to take any questions you may have. However, when we have election business to conduct, we often suspend the ordinary proceedings to focus the meeting purely on the election. Towards that end, I have been asked to recognize the recorder for the UFCW Local 832 Executive Board, Debbie Jones from GARDAS Security. Go ahead Debbie.

#### Debbie Jones:

Hi, and thank you for taking my call. I would like to forward a motion to suspend regular business and proceed with nominations for the 2023 UFCW International Convention.

## Jeff Traeger:

All right, thank you Debbie. We have a motion on the floor to suspend the regular business of this general membership meeting to conduct a nomination of delegates to the UFCW International Convention in April 2023. Is there a seconder?

Speaker 3	:
Seconded	

## Jeff Traeger:

It has been moved and seconded. So to vote on the motion, please press the number one on your keypad to vote yes or the number two on your keypad to vote no. That's one to vote yes and two to vote No. While we're waiting for the votes to come in on that motion, just wanted to say a big thank you to all the UFCW members who marched with us this past Labor Day in Winnipeg and in Brandon. Thank you all for making the event such as success. I also know that the big talk around USCW and amongst a lot of USCW members is the minimum wage that came into effect October 1st.

## Jeff Traeger:

However, even with the improvements to minimum wage, Manitoba will have the second lowest minimum wage in Canada thanks to our provincial government. I guess the message being sent to low wage working Manitobans is that they're just not worth a living wage, even though many of them were called heroes for their work on the front lines during the pandemic. So I guess if we want a fair minimum wage in Manitoba, we're going to have to elect a new government next year. For those of you that are wondering how minimum wage has affected your collective agreements, all of our collective agreements on our website have now been updated. So the accurate wages with the impact of the new minimum wage is there for you to see. I see that the vote on the motion to suspend the normal business of the GMM has passed, so by a vote of 99%. So with that, I will now turn the chair over for today's meeting to our general elections chairperson. Crystal Klippenstein, Crystal.

## Crystal Klippenstein:

Hello and good evening everyone. My name is Crystal, as Jeff mentioned, and I'm the general election chairperson for the UFCW International Convention Elections. UFCW International issued in election call at the beginning of September for delegates and alternates for their convention taking place next April in Las Vegas, Nevada. Our Union UFCW Local 832 has been apportioned 22 delegates. Of those 22, our president, Jeff Traeger and Secretary Treasurer Marie Buchan, are automatically delegates by nature of their elected positions within our union.

# Crystal Klippenstein:

In this evening's meeting, I'd like to accept nominations for the remaining 20 delegate positions and up to 20 alternate positions from you are members. For today's nominations, members may run for either a delegate or alternate position, but not both. To be eligible to be nominated as a delegate, a member must be an active member in good standing with continuous membership since September 2021, or be an active member of UFCW International Union with continuous membership since September 2020. They must have maintained active membership during that period of time. This means that if they've been off due to illness, layoff, disability, or an approved leave, that they've continued to pay dues during that time. And lastly, if nominated today, a member must indicate their willingness to have the nomination stand. I will reach out to those nominated after the meeting to confirm their Willingness.

#### Crystal Klippenstein:

So we had another meeting for nominations this morning and the following people were nominated as delegates in that meeting. Ron Allard, Max Paches, Brenda Brown, Sandy Fourier, Blake Cruthers, Kim Ferris, Bill Crechuck, Mike Howden, Roberta Hugerforst, Jason Hawkins, Sharon Greehan, Joe Carrero, Debbie Jones, Kathy Brnjas, Diane Gibson-Pierce, Dean Rodwell, John Selema, Sandy Barylski, Wes Connell, Charlene Desjarlais, Sadie Kumar Patel, Kay Wetherel, Robert Gabower, Shana Hines. Kevin Found, Mohammed Rashid, Olawason Atkin Moicetan. Pamela Monacan, and Ashish Sharma. Nominated as alternates were Morag Stewart, Jeff Bergen, Chris Nodo, Roger Siemens, and Malcolm Welch. I will now declare nominations open for names of members who meet the criteria. I just read through. If you want to make a nomination, press star three on your phone and we'll go through our queue in order.

## Crystal Klippenstein:

So if you have a nomination to make, it's star three on your phone. All right, we will start with Adriana from Epic Opportunities. Good evening, Adriana.

## Adriana:

Hi. I work at Epic Opportunity and I would like to nominate Danny Johnson, who happens to be, I believe he's, I think, the safety committee, but I would like to nominate him for the convention.

## Crystal Klippenstein:

Danny Johnson. And you'd like to nominate him as a delegate?

Adriana:

Yes, please.

## Speaker 3:

Perfect, I've got that down. Thank you very much, Adriana. Next we have Tracy Rote. Hi, Tracy.

#### Tracy:

It's Tracy Rote. I work at store 44821 Safeway, and I would like to nominate Wes Connell. Can I nominate him again?

## Crystal Klippenstein:

Yes. He was nominated. I'm just double checking my notes here. One second. Hmm, I see that name on here.

# Tracy:

Yeah, I heard you say that.

## Crystal Klippenstein:

Yep. He was nominated this morning, so we've already, we already have him on the list, but that's great. I will take a look at that.

#### Tracy:

Perfect. Thank you. Thank you so much. Yep.

## Crystal Klippenstein:

Next we have Yitsack Neka from Life's Journey. Hi.

## Yitsack:

Hello again. I wanted to nominate German Lumbana from Life Journey as a delegate and as an alternate, I will nominate myself.

#### Crystal Klippenstein:

All Right. Just making a note here. You as an alternate. Wonderful. Thank you so much for calling back.

#### Yitsack:

Not a problem.

Crystal Klippenstein: Have a good night. Next we have Charlene from Epic Opportunities. Hi Charlene.
Charlene: Hello. It's actually Epic Smile.
Crystal Klippenstein: Oh, Epic Smile. Sorry about that.
Charlene: Am I allowed to nominate myself?
Crystal Klippenstein: Yes, you are.
Charlene: Okay.
Crystal Klippenstein: Making notes here as a delegate, correct?
Charlene: Yes.
Crystal Klippenstein: Yep. Okay, wonderful. Thank you so much, Charlene.
Charlene: Thank you.
Speaker 3: Next is Peter from Sobeys Retail Center Support Center. Hi Peter.
Peter: Hi. I'd like to nominate Dave Hamelane for delegate, please.
Crystal Klippenstein: Yes, Dave Hamelane. All right, that is noted. Thank you, Peter.
Peter: Thank you. Have a good night.
Crystal Klippenstein:

You too. Next is Gerginder from Winnipeg School Division. Hi Gerginder.
Gerginder: Hi. Can I nominate myself for delegate?
Crystal Klippenstein: Yes.
Gerginder: [inaudible 00:10:37]
Crystal Klippenstein: Yes, I've got it down here. Thank you so much.
Gerginder: Thank you. Have a good night.
Crystal Klippenstein: Have a good night. Next is Frank from Impact Winnipeg. Hi, Frank.
Frank: Actually, I thought it was misread it. I pressed as quickly. I thought it was already voting on already nominated delegates. You know, I have no idea of voting for myself, for nominating myself. Sorry.
Crystal Klippenstein: No problem. Okay.
Frank: Thank You.
Crystal Klippenstein: But no nominations from you. Just a Okay. Okay. Well great to talk to you. Thank you so much. Thanks Frank. Bye. Next we have Aleah from Life's Journey. Hi.
Aleah: Hello.
Crystal Klippenstein: Hi there. How are you?
Aleah: Good, good, good. My name is [inaudible 00:11:30]. I would like to nominate one [inaudible 00:11:33].

Crystal Klippenstein: Sorry, can you repeat that? What name one more time?
Aleah: Mohammed Rashid.
Crystal Klippenstein:
Rashid. I believe that person was already nominated, but I'm going to take a note just in case it's a different name and I will be in touch with you.
Aleah:
Oh, I thought it's [inaudible 00:11:56]. What? I didn't get his, the other name.
Crystal Klippenstein: Mohammed Rashid was nominated this morning.
Aleah: Oh, okay.
Crystal Klippenstein:
Yep.
Aleah: Okay.
Crystal Klippenstein: All right, Thank you. Thank you so much, Aleah. All right. Next is Carlos from Windsor. Hi Carlos.
Carlos: Hello. I'm going to nominate myself.
Crystal Klippenstein: Perfect. I've brought that down. Thank you so much, Carlos. Next is Adriana from Epic Opportunities. H Adrian.
Adriana:
Sorry, I have, Hi, sorry, I have a question. How many delegates nomination are we allowed to have per company?
Crystal Klippenstein: We have
Adriana:

So we already have two.

Crystal Klippenstein:

Oh, it's unlimited per company. We just have 20. In the end we'll be voting on 20 spaces, but you can nominate as you'd like from a company.

Adriana:

So since I believe Smiles was she already has nominated herself and I'm nominated Dominique, can. Danny, can I nominate an alternative for Danny?

Crystal Klippenstein:

Yeah, you want to nominate an alternate?

Adriana:

Yes. I would like to nominate Busayo. And her last name is difficult to pronounce it. I'll try my best. M O D U P E O L U W A. So Modupeoluwa. I think it's pronounced, but I'm not sure.

Crystal Klippenstein:

Wonderful. I write this down and check in. Thank you so much, Adriana.

Adriana:

Thank you.

Crystal Klippenstein:

All right. It looks like right now we don't have anyone in the queue. If you do have a nomination, please press star three on your phone and you'll get into the queue to make your nomination. I'm going to give it a little bit of time here. So star three to make your nomination. I see no other names in our queue. Are there any other nominations? And I will give it, Oh, it looks like one is just coming in here. So one minute please. While we get the name. Erin from the Joint, one of our new members. Hi Erin.

Erin:

Hi. So, I know that no one from my company is eligible yet, but I did want to nominate Brielle Froleich from Epic Opportunities since she is the same union as me and I know her personally and her work ethic.

Crystal Klippenstein:

Okay, great. Can you repeat that last name?

Erin:

Froleich. FROLEICH.

Crystal Klippenstein:

Perfect. I've got that down. Thank you, Erin.

Erin:

Thanks.
Crystal Klippenstein: Right. Next we have Chad from Safeway. Hi Chad.
Chad: Hey, how you doing?
Crystal Klippenstein: I'm good, thanks. How are you?
Chad: Good. I'd just like to nominate myself please.
Crystal Klippenstein: Okay. And nominating self, Chad Fisher. Perfect. I have it here. Thank you so much.
Chad: Great, thank you.
Crystal Klippenstein: And next is Michael Owedine, Maple Leaf. Hi Michael.
Michael: Hello, how are you? Good evening.
Crystal Klippenstein: Good evening. How are you?
Michael: I'm good. I'd like to nominate myself.
Crystal Klippenstein: Perfect. I got that down. Yep. No, that's wonderful. I've got it down. Thank you very much for calling in.
Michael: Welcome.
Crystal Klippenstein:
All right, so our queue is back down. I have one more name possibly coming in. You have nominations, It's star three on your phone. I see no other names in our queue. Are there any other nominations? So for the third and final time, are there any other nominations. Being no other callers in our queue? I, Oh, I

just see one pop in here. So you just snuck in. So we've got Luell from Crown Produce.

UFCW 832 10/11/22 7pm Luell:

Hi.

Crystal Klippenstein:

Hi there. How are you?

Luell:

I would like to nominate myself.

Crystal Klippenstein:

All right. I have that down. Thank you very much, Luell.

Luell:

Thank you. Good night.

#### Speaker 3:

Good night. Again, if there's any nominations, it's star three on your phone. I see no other names in the queue. Are there any other nominations? Okay. And then for the third and final time, are there any other nominations? Okay, so seeing no other callers in our queue, I declare nominations for the UFCW International Convention closed.

# Speaker 3:

If you have been nominated for either a delegate or alternate position, I will reach out to confirm your willingness to let the nomination stand. You can also call me directly at 204-786-5055 extension 254 or email me at crystal.Klippenstein@UFCW832.com or you can find that info on our website. Once eligibility has been determined for all nominees, I will know whether or not an election is required. If an election is required, it will take place in November. Ballots will be mailed out to all active members on October 31st of this year, and you will be required to fill in the ballot and mail it back before noon on November 28th. We will announce the results of the election on our website and in our magazine. Thank you all for participating. And now I'll hand things back to President Traeger to conclude the GMM.

# Jeff Traeger:

Thank you very much, Crystal. And that does conclude our business for this meeting. Want to thank all of you for joining us on our October Telephone Town Hall GMM, the final GMM of 2022. We will be conducting our next general membership meeting on February the 27th, 2023 at 7:00 pm also by Town Hall. So stay safe and well everyone, and thank you for everything you do. We are now adjourned.