

UFCW 832 Access Live
October 11th, 2022 10:00 am

Jeff Traeger:

Good morning everyone. My name is Jeff Traeger and I am the President of your Union, UFCW Local 832. I want to welcome you all to the October 2022 telephone Town Hall general membership meeting for members of UFCW Local 832, which is now called to order.

Jeff Traeger:

As long as the sun shines, the grass grows, and the river flows, UFCW Local 832 acknowledges that we are gathered and work each day on ancestral lands, the traditional territory of the Anishinaabe, Cree, Oji-Cree, Dakota, and Dene peoples, and on the homeland of the Métis Nation. Our offices are located on Treaty 1 and 2 territory and our work extends into Treaties three, four and five. We recognize the injustices done to the Indigenous peoples of this land, and are committed to supporting and collaborating with Indigenous communities in a spirit of truth and reconciliation.

Jeff Traeger:

Before we get the meeting started, main purpose of today's meeting is to take nominations for delegates to the UFCW International Convention being held in April of 2022. Our International Union has a convention every five years, and the next one is set for 2023. Information about that event is on our website, coming out in our next issue of Union, our magazine, and available by contacting the general elections chairperson, Crystal Klippenstein at 204-786-5055.

Jeff Traeger:

Now, normally we would vote to accept the reports that are posted on our website. That would be the minutes of our last meeting, the treasurer's report, and the president's report, as well as interviewing a guest or two and leaving time to take any questions you may have. However, when we have election business to conduct, we often suspend the ordinary proceedings to focus the meeting purely on the election. Towards that end, I have been asked to recognize the recorder for UFCW Local 832 from our executive board. That's Debbie Jones from Garda Security, who's on the line. Please, go ahead, Debbie.

Debbie Jones:

Good morning, Mr. Traeger. I would like to propose...

Jeff Traeger:

Morning.

Debbie Jones:

A motion that we suspend normal business and conduct the election for the International Convention.

Jeff Traeger:

Okay. You meant nominations, right, for International Convention?

Debbie Jones:

Yes. Nominations for the International Convention.

Jeff Traeger:

Okay. We have a motion on the floor then to suspend the regular business of this general membership meeting to conduct the nomination of delegates to UFCW International Convention in April of 2023. Is there a seconder?

Crystal Klippenstein:

Seconded.

Jeff Traeger:

So it has been moved and seconded. So please press the number one on your keypad to vote yes, and the number two on your keypad to vote no.

Jeff Traeger:

So while we're waiting for the vote to come in on Debbie's motion, I wanted to say a big thank you to all UFCW members who marched with us this past Labor Day. Thank you all for making that event such a success. UFCW was proud to supply the food for the barbecue that continued after the march at Vimy Ridge Park. We have a couple of things going on at the local right now.

Jeff Traeger:

We've got FreshCo bargaining, now that Safeway bargaining was complete last spring, FreshCo negotiations are well underway, and Marie Buchan is heading up the bargaining committee for us. And there are several dates set in the near future. So watch our website at UFCW832.com for bargaining updates as they happen. And for those of you working at Loblaw, at Superstore, No Frills, and at our one Extra Foods that's left in the province, your turn comes up next year. Your contract expires September 28th and early in the new year, we will be starting that process.

Jeff Traeger:

Looking on the screen, I can see that the vote on the motion to suspend the normal business of the GMM has passed by 94%. So with that, I will now turn the chair for today's meeting over to our general elections chairperson, Crystal Klippenstein. Go ahead, Crystal.

Crystal Klippenstein:

Good morning everyone. My name is Crystal Klippenstein and I am the General Election Chairperson for the UFCW International Convention Elections. UFCW International issued an election call at the beginning of September for delegates and alternates for their convention taking place next April 2023, in Las Vegas, Nevada.

Crystal Klippenstein:

Our union UFCW Local 832 has been apportioned 22 delegates. Of those 22, our president, Jeff Traeger and Secretary Treasurer Marie Buchan, are automatically delegates by nature of their elected positions within our union. In this morning's meeting, I'd like to accept nominations for the remaining 20 delegate positions and up to 20 alternate positions from you, our members. For today's nominations, members may run for either a delegate or alternate position, but not both.

Crystal Klippenstein:

To be eligible to be nominated as a delegate, a member must be an active member in good standing with continuous membership since September 2021, or be an active member of UFCW International Union with continuous membership since September 2020. They must have maintained active membership during that period of time. This means that if they've been off due to illness, layoff, disability, or an approved leave, that they've continued to pay dues during that time. And lastly, if nominated today, a member must indicate their willingness to have the nomination stand. I will reach out to those nominated after today's meeting to confirm their willingness.

Crystal Klippenstein:

I will now declare nominations open for names of members who meet the criteria I just read through. If you want to make a nomination, press star three on your phone and we'll go through our queue in order. So we will start this morning with Dan on the phone from Coke. Hi Dan.

Dan LeClair:

Good Morning.

Crystal Klippenstein:

Good morning.

Dan LeClair:

You can hear me clearly?

Crystal Klippenstein:

I can hear you clearly.

Dan LeClair:

Okay, perfect. So my name is Dan LeClair and I am a member from Coca-Cola Winnipeg. I would like to nominate the following members as delegates and alternatives for the 2023 UFCW International Convention.

Dan LeClair:

My list of delegates are Ron Allard, Max Patches, Brenda Brown, Sandy Forcea, Lake Caruthers, Kim Ferris, Bill Creechuck, Mike Howden, Roberta Hooverborse, Jason Hawkins, Sharon Grehan, Joe Carrero, Debbie Jones, Kathy Burnes, Diane Gibson Pierce, Dean Rodwell, John Selema, Sandy Barreleski, Wes Connell, and Charlene Dejarles. My list of alternates are, Sorry.

Crystal Klippenstein:

Nope, that's good. I was just trying to confirm those were delegates. So now your alternates.

Dan LeClair:

My alternates are Morag Stewart, Jeff Bergen, Chris Nodo, Roger Siemens, and Malcolm Welch.

Crystal Klippenstein:

Perfect. Thank you so much, Dan. We've got these noted down and if we need to follow up on spelling or any details, we will do that later. But thank you so much.

Dan LeClair:

Thank you.

Crystal Klippenstein:

And we'll move next to JD Kumar from Allied. Good morning, JD.

JD Kumar:

Hi, good morning. So I just want [inaudible 00:08:04] good morning and thanks for contract calls. And just want to know, any kind of active member can nominate himself or his colleagues or not?

Crystal Klippenstein:

I'm sorry, you may be cutting out a little bit, but I think you're asking about if any active member can make a nomination?

JD Kumar:

Yes.

Crystal Klippenstein:

Yes. If you're an active member, you can make a nomination. Do you have any nominations?

JD Kumar:

Yes. Can we nominate ourselves or?

Crystal Klippenstein:

Yep, you can.

JD Kumar:

Okay.

Crystal Klippenstein:

You'd like to nominate...

JD Kumar:

JD Kumar Patel.

Crystal Klippenstein:

JD Kumar Patel. And you'd like to nominate yourself?

JD Kumar:

Yes.

Crystal Klippenstein:

That's perfect. Perfect. Do you have any other names that you wanted to submit or was it just that one?

JD Kumar:

No, just that one. Fine.

Crystal Klippenstein:

Okay. Perfect. Thank you so much, JD Kumar. And next we have Candace Coin. Candace, are you on the line?

Candace Coin:

Yes, I am. Can you hear me?

Crystal Klippenstein:

Yes, I can.

Candace Coin:

Okay, I'm from Safeway Sobeys, and I'd like to nominate Kay Weatherall.

Crystal Klippenstein:

Kay Weatherall. All right. And you'd like to nominate her as a delegate?

Candace Coin:

Yes, I would.

Crystal Klippenstein:

Perfect. All right. Thank you so much, Candace.

Candace Coin:

Thank you.

Crystal Klippenstein:

And next is Robert from Securitas. Good morning, Robert.

Robert:

Good morning. I'd like to nominate myself.

Crystal Klippenstein:

Okay.

Robert:

And Shana Hinz, H-I-N-Z?

Crystal Klippenstein:

H-I-N-Z. And Shana, you said?

Robert:

Yep. And she works for Safeway, the gas bar, whatever, and I work for Securitas.

Crystal Klippenstein:

Perfect. Thank you. And those are both for delegates, correct?

Robert:

Yes. And actually I'll accept alternative if necessary. Thank you.

Crystal Klippenstein:

Okay. Just to confirm, Robert, it's just you can be nominated as a delegate or an alternate. So you, I will list you in the delegate list as that was the first one you said that works for you.

Robert:

Love that. Thank you.

Crystal Klippenstein:

Oh, no problem. That's good. Thank you so much. All right, and next we have Mandy from Impact. Good morning, Mandy.

Mandy:

Yes. I'm working also in a Securitas, so now have changed my address. Could you change it please?

Crystal Klippenstein:

Pardon me? Can you say that one more time?

Mandy:

So yeah, so I'm working also in a Securitas and I'm back, so could you send me my letter in my new address and account address? I wanted to change my address.

Crystal Klippenstein:

Yeah. You know what? To change your address, we'll get your rep to reach out to you and we can make that change in our system.

Mandy:

Oh,.

Crystal Klippenstein:

Do you have any nominations or was it just to get the address changed there?

Mandy:

Yes, we have a nomination.

Crystal Klippenstein:

Who would you like to nominate?

Mandy:

So maybe Sheena. Sheena's. Good.

Crystal Klippenstein:

Sheena?

Mandy:

Yeah.

Crystal Klippenstein:

And what's her last name?

Mandy:

I don't know her last name.

Crystal Klippenstein:

Okay. I will need her first and last name to confirm her as a nominee. So if that's something you're able to get, maybe you could call me later to confirm the details?

Mandy:

Yeah, next time I'll let you know. So yeah, so I really appreciate you. If you send me our letter at my home regarding USSW.,

Crystal Klippenstein:

The nominations I do need to confirm today, so I will need to call you later. Are you able to access her last name in the next little bit, in the next hour or two?

Mandy:

Okay, sure. Thank you.

Crystal Klippenstein:

I will call you later to do that then. Thank you so much.

Mandy:

Thank you.

Crystal Klippenstein:

I don't see any other names on the list. If you do have nominations, I'll ask that you press star three on your phone and then we can go through those for you.

Crystal Klippenstein:

If there are additional nominations, I ask that you do that now, star three.

Crystal Klippenstein:

I see no other names in our queue. Are there any other nominations? Press star three on your phone.

Crystal Klippenstein:

And for the third and final time, are there any other nominations? Please press star three on your phone.

Crystal Klippenstein:

Ooh, sorry. I see that there is one more here, so we'll get this person to speak up. Sorry. Oh, here. I see Kevin.

Kevin:

Yes.

Crystal Klippenstein:

Kevin, are you on the phone? Hi. Sorry about that. How are you this morning?

Kevin:

Good.

Crystal Klippenstein:

Great. And you've got a nomination to submit?

Kevin:

Yeah, so I nominate myself.

Crystal Klippenstein:

Okay. As a delegate?

Kevin:

Yes, for the 2003.

Crystal Klippenstein:

2023 convention.

Kevin:

Sorry. Yes.

Crystal Klippenstein:

Yep. Okay.

Kevin:

Yeah, no, you like I and you need someone else to nominate as well.

Crystal Klippenstein:

Only if you have another name to nominate, I can write it down.

Kevin:

No.

Crystal Klippenstein:

Nope. Okay. We've got you down here. Thank you so much, Kevin.

Kevin:

All right, thank you.

Crystal Klippenstein:

Yep. And next on the list is Olu Wason. Sorry if I've not pronounced that correctly, but are you on the line?

Olu Wason:

Yes, please. Good morning.

Crystal Klippenstein:

Good morning.

Olu Wason:

Yeah.

Crystal Klippenstein:

Do you have a name to submit?

Olu Wason:

Yeah, I would like to nominate. I'm from Life's Journey.

Crystal Klippenstein:

Okay is there any...?

Olu Wason:

Yes, I would like to.

Crystal Klippenstein:

Who would you like to nominate?

Olu Wason:

I would like to nominate Rashid Mohamed.

Crystal Klippenstein:

Rashid Mohamed

Olu Wason:

Mohamed. Yeah. Life's Journey

Crystal Klippenstein:

From Life's Journey. All right. As a delegate?

Olu Wason:

Yes, please.

Crystal Klippenstein:

Perfect. I have got that down. Thank you so much.

Olu Wason:

Thank you.

Crystal Klippenstein:

All right, so I'll ask if there are any additional nominations. You press star three on your phone and we'll get you into the list here. I see no other names.

Crystal Klippenstein:

If there are any other nominations, please press star three on your phone.

Crystal Klippenstein:

And for the third and final time, are there any nominations?

Crystal Klippenstein:

Oh, there are some more here. All right.

Crystal Klippenstein:

Okay, so next I see it's in Inbound Caller, so the phone number ends with one six. Good morning.

Pamela Monaghan:

That would be myself. Good morning. Okay. How are you? My name is Pamela Monaghan, and I'm also with Life's Journey.

Crystal Klippenstein:

Okay.

Pamela Monaghan:

I would like to delegate myself if I could please.

Crystal Klippenstein:

Sure. Can you confirm your last name? I don't think I caught that.

Pamela Monaghan:

Okay, so it's spelled M-O-N-A-G-H-A-N.

Crystal Klippenstein:

Okay, perfect. I've got that down. Thank you, Pamela.

Pamela Monaghan:

You're welcome.

Crystal Klippenstein:

Next we have Ezekiel from Maple Leaf. Good morning, Ezekiel.

Ezekiel:

Yeah, good morning. I would like to know, because I'm new, I'm a new member of the UFCW832, but I've been a hockey member of the union from Nigeria where I came from. I would like to know you, we can have multiple nominations from a particular company.

Crystal Klippenstein:

Yeah. We can accept multiple nominations. but you would have to be an active member with UFCW832 to be nominated for the last year.

Ezekiel:

I would like, well, will find out how I can be an active member in my local junior. That's where I work then. And maybe subsequent times I can nominate people or nominate myself, because I would like to see things for myself. I know how the union runs.

Crystal Klippenstein:

Yes. If you have questions about how the union runs, you can also reach out to your rep. We do regularly a welcome webinar that talks about a lot of the work that we do, and introduces you to some of our staff. If you have names to nominate, I can accept them now. Or we also have another call at seven PM tonight if you wanted to look into things, and you could join us for that one as well.

Ezekiel:

Okay.

Crystal Klippenstein:

All right.

Ezekiel:

All right thank you.

Crystal Klippenstein:

Yep, thank you. All right, Next I'll go to Yitvac from Life's Journey. Good morning.

Yitvac:

Good morning. Hello. How are you doing?

Crystal Klippenstein:

Hello. I'm good, thanks. How are you?

Yitvac:

I'm doing great. I actually had a question in regards to nominations for the seven o'clock one. Are you guys still accepting nominations at that time?

Crystal Klippenstein:

Yep. It will be the same meeting to accept at both times, just to make sure everyone can join for one of them.

Yitvac:

Okay, perfect. I will nominate at that time due the fact that I want to make sure I get their last names as well.

Crystal Klippenstein:

Okay, perfect. Thank you so much. We'll talk to you tonight.

Yitvac:

Thank you.

Crystal Klippenstein:

Yep, take care. All right. And I have, Olu Wason in again. Good morning. Hi.

Olu Wason:

Good morning. Sorry. Is it possible I nominate myself?

Crystal Klippenstein:

Yes. You can nominate yourself. Okay.

Olu Wason:

Yeah, I will nominate myself from Life's Journey. My name is Olu Wason [inaudible 00:18:45].

Crystal Klippenstein:

Okay, perfect. I'm just noting that here. I will accept your nomination for yourself as a delegate.

Olu Wason:

Thank you.

Crystal Klippenstein:

Yeah, thank you so much.

Olu Wason:

That's it. Thank you. That's all.

Crystal Klippenstein:

Yep. Bye. All right, next I have Ashish. Good morning, Ashish.

Ashish:

Good morning. I would like to nominate myself.

Crystal Klippenstein:

Great. And you're from Aspire Bakeries?

Ashish:

Yeah.

Crystal Klippenstein:

Perfect. And you're nominating yourself as a delegate?

Ashish:

Yep.

Crystal Klippenstein:

Yep. Wonderful. I've got that down. Thank you very much, Ashish. Have a good morning.

Crystal Klippenstein:

All right. I don't see any more names in the queue, but we will give it a little bit more time here. So if you have a nomination, please press star three on your phone.

Crystal Klippenstein:

And I'm just trying to give it a little more time here because I've jumped a little too quickly before. So again, if you have any other nominations to submit, please press star three on your phone and we'll see your name here and we can go through your nominations.

Crystal Klippenstein:

And so for the third and final time, if there are any other nominations, please press star three.

Crystal Klippenstein:

Okay. So seeing no other callers in our queue, I declare nominations closed for this morning's meeting. We will open nominations again in today's second meeting at seven PM. If you have been nominated for either a delegate or an alternate position, I will reach out after this meeting to confirm your willingness to let the nomination stand. You can also call me directly at (204)-786-5055 extension two five four or email me at crystal dot klippenstein UFCW832 dot com. Or you can find all that info on our website.

Crystal Klippenstein:

Once eligibility has been determined for all the nominees, I will know whether or not an election is required. And if an election is required, it will take place in November. Ballots will be mailed out to all active members on October 31st of this year, and you will be required to fill in the ballot and mail it back before noon on November 28th. We will announce the results of the election on our website and in our magazine. Thank you all for participating and I will turn it over to our president, Jeff Traeger, to close the meeting.

Jeff Traeger:

Thank you very much, Crystal. That concludes our business for this meeting. I see there was one caller that came on right after Crystal had declared nominations closed. So unfortunately we could not take your call, but we are back on the air at seven PM tonight so you can call back in to make your nomination then.

Jeff Traeger:

I want to thank all of you for joining us on our October telephone town hall. As I was just saying, we will be conducting our next GMM and our final meeting of 2022 this evening at seven PM by telephone Town Hall as well. And our first general membership meeting of 2023 will be held on Tuesday, February the 27th. So stay safe and well everyone, and thank you for everything you do. We are now adjourned.