

## **Secretary Treasurer's Report to the General Membership May 17<sup>th</sup>, 2022**

This report is based on the local's financial position to the end of March 2022.

Our budget is divided into a number of categories which deal with every cost that the local has on a monthly basis. The specifics of each category are outlined in the January magazine each year which is also posted on our website.

**Total 2022 Budgeted Remittances of Union Dues:** \$12,736,531

**Total 2022 annual Budgeted Expenses:** \$12,623,500

**Dues Received to the end of March 2022:** \$3,028,097

**Actual expenses to the end of March 2022:** \$3,101,309 - over budget by \$73,212.00

We all thought, or were at least hoping, that COVID was something that we would not be having to deal with in 2022. As we have all experienced with the 5<sup>th</sup> & 6<sup>th</sup> waves that is definitely not the case. I am still extremely proud at how our Local has been able to constantly adapt and pivot through each challenge in order to support and represent our members.

The first three months of 2022 has brought in less income than originally projected, but we are continuing to be diligent in our spending and are under budget in 17 of the 22 reporting categories.

Negotiations is one of the categories that is over budget. This is due to the fact that in the first 3 weeks of March we had 11 days of negotiations with Sobeys (Safeway stores in Manitoba). This was a committee of 14 members and proud to say all of those days at the table paid off. While there is a significant cost to negotiating with a large committee, it is imperative that we have the proper representation of our membership at the table. This round of negotiations also resulted in an increase to the postage and courier budget category due to mailings for member updates and the Sobeys strike and ratification votes.

Arbitration is also over budget as it was for the majority of 2021. This budget category was increased for 2022, but we are still seeing increased costs to arbitrator and arbitration fees. Grievances and arbitrations are one of the most important tools that we have as a union and we will continue to ensure that all necessary grievances that need to go to arbitration get to that step in the process.

Insurance is also slightly over budget, this is due to a revamping of our insurance policies for the local ensuring we are properly covered for any necessary emergencies that could arise. It was important that these policies were thoroughly reviewed to ensure the maximum coverage for the Local.

The final category that is over budget in the first quarter of 2022 is our "Strike/Lockout" budget. But, for great reason. The Local was able to deposit \$100,000 into our strike fund which shows up from a budget perspective as an expense, because the money is

moved from the general revenue of the Local to our Strike Fund. Continuing to add to this fund only strengthens the Local's ability to support our members when they need it the most.

The local continues to be in a good financial position and as a result there is no general dues increase for 2022. UFCW Local 832 continues to meet challenges head on and adapt to the new normal. I am proud of the work we have done to continue to represent our members during all waves of the pandemic and ensure our commitment to the members regardless of how long we are dealing with COVID. The Local has and will continue to make the financial decisions that allow us to remain fiscally responsible while ensuring the needs of our members are being met.

I have said this in my last report to all of you, but believe it is worth repeating. We will continue to responsibly manage our finances, so our members can count on our service and support now and in the future. We commit to always being the voice for working Manitobans now while still saving for the future.

*As reported by  
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Secretary Treasurer  
UFCW Local 832*