

GET THE SHOT!



**RUNNING FOR
CLC PRESIDENT**



UNION

THE UFCW LOCAL 832 MEMBERSHIP MAGAZINE

MAY / JUNE 2021

TELEPHONE TOWN HALL

GENERAL MEMBERSHIP MEETINGS

Tuesday, May 11

Wednesday, July 21

Tuesday, October 5

**Join the meeting by phone!
It's easy – we'll call and invite you in!**

If you don't receive a call by 7:10 p.m. on the day of the meeting, call 1-877-229-8493 and enter ID Code: 112418 to join the meeting.

The President's Report, Secretary-Treasurer's Report and the minutes will be online before the meeting for you to review.

UFCW832.com/GMM



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Communications

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Crystal Klippenstein

ON THE COVER:



The CLC convention is back virtually, this June. Bea Bruske, our Secretary-Treasurer is once again running to be the next CLC President..... 4

INSIDE THIS ISSUE:

Get The Shot	5
The COVID effect	6
COVID Member Feedback Contest Winners	8
Barbara Zirk - Member Profile	12
Happy Retirement to Wendy Lundy.....	14
New faces join the UFCW 832 team	14
Finding My Roots	15
UFCW 832 & Maple Leaf Brandon Joint Training Initiative	16
Mental Health does not exist in a vacuum	17
Member Discounts	18

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IMPORTANT NUMBERS

Jointly Trusted Health and Welfare Plans (PBAS): 204-982-6070

CCWIPP: 1-800-387-3181

MFCW Dental Plan: 1-800-952-9932



UNION is a publication of UFCW Local 832
Publications Sales Agreement #40070082



Bea Bruske
Secretary-Treasurer

Dear UFCW Union Family,

I want to let you know that I am on a leave of absence from my elected position as your Secretary Treasurer as I pursue my campaign to become the next president of the Canadian Labour Congress (CLC). Our very capable current Director of Operations, Marie Buchan, is stepping into my role.

The CLC convention was scheduled for May 2020 and like so many other events, COVID forced a long delay. The convention is now slated for June 16-18th. Many have asked, what is the CLC and why am I running to become the president?

The CLC can best be explained as the Union of Unions in Canada. It represents three million workers who are represented by various Unions affiliated with CLC. In the Manitoba context, think of the Manitoba Federation of Labour and the various labour councils in our communities that represent union workers and advocate on our behalf. The CLC's role is to bring together all unions to advocate and push for legislation at the federal level that benefits workers. It combines two of my passions: working in the labour movement and understanding that politics has a direct impact on workers. We know that the decisions made in our Legislature and in the House of Commons have a direct impact on labour laws, health and safety legislation, and funding for public services that we all rely on.

I am running because I believe that as a member of the labour movement, we need to come together to build solidarity among all unions, so that we can have a greater impact for workers in all industries. I also believe that engaging workers is important. Finding ways to connect and inform workers on issues that impact their workplace, families and their communities. I want to make issues easy to understand and to increase worker participation in their unions and in the labour movement. I also want to ensure that all workers understand the connection between who they vote for, and the direct link it has to their family's wellbeing.

This may be the last time that I get to address you as your Secretary Treasurer. I want you to know what a privilege it has been to work with all of you. I know many of you personally from my time as a servicing rep and full-time negotiator. I have valued and learned from every interaction that I have had with you. Whether we have agreed on issues or not, I appreciate the passion and commitment so many of you have to improve your workplace by being active in our union. When workers come together to support one another, we can achieve great things. Thank you UFCW members!

GET THE SHOT!

Whether you've been working on the frontline or isolating at home, the pandemic has taken its toll on life as we used to know it.

Thankfully, vaccine access is increasing and more and more people are able to do their part by getting their doses. We encourage you to protect yourself and your loved ones by booking your vaccine appointment as soon as you are able.

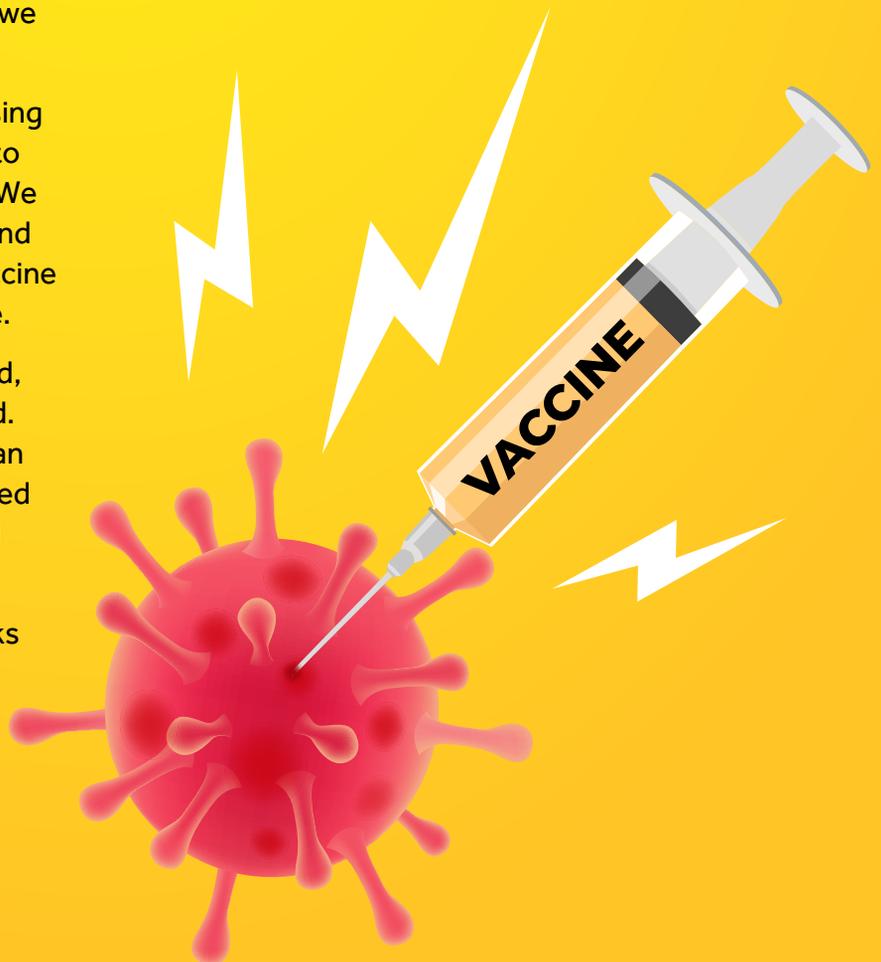
The more people we have vaccinated, the harder it is for the virus to spread. It's this community immunity that can protect those who can't be vaccinated like babies and those with weakened immune system.

As our community of vaccinated folks grows, so does our ability to shift out of pandemic mode.

For COVID-19 immunization information such as eligibility and clinic locations, visit

www.PROTECTMB.ca

If you have any questions or concerns about vaccination as it relates to your job, please reach out to your Union Rep to discuss.





Phil Kraychuk
Negotiations

The COVID effect

I have had a lot of members ask me over the last year, “why are we bargaining during COVID?” or “Why don’t we wait for COVID to be over?” Both very good questions. No matter where you work, no matter what you do, COVID has had some kind of impact on your workplace, and in most cases, the work you actually do.

We have watched some employers prosper during these difficult times. Retail is booming, yet employers are giving very little back to their workers.

Restaurants, gyms and small businesses have been shut down and left in financial distress. Their budgets have been destroyed and the unknowns of future shutdowns make it impossible to predict future revenues.

The assisted living sector, which already operated off a skeleton budget well before the pandemic, has done the most with the least. They have tried to provide premiums where they could and some have added paid sick time where employees did not previously qualify.

In most cases, it makes sense to bargain. A lot of our membership did not see shutdowns. Workload increased and they were working harder than ever, while also dealing with the same fears of the pandemic that a lot of people were able to distance themselves from. They deserve more now than ever. This is a perfect opportunity to bargain and to have your employers recognize your hard work.

Then there are those businesses

that have been hit hardest. Those workers and those employers are in a very difficult position to bargain. Without being able to have a somewhat predictable future, it is very difficult to agree to monetary gains. A contract that an employer cannot afford is catastrophic to everyone.

At the start of the pandemic, we heard a lot of COVID excuses from employers who were blaming the pandemic for their lack of giving back. That’s not much of a conversation anymore. We know when businesses are doing well and its employees do too.

If an employer has done well over this period, good for them, but don’t for a second think we will not be coming for our piece. If an employer has not done well, the reality is the losses of revenue are a real factor that we have to face.

We still need to move contracts forward. You, our members deserve it. There is no escaping the economic impacts of COVID-19 for employers or workers and we will be dealing with this pandemic long after it’s over.

KICKOFF TO SUMMER

PHOTO CONTEST

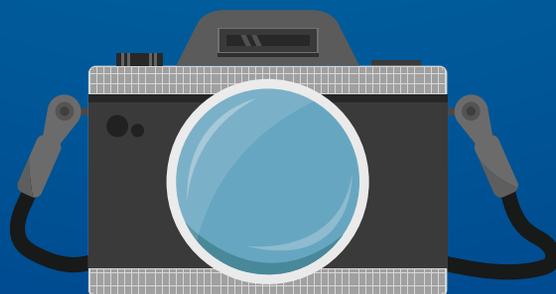
From pizza pops to soda pops,
there are so many great products here in Manitoba that
are produced, packaged, delivered, stacked on a shelf
or sold by our fellow UFCW 832 members!

This summer, we'll be celebrating the amazing
products made by UFCW 832 members like you
with a photo contest!

There will be a chance to win grocery gift cards to the
UFCW 832 represented store of your choice and an
opportunity to increase your chances of winning by
rallying votes from your friends and family!

CONTEST KICKS OFF IN JULY

Stay tuned for more details in the months ahead!



COVID-19 EXPERIENCES

Contest Winners!

There were nearly 800 members who shared their experiences of working during the COVID-19 pandemic. Your stories were honest, heartfelt and surprisingly optimistic. Many of our members have been working on the front line during this pandemic and people across Manitoba have recognized how essential UFCW 832 members are to our communities.



Winner: Retail Loblaw Category

Sibal Renefrida - Superstore

Sibal, like many members, found the pandemic brought huge changes to the workplace but some of them turned out to be positive...

Like any other workplace, the COVID protocols changed so much of the way we conduct business. New safety measures were implemented, employees and customers alike strictly cautious of personal interactions with people around. Physical distancing, wearing masks, hand washing, sanitizing hands and store fixtures store wide including offices and lounge rooms are still being done as best as it could be done for everyone's safety. With all these, there were and still are other implications, like less staff working on the same shifts, less numbers of customers shopping in the store. But on a positive note, when curbside pickup was offered, I personally felt the warm appreciation of our customers for doing that extra work when buying non-essentials.



Winner: Retail Safeway Category

Emanuel Machado - FreshCo

Emanuel shared the same stress that many of our members are feeling...

The impact has been more than anyone or the world could have expected! Anxiety, frustration, confusion, fear ... all the emotions one expects in a war time situation. Not knowing if the person you see or serve could be handing you a death sentence. If not you, a fellow colleague.

But Emanuel also saw the best in people...

The human spirit is once again showing us all its strength and compassion!!



Winner: Retail Coop Category

Catie Peterson - Red River Stonewall

Catie thinks these challenging times will bring workers closer together...

It was hard at first, the arrows on the ground, trying to keep customers safely separated at the tills, not to mention cleaning every 30 minutes. But to be honest, it brought us closer. We all were exhausted and tired but now we have 'Oh remember that time when...' stories and moments we can laugh and groan about now. There's no other team I'd rather go through a pandemic with than them.

And the lessons learned will always be there...

I am most looking forward to seeing my whole family and all my friends. It makes you really stop and think about how lucky you are to have people to miss, and I certainly won't be passing up any moments to spend with them.



Winner: Northern Manitoba Category

Rachel Oleksuik - Extra Foods in The Pas

Rachel found something unexpected...

COVID-19 has definitely affected the way in which my coworkers and I operate at work. We've become more cautious and dedicate more time to disinfecting and smoothing the flow of traffic throughout the store. It sounds strange, but COVID-19 has actually helped quite a bit in helping me grow my skills as a cash clerk. I feel I am always hyper aware of customers safety and health in a way I never had felt been pre-COVID. COVID-19 has changed my workplace but it seems it was for the better.

At home as well as at work...

In a way, COVID has brought my family closer, each of us have found a new appreciation for one another during this difficult time.



Winner: Security Category

Shubham Shubham - G4S Security

Shubham feels proud of the work security guards across Manitoba are doing...

Because of COVID-19 our workplace has been changing continuously in terms of following social precautions and procedures.

It's been a tough time for everyone but as security guards, our responsibility increases and I am proud that our team is doing their best effort to make sure everyone is following precautions. Not only are we encouraging people to follow social distancing at site but to follow same thing at different places so that we can control this crucial situation together.



Winner: Pork Production (Neepawa) Category

Ronald Co - Hylife

Ronald noted that people took notice of how essential front line workers are...

It impacted in a positive way. Because of COVID-19, we realize the importance of our work because despite the virus we still have a job to do. Not only a job, but a big role in our community to feed people... and we as essential workers being considered as heroes, that what makes us proud.



Winner: Poultry Production Category

Ahishakiye Augustine - Exceldor

Many members missed the camaraderie they normally share at their workplace...

I miss being together with each other sharing foods and other items, good breathing without masks.

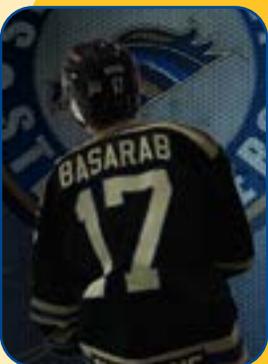


Winner: Food Production/Warehousing Category/Other

Diane Owen - McCains

Diane also finds wearing a mask challenging at work....

I have continued to work throughout the pandemic, but extra duties have been added to an already busy day with no sign of things changing soon. Each visitor is required to fill out a questionnaire and have their temperature taken. Masks are challenging when we already have a language barrier, and trying to identify who you are speaking to. But all in all we will get through these trying times together.



Winner: Food Production/Warehousing Category/Other

Doug Basarab - Diageo

Doug has found a way to deal with the stress of the pandemic....

At times it's been stressful dealing with what's going on in the world. For the most part we've been keeping busy finding stuff to do around our own house.



Winner: Non-Profit/Assisted Living Category

Diane Sauer - Wings of Power

The pandemic has been hard on the people Diane supports...

It has been difficult for the clients in many ways as they have not been able to have visitors or go to their day programs, work and outside activities. I have sat down and talked with the clients about how they feel on a regular basis and reassure them that the rules we follow are there to keep them safe. We are hopeful that everything will get back to normal. They have been real troupers about the whole thing!

But it has meant more people are taking time for loved ones...

Yes there is a silver lining! I have discovered that families that were too busy are now spending time with their children more, strangers are saying hello more often. I personally have family that live out of province and we keep in touch more often than we used to. When this is over I will be hugging my family and friends.



Winner: Pork Production (Winnipeg) Category

Juan Villadolid - Maple Leaf Wpg

Juan says no matter how careful one is there is always a risk...

My workplace took COVID-19 as serious as they could. They enforced social distancing where they can, mandatory masks and hand sanitizers everywhere. There are unavoidable places where you come into close contact with other employees such as the locker room. Because of how the room and lockers are laid out, close contact with employees is somewhat unavoidable during the start of the day and at the end of the day.



Winner: Pork Production (Brandon) Category

Palomaria Redner - Maple Leaf Bdn

The pandemic is especially stressful when you have family still in your home country...

As an overseas Filipino worker, the COVID-19 pandemic really made me worry about my family in the Philippines. Sometimes dealing with anxiety brought on by the distance and this pandemic makes me not focus on my work.

UFCW 832 is proud of all our members.

The work each and every one of you do is absolutely essential to our communities.

We are working to ensure you have what you need to be safe at work.

As so many of our members said – we will get through this together.



Barbara Zirk

Member Profile

Barb was hired at Safeway in June of 1975. After two weeks of cashier training, one at head office and one in the store, she was given a goldenrod colored dress to wear as her uniform. Women were expected to have a starched hankie folded appropriately with a name tag displayed on top of it. She began her career as a float cashier, going where needed at the different stores, and her first permanent assignment was at the Safeway on Henderson and Bronx (Store 590). Barb would ride her motorcycle to work in rain or shine, but in July of 1976 she had an opportunity to spend time in British Columbia so she quit Safeway and moved out west.

In February of 1977 however, she was back in Winnipeg and applied once more to work at Safeway and was hired back at the same store, #590. Shortly after her return, the head cashier asked her to get involved in the union and become a Shop Steward. This was Barb's first involvement with the union learning some of the procedures and standing up for her fellow members.

Then came 1978, the UFCW 832 members at Safeway were among many workers who went on strike. 1978 was a year of labour disputes and strikes across Canada, inflation was raising the cost of living everywhere, and wages weren't keeping up. As a Shop Steward in the workplace, Barb took

on the role of a Picket Captain during the strike: scheduling people, checking attendance during the strike and helping to coordinate moving people around to the different locations.

"We had a really strong strike mandate, but as the strike went on people crossed the picket line and that led to a lot of hard feelings," said Barb.



By the fall a new agreement was reached and everyone had gone back to work. For some time there were hard feelings between those that did and didn't cross the line. Time and a good work environment caused those feelings to lessen. Not long after that, Barb was promoted to Head Cashier at Mountain and McGregor (Store 588).

In 1979 Barb was one of two women asked to become one of the first female training assistant managers in SMO. She was working at the old Logan and Keewatin Store at the time.

"I felt like a fish out of water. As a cashier I knew the front end, but this was totally different," said Barb.

This didn't come without its challenges as seeing a woman in any level of management was very uncommon. Management was predominantly male, and there was a culture.

In 1982, with the introduction of electronic scanning, she was asked to go to the new Food Barn on McPhillips and become a file clerk. This is where she found her niche and a position that she really enjoyed! UFCW members working at Loblaw will recognize this position as a non-union position, but at Safeway, this position has always remained within the bargaining unit.

"I quickly learned the requirements and functions needed to be a file clerk. In the intervening years I've been at many stores with many AMAZING people," said Barb.

Before the early days of scanning, she had to hand key each price into the till, and if the power went out, would haul out the hand crank, punch the price and turn the crank until the entire order was complete. She had to take price tickets of each item and verify that it was scanning in the store. She did this for nine months working midnights in a multitude of stores. At one point the printers provided to each store could not handle the volume of price tickets printed, due to price wars, so each store would send a representative, usually the file clerk, to the head office on Pacific Avenue before 5 am, to retrieve the day's price changes.

Barb was incredibly busy, and she would be sent and sometimes transferred, when a new store would open, to ticket/verify prices and set up the file maintenance department. It was always a frantic-paced two or three weeks until opening. Barb clearly remembers in 1992, when she worked at the Kildare and Wayota store, and her son was born the day after she finished helping set up the store.

Barb has worked long and hard in her role and eventually in 2014-2015, after Sobeys purchased

Safeway, she was asked to be part of a transition team that went store-to-store across western Canada to help set up the Sobeys computer system.

"We worked in stores from White Rock, British Columbia to Thunder Bay, Ontario, training the store staff in every aspect of computer operations in the new system. Our team spent many hours flying and driving to more remote locations in British Columbia, Alberta and Ontario to provide support and encouragement the first couple of days of going live," said Barb. "Back home in Manitoba I was doing the training at the training center on Route 90 – the old Winnipeg warehouse. I was awed at the number of dedicated and knowledgeable people we have working in our company."

Barb was also fortunate to take part in a work exchange program with stores in Arizona also owned by Safeway. She and one other person from Manitoba were swapped with two workers. Barb ended up at the "Bethany Home Road Store." Barb felt very fortunate to be take part in this as it only ever happened the one time to her knowledge.

After 46 years working at Safeway, Barb says the overlying feeling she has as she moves forward is the wonderful camaraderie among the employees and the many, many memorable friends she's made along the way.

"I want to thank the management teams I've been privileged to work with over the years as well as the support of UFCW 832," says Barb.

April 1, 2021 was Barb's last shift working full time hours. She's looking forward to more time with family and friends, getting some projects done at home, travel when she can, and being able to sleep in past 2:30 am (file clerks will understand).



Photo from the Chronicle Journal in Thunder Bay, prior to the opening of a new Safeway store in the late 1980s

Happy Retirement!



Wendy Lundy joined the staff of UFCW Local 832 in the fall of 2006. Before that, she was the assistant chief steward at the McCain's plant in Carberry where she worked as a quality assurance operator for over 20 years.

Wendy sat on the executive board of the Union for four years, and she first joined the staff in 2006 as a Relief Rep in the Brandon office. Since that time Wendy has worked hard to represent members all over western and southern

Manitoba at many units including Safeway, McCain, Superstore, HyLife and more.

Wendy was always very passionate about helping her members and wore her heart on her sleeve. She created great friendships over the years and was never afraid to speak up, even when it wasn't a popular opinion.

Wendy, all of us here at UFCW Local 832 wish you the very best in retirement.

New faces join the UFCW 832 team



John Anderson, Union Representative

John is our newest Union Rep, replacing Wendy Lundy in the Neepawa office, but he's no stranger to UFCW Local 832. John has been a member of UFCW since 1981 when he started working at Carnation (now McCain) in Carberry. Through his 40 years at McCain, he served as a shop steward, chief steward, on the negotiations committee and on the UFCW 832 advisory board. John has since retired from McCain Foods and from his role as a casual/volunteer paramedic from Prairie Mountain Health, but he continues to serve on the Carberry town council as deputy mayor.



Cynthia Woods, Reception

Cynthia is the new welcoming face that you will see when you enter our Winnipeg Office. She previously worked in financial administration and then in healthcare. She's been a UFCW Local 832 member since 2010, when she began working at St. Boniface Hospital in the anesthesia department operating room. She's fluent in both Spanish and English.



Crystal Klippenstein, Communications Coordinator

Crystal is joining our Communications team to help us continue to bring valuable information to members. Prior to joining UFCW Local 832, Crystal worked as a communications manager for a member-based, national agriculture organization.

Finding my Roots

Vice-President Tom Biebrich, discusses his experiences on the Indigenous Sub-Committee

Hello. Aniin. To begin, some will know me from being a Relief Rep, some will remember me as a Facilitator and some from me sitting on our Executive Board.

I am a product of the Sixties Scoop. In the mid 1950s, thousands of Indigenous children were taken from their homes and adopted by white families across Canada and the United States. These children lost their names, their language and their culture. Sadly, many were abused and made to feel ashamed of who they were. I, for one, always had a thought in the back of my head: What if? Even though I had one of the best families you could hope for, there was still something missing. I left school at 16 and not knowing where my place in the world was, for a time, in and out of trouble.

Thankfully I became an Activist. First, a Steward and a Health and Safety Member. A friend with the Local convinced me to become a Facilitator. Some courses I gave had Indigenous aspects which only left more questions open and unanswered for me. As a Relief Rep, I have talked with many different people, always interested in hearing their ideas and customs. But again: What if?

Sitting on the Executive Board, I was fortunate enough to be asked to sit on the UFCW Indigenous Sub-Committee. Who are we? What are our plans? What goals would we like to see happen? We are all rank and file members from different Locals and as a collective group would like to bring together Indigenous and non-Indigenous workers in commemoration of National Aboriginal Day on June 21.

Our first conference call took place in November 2016 and was headed up by Emmanuelle Lopez-Bastos from UFCW Canada. Our first conference

was in Calgary in June 2017 and there, we attended workshops to learn from each other's life experiences and apply Principles of Reconciliation into our lives, workplaces and Unions. Throughout the year, we have conference calls to brainstorm further ideas and initiatives to our respective Locals to bring better inclusion for Indigenous people to the workforce. We want to develop a guide on how to approach Indigenous issues and language in our workplaces.

Our group strives to bring education to workers and employers about one of the fastest and biggest demographics of up-and-coming workers. In future articles I would wish to share more of our culture, such as the Seven Grandfather Teachings and future ideas from our committee.

Since we have no words for goodbye in Ojibwe, I will say Baamaa – until later.



Erin Selby
Education & Training

UFCW 832 & Maple Leaf Brandon Joint Training Initiative

If you've only listened to our PC government you would think unions, like UFCW 832, are out to destroy business. Nothing could be further from the truth. Unions exist to protect workers and when businesses close workers lose out too.

There are times when your union goes to battle against your employer but that's only when there is a violation of your contract or your human rights. UFCW 832 wants our members to be treated fairly, and with respect, and when that isn't happening we have a responsibility to speak up. When it comes to a business's success we all want the same thing – it's in everyone's best interest to see our members' thrive.

UFCW 832 and Maple Leaf Brandon have been working together on a joint training initiative. This project began in the last round of bargaining when both UFCW 832 and Maple Leaf management recognized there was a problem with people not treating each other with respect. Although there are contract disputes at times, this was more about making a safe workplace for everyone. Together we identified the issues in the workplace and developed a curriculum to address those concerns. In all about two hundred Maple Leaf workers, from all levels, are attending our two day Respectful Workplace Academy.

Day 1 is complete and we are part way through Day 2 of the Joint Training Initiative. Together we've tackled things such as Conflict Resolution, Cultural Awareness in the Workplace, and Emotional Intelligence. The training provides tools that all employees can use at Maple Leaf Brandon to avoid unnecessary conflict and how to resolve problems as they arise. The feedback has been positive with members saying they've learned a lot from our speakers and from each other.

Unions exist because some employers refuse to treat their employees fairly without a contract enforcing it. Union workers have better pay, better benefits and better working conditions than non-unionized employees. UFCW 832 is here to speak up and protect your rights at work and in this case that means working alongside the employer to ensure a happy and productive production plant for years to come. Don't listen to anti-union propaganda – UFCW wants you and your place of employment to be successful – it's in everyone's best interest.

Mental Health does not exist in a vacuum



The topic of mental health has come into fashion in Canada in recent years. The clearest example of this is Bell Let's Talk day, which seeks to break down the stigma around mental health issues. This initiative has done a lot of good when it comes to changing the way mental illness is discussed and viewed, however changing the discussion is only a small piece of a much bigger picture.

Our mental health is impacted by a number of factors that are outside of our control as individuals. Feelings of insecurity that come from being stuck in increasingly precarious jobs have a profound impact on a worker's mental wellness. The same could be said for the impact of living in a society that treats workers as disposable, particularly if they're black, indigenous or people of colour. No amount of talk around mental health is going to address the stress of living paycheck to paycheck, constantly worrying about making sure bills are paid, or whether or not we're transmitting a deadly virus to the people we love.

The most effective way for our society to tackle mental health would be to address the underlying social conditions that impact it negatively. Just as we've seen the topic of mental health grow in recent years, we've also seen more people speaking out about other social ills affecting our society. The Black Lives Matter movement has drawn attention to the fact that we still live in a deeply racist society just as the Me Too movement has brought attention to the sexist attitudes towards women that are still all too common today. The COVID-19 pandemic has

made it clear that workers, particularly those on the front lines in health care, retail, food production, and security amongst many others are viewed as being disposable by our society as a whole.

It can be a bit overwhelming to think about how to address such a complex issue, but the silver lining of the pandemic may be that we've been given a great place to start. Currently Manitoba's employment standards code does not provide for paid sick days. Amending that legislation to provide for a guarantee that if a worker feels unwell they can take paid time away from work would take some of the economic stress of precarious work off of the shoulders of individuals. This would be a simple, and in light of COVID-19, sensible step to improving the mental health of all workers.

We should definitely keep talking about mental health. If you notice a colleague, friend or family member struggling, reach out and offer help. If you need help ask for it. But just as we should be talking about our own mental health struggles we should also be talking to our elected officials about small legislative changes, like paid sick leave, that could have big positive impacts.

Mental health resources:

- The Manitoba government offers free online therapy at manitoba.abiliticbt.com/home.
- For help accessing health services, visit mb.211.ca.
- Visit the Klinik website at klinik.mb.ca

UFCW 832

Membership Discounts

Your UFCW Local 832 membership entitles you to discounts and special offers from locations across Manitoba.

Find our current list of membership discounts on our website at :

www.ufcw832.com/membership-discounts/

If you know of a location that would like to be included in our discounts program, please let us know, or have them contact us.

Contact Loreto Gutierrez

204-786-5055 ext. 256 or loreto.gutierrez@ufcw832.com



DON'T MISS OUR

SOFA SERIES.

The last Wednesday of every month

7:00 p.m. - 8:00 p.m

on Zoom

The UFCW Training Centre's **Sofa Series** bring exciting speakers on a variety of topics to your phone or computer, so you can take part from the convenience of your living room!

May 26 — **Being an ally: awareness, inclusion and affirmation**

Presented by the Rainbow Resource Centre

June 30 — **Reconciliation: treaties, land and history**

Presented by the Manitoba Museum

To add these events to your calendar, and to find the link to join the webinar, visit our website at:

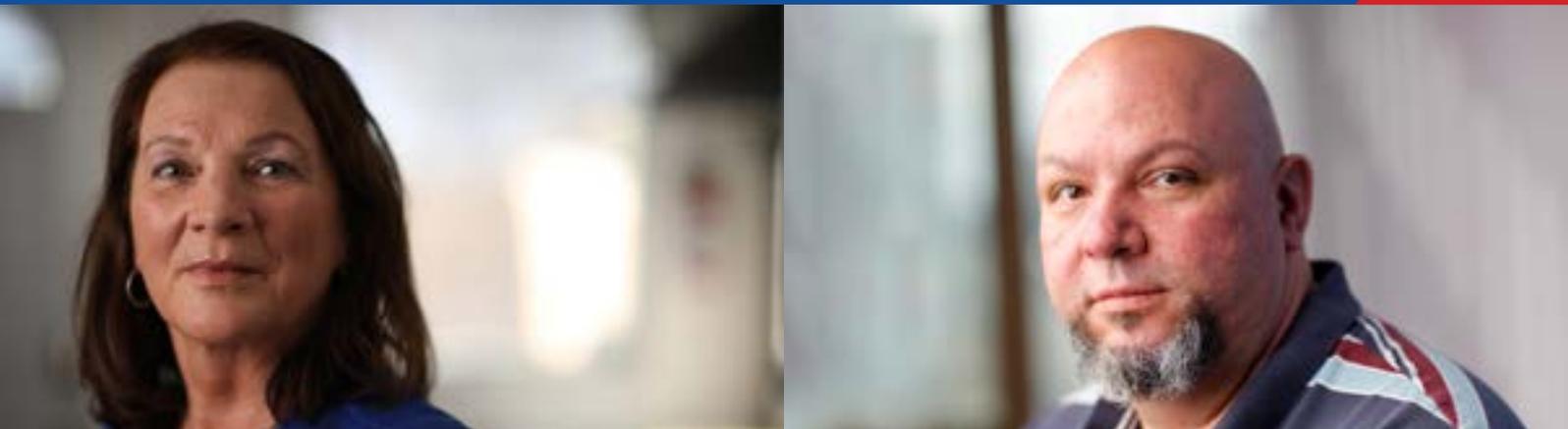
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For workers supporting vulnerable Manitobans, it's not just a job.



Dedicated workers are providing care and support to vulnerable Manitobans. But these workers are not getting the support they need from the Manitoba government.

Low pay, limited resources, has led to constant turnover making life harder for frontline workers and the people who rely on them.

It's time to fix the problem – and make life better for everyone.

Tell the government to fund quality care to support quality of life.

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