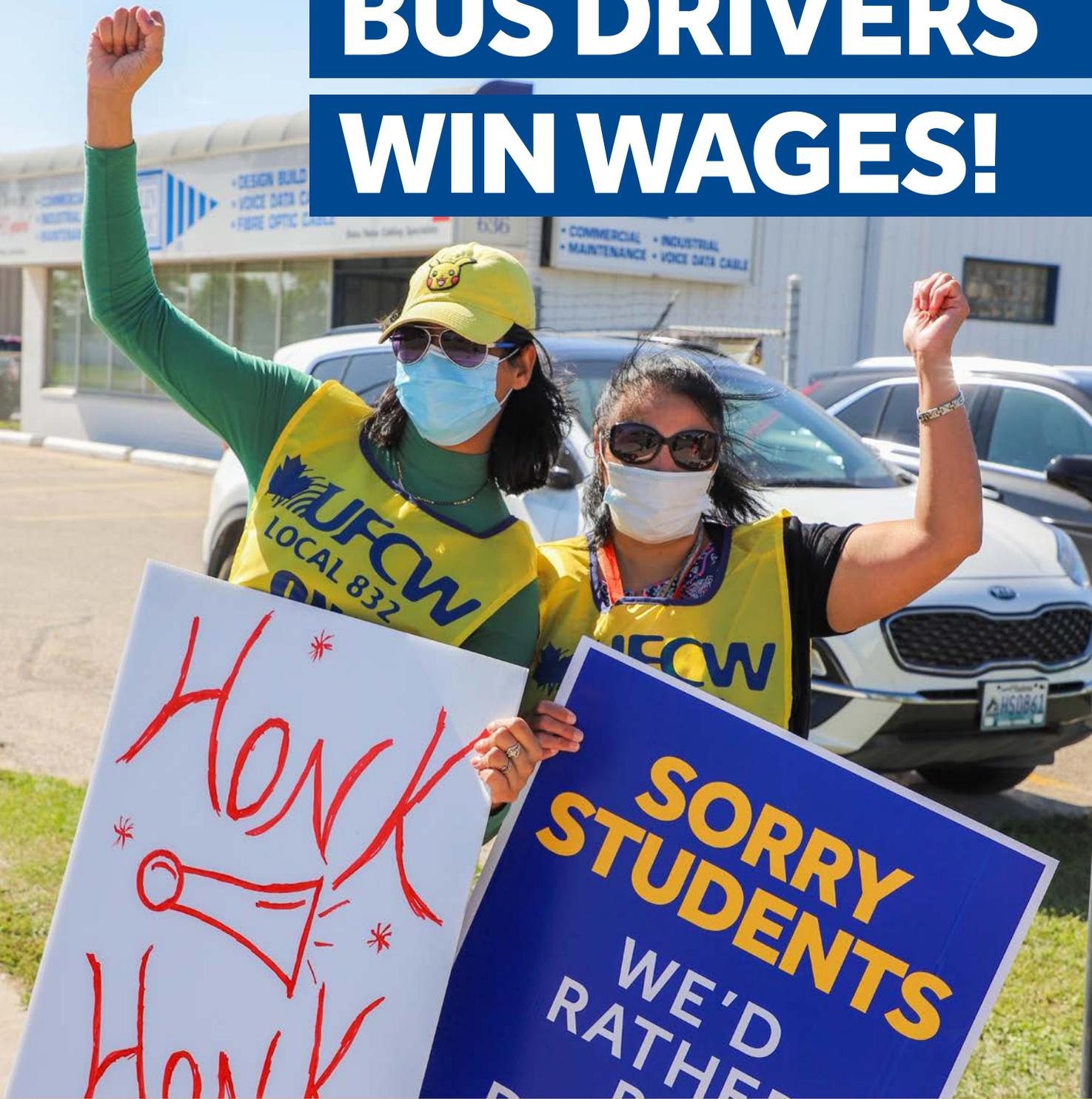


BUS DRIVERS WIN WAGES!



UNION

THE UFCW LOCAL 832 MEMBERSHIP MAGAZINE

MARCH / APRIL 2021

NEXT TELEPHONE TOWN LL

GENERAL MEMBERSHIP MEETINGS

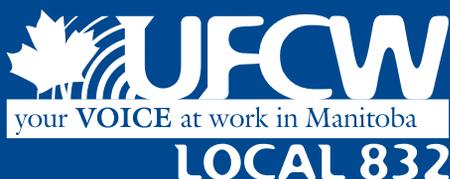
Tuesday, May 11

**Join the meeting by phone!
It's easy – we'll call and invite you in!**

If you don't receive a call by 7:10 p.m. on the day of the meeting, call 1-877-229-8493 and enter ID Code: 112418 to join the meeting.

The President's Report, Secretary-Treasurer's Report and the minutes will be online before the meeting for you to review.

UFCW832.com/GMM



President

Jeff Traeger

Secretary-Treasurer

Beatrice Bruske

Executive Board

Deborah Jones

Tom Biebrich

Kathy Brnjas

Dean Rodwell

Dianne Gibson-Pierce

Frank Manaigre

Jeremy Miller

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John Sulyma

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Roberta Hoogervorst

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Sandy Forcier

Sharon Grehan

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Morag Stewart

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Legal Counsel

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Education and Training

Erin Selby

Organizing

Loreto Gutierrez

Negotiators

Blake Crothers

Phil Kraychuk

Joe Carreiro

Communications

Chris Noto

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UNION OFFICES

Winnipeg

1412 Portage Avenue
Winnipeg, MB R3G 0V5
204-786-5055
1-888-UFCW-832

Brandon

530 Richmond Avenue E.
Brandon, MB R7A 7J5
204-727-7131
1-800-552-1193

Neepawa

342 Mountain Avenue
Neepawa, MB R0J 1H0
204-717-8318

TRAINING CENTRES

Winnipeg

880 Portage Avenue
Winnipeg, MB R3G 0P1
204-775-8329
1-877-775-8329

Brandon

530 Richmond Avenue E.
Brandon, MB R7A 7J5
204-726-8337
1-800-552-1193

IMPORTANT NUMBERS

**Jointly Trusted Health and Welfare
Plans (PBAS):** 204-982-6070

CCWIPP: 1-800-387-3181

MFCW Dental Plan: 1-800-952-9932



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Jeff Traeger
President

Bill 16 – A Bad Idea at the Worst Time

After a full year of a pandemic, the average Manitoban has a new appreciation for people who work in low-wage, precarious jobs that put them at risk every day for all of us.

Grocery store workers, security guards, food production and distribution workers, people staffing assisted living and personal care facilities, food service workers and so many other workers critical to our communities have all had their image raised by the work they continue to do during COVID-19.

While the average Manitoban recognizes this reality, it's clear by the actions of our provincial government that Brian Pallister is less than average.

In the middle of the crisis of our time and when other governments across this country are praising the efforts of these brave women and men, Pallister's cronies are pushing through changes to Manitoba legislation that will strip those same workers of their rights and tip the scales in favour of employers.

Bill 16 will allow employers to implement technological changes without having to offer retraining to existing workers, as they have to now. Government has already made it much harder for workers who need help to join a Union; now they're making it much easier to remove a Union that's already in place.

Once workers do join a Union, this bill will make getting a first contract a longer and more complicated process. In the rare event that there is a strike, it will now be much easier for an Employer to fire workers who walked the picket line – currently those workers had to break the law before they could be fired.

Unions will now have much more red tape to wade through, as this bill will add many new reporting requirements that other non-profits don't have to contend with – just unions. This legislation is as anti-worker and anti-union as Pallister and his gang.

And perhaps one of the most unreasonable and poorly thought out effects of Bill 16 will be the removal of something called Alternate Dispute Resolution, that ensures strikes in Manitoba are much shorter than they are elsewhere.

After a strike or lockout, either the Union or the Employer can ask the Labour Board to rule on a contract so workers can get back to work sooner. This legislation has led to Manitoba being the province with the least number of workdays lost to strikes or lockouts when compared to all other provinces in Canada. It's just another factor that keeps our diverse economy moving.

By removing this legislation, government is ensuring that we will have more and longer strikes and lockouts, since either will last indefinitely under this change. Our recent strikes with the Winnipeg School Division bus drivers and the restaurant workers at Stella's both ended after less than three months thanks to this legislation – that's now being scrapped for no good reason.

Bill 16 doesn't support regular people, it's unfair to workers and their representatives, it rewards bad employers and generally moves us away from democracy. It's just another really bad idea from a really bad government that Manitobans are growing very tired of.



LILY CHANG
FOR CLC
SECRETARY-TREASURER

BEA BRUSKE
FOR CLC PRESIDENT

SIOBHAN VIPOND
FOR CLC EXECUTIVE
VICE-PRESIDENT

UNITE

CLC2021

It's time to unite Canada's labour movement to build
a stronger future for all workers and families.
Join the campaign. Let's build the future together.

www.TeamUniteCLC.ca



Blake Crothers
Negotiations

Why We Don't Do Online Ratifications

I'll be the first to say I'm a big fan of technology. We're communicating to our members today at a much more rapid pace than we did even five years ago. Access to resources is readily at your fingertips, and collective agreements, email addresses, cell phones of your Union Representative are all laid out on our website, www.ufcw832.com.

Most of where our members work have a 24-hour, seven day a week schedule. I can guarantee that there are many partners and spouses of our Union Representatives that question why we're taking calls on a Sunday or late at night. Our Local was built on the principle of providing service to our members that is greater than other unions.

Now that we are one full year into "Life with COVID" the days of having a large group meeting with everyone in one room have been set aside. Now, we're holding telephone town halls, reading the tentative agreement, answering questions, then voting in the workplace. Some ratifications have been by mail-in ballot. Trying to ensure as much engagement in a workplace as we can.

With all these changes, one question that keeps coming up is, "why don't we vote online?" Early on I was a strong proponent of this, thinking it was time we got into the new millennium, but after seeing what can happen when you have a disengaged work force, or one that doesn't take the time to either read the documents provided or attend one of the meetings, the results can be downright scary.

There is no question, the technology is there. Some national unions and associations with members across the country such as pilots hold their meetings online, and open voting for several days to allow members to vote. With this simple convenience comes a greater chance for members who don't take the time to read the ratification documents to vote against their interests. As a negotiator, how do you correct it? When we would have a series of in-person votes, most of the time a negotiator gets a sense as to how the vote will go. They will have heard the questions asked by the members and understand what they have to tackle next time at the bargaining table. Without a face-to-face meeting and with online vote, you lose a lot of that.

For our Local to look at that process we have to continue to increase our member engagement, to ensure everyone understands the potential downsides of voting no. As we have seen with the two major pork companies, HyLife and Maple Leaf in Neepawa and Brandon, when you vote no, it doesn't mean the company comes back and puts more money on the table. You end up getting less. Regardless of how we operate post-pandemic, we have to all work together to ensure our members are engaged and informed on the negotiating process.

Share your

COVID-19 EXPERIENCES

with us!

AND HAVE A CHANCE TO WIN \$500 CASH

All you have to do is answer the following three questions:

1. How has COVID-19 impacted your workplace?
2. What impact has COVID-19 had on you and your family?
3. Is there a silver lining that you have discovered, or, what are you most looking forward to post COVID-19?

You can submit the answers in one of two ways:

FILL IN A FORM

Visit our website at
ufcw832.com/covid

Click on the link to fill
out the form.

OR

SUBMIT A VIDEO

Record a video of yourself answering the
questions and send them in by email to:

experience@ufcw832.com

You can either post these videos to
YouTube, Facebook, Vimeo, or Dropbox
and email a download link.

Deadline for submissions is April 14

The winners and their submissions will be printed in the next UNION magazine,
and posted on our website and social media.



DON'T MISS OUR

SOFA SERIES.

The last Wednesday of Every Month

7:00 p.m. — 8:00 p.m

on Zoom

The UFCW 832 Training Centre has started up a new series called the **“Sofa Series.”** This will be a series of webinars aimed at bringing exciting speakers on a variety of topics right to your cell phone or computer, so you can take part from the convenience of your living room!

Just look on our website or our Facebook page on the final Wednesday of each month to learn about things that matter to you, your family and your community.

To add these events to your calendar, and to find the link to join the webinar, visit our website at:

UFCW832.com/events

You can also check out our YouTube channel to view previous episodes. Visit youtube.com and search for UFCW832



Carlos Sosa

Member Profile

Carlos currently works at Winserv directly helping participants with special needs. However, Carlos is no stranger to being a community voice.

As a product of Scottish, Mennonite, and Chilean roots and traditions, his roots in social justice go back to before he was even born. His birth father and his grandmother came from Chile in the 1970s as political refugees fleeing the dictatorship of Augusto Pinochet. In 1979, Carlos' father was hired by Greg Selinger to work at the Community Education Development Association, which is still in existence today. His mother was a nurse and was born here in Winnipeg. With his parents' involvement in the community, the labour movement and the NDP, it was no wonder that Carlos would also grow up to use his voice to speak for others.

Carlos went on peace walks and dropped leaflets for NDP candidates in the '80s and was on the picket line with his mother in the '90s, a nurse at St. Boniface hospital. Carlos took his first foray into the labour movement he worked at Safeway in 2001, and he attended the UFCW Canada youth conference held in Winnipeg. Shortly after that Carlos met and helped out an NDP legacy, the late Jack Layton, when he ran for leader of the federal NDP. "As I remember, I called both his house and his Toronto city council office to encourage him to run for the NDP," said Carlos. "At the time he brought a perspective to the party that was so critically needed in community organizing. We subsequently remained in contact pretty regularly up until a couple months before he passed away in 2011."

After his involvement with the Canadian Federation of Students Manitoba, as their students with disabilities commissioner, Carlos first felt comfortable as a person in activism. "This is my first time as a person with a disability being involved in the student movement and being comfortable as a person," said Sosa. "People living with disabilities have to endure a lot of stigma in being comfortable with who they are."

Carlos even proudly remembers convincing a Conservative Member of Parliament to support a funding extension past 2015. This was during a time when so many organizations were having to deal with funding cuts, and many were not able to make ends meet.

In recent years, Carlos has spoken out against funding cuts to bus routes, which would have a detrimental impact on our most vulnerable populations, and advocating to protect critical programming provided by pools and libraries.

Most recently, and something that Carlos hopes he has an opportunity to do more of, he worked at the CBC in an internship. He was able to bring his perspective and voice for those living with disabilities right into the newsroom. He was able to help the staff understand why a broader inclusive perspective is so important, and help bring stories to the airwaves from the disability community.

It's truly hard to capture all of Carlos's important work in one profile, but his work is truly felt in the community.



Bus Drivers Win Wages from Arbitrator

After an early spring strike notice, and going on strike for nearly 90 days during a pandemic, bus drivers working at the Winnipeg School Division (WSD) finally won a fair wage package through arbitration.

As seen very widely in the media, bus drivers had gone on strike to stand up to the Pallister government's Public Sector Sustainability Act (PSSA), which was forcing zero's in bargaining through legislation. Combine the PSSA with the Winnipeg School Division pushing a handful of other concessions at the table, and the drivers voted unanimously to go on strike. They walked for nearly 90 days.

"Bus drivers went on strike last fall to stand up against the PSSA, and we're incredibly proud of these members for standing up and fighting for what's right," said Bea Bruske, Secretary-Treasurer for UFCW Local 832. "Without the dark cloud of the PSSA hanging over bargaining, and the school division's games at the bargaining table, a strike would have easily been avoided."

The new Collective Bargaining Agreement (CBA) that the arbitrator has awarded brings a 2% raise in the first year of the Collective Agreement and .75% in the second year. The new CBA has full retro pay back to June 2019 and expires in August of this year. This means the Union will head back to the bargaining table soon, in the hopes of landing a deal through meaningful bargaining at the table.

Binding arbitration was an inevitable outcome of the strike, so the Union offered to end the strike early on and proceed directly to this process, so parents could get bus service back sooner. However, the school division refused.

Eventually, the Union was able to apply to end the strike through the settlement process outlined in the Labour Relations Act. Often referred to as Alternate Dispute Resolution, this process allows either side in a strike or lockout to apply to end a strike after 60 days on the picket line. After up to 30 more days, everyone goes back to work, and a binding arbitration process will proceed.



The Pallister government has announced that they will remove the Alternate Dispute Resolution from the legislation later this year, which will cause future strikes to go on longer and be more disruptive to people's lives.

"Manitoba has a unique process for ending strikes, and without it, strikes will go on longer and get uglier," said Bruske. "Alternate Dispute Resolution is a made-in-Manitoba solution that gives both sides an equal opportunity to end a labour dispute, with a third-party ruling. The Pallister government needs to strongly reconsider removing this piece of the Labour Relations Act."

UFCW 832 looks forward to heading back to the bargaining table in a few months to work towards a fair deal.

"I think this is awesome," said Corey VanOyen. "We'll have to keep pushing on a few of the items, but I'm glad the arbitrators looked past Bill 28."



"We know it's hard to get everything, but the majority of everyone is really happy with the results," said Gurjinder Singh. "We are also happy to have the seniority assignments worked out."



"I was very pleased with the results," said Darren Henrikson. "We weren't getting far with negotiations, so it was nice to see the raise and retro pay. I also want to thank Phil, our negotiator. We wouldn't have gotten here without him."



SCHOLARSHIP APPLICATIONS ARE OPEN!



The UFCW 832 scholarships are here to help put you or your children through post-secondary education.

We understand the importance of education, which is why we've developed a diverse set of scholarships that you can access for yourself or your family.

Each year, the UFCW 832 Training Centre hands out up to \$33,000 in scholarships.

You can apply online from February to May.
The scholarship awards are given out before August 1.

Visit UFCW832.com to apply online!

If you have questions, contact our Training Centre at:

Toll free: 1-877-775-8329

Phone: 204-775-8329

Email: info@ufcwtraining.mb.ca



2020 SCHOLARSHIP RECIPIENTS



To say I am ecstatic is an understatement. I am beyond thankful for the opportunity and honoured for being the recipient of the Sobeys West Scholarship Award. This scholarship will help me pay for my university, and I am excited to think about what the future will have in store, as it will allow me to focus on my studies and volunteering activities. Thank you so much to UFCW Local 832 for hosting such a wonderful opportunity, and for allowing me to receive this wonderful surprise. As I continue to complete my education at the University of Manitoba, I will never forget this momentous occasion. Once again, I cannot truly express how grateful I am for this award, and thank you so much for this scholarship!

With gratitude,

Pamela Nguyen

Violations of Lock Out-Tag Out Policies

Over the last few years several of the production/processing facilities have implemented a zero-tolerance policy for serious safety infractions. More specifically, for failing to follow what is commonly referred to as a lock out / tag out procedure. Lock out / tag out or "lock and tag" is a safety procedure which is used in industry to ensure that dangerous machines are properly shut off and not able to be started up again before completing maintenance or servicing work. These policies indicate that termination is the likely consequence for violating the policy.

You should be aware that arbitrators generally view violations of safety procedures, including lock and tag violations, as serious offences often meriting serious discipline.

However, even if a company states that all violations are terminable offences, there may be circumstances that do not lead to a termination. The case law agrees that violations of lock and tag policies must not be applied with termination automatically. Each case must be individually assessed.

For a lock and tag policy to be applicable it must be shown that the policy is not inconsistent with the collective agreement; in all of the circumstances it is not unreasonable; it is clear and has been brought to the attention of the affected employees; employees know that violation is a terminable offence; and, on the evidence, it has been consistently enforced.

If it can be shown that the Employer has not met the above criteria, then it can be strongly argued that the lock and tag policy and the automatic consequences for failing to follow it (termination) are not binding.

Even if the lock and tag policy is found to be valid, arbitrators still get to assess whether there are mitigating factors that could reduce or amend the termination penalty. They would look at the following factors:

- Long service and a prior good record of the grievor, including whether or not the offence was an isolated incident in the grievor's employment history;
- Whether the offence was impulsive, committed on the spur of the moment, or premeditated;
- The seriousness of the offence in terms of the employer's policy and obligations;
- The economic impact of the discharge regarding the grievor's personal circumstances;
- Evidence that the company's rules of conduct, either unwritten or posted, have or have not been uniformly enforced;
- Other circumstances which should properly be taken into consideration, including the frank acknowledgement of misconduct of the grievor or a failure to apologize for conduct; and
- The grievor's future prospects of likely good behaviour.

The Union strongly recommends that our members follow all safety procedures in the workplace. However, if a member has had their employment terminated for violating a policy, there may be many ways for the Union to fight to keep your job.

Contact your Union Representative immediately if you have been disciplined for a violation of a lock out / tag out policy.



Garry Bergeron
Legal Counsel

INTERNATIONAL WOMEN'S DAY

MARCH 8TH



FROM CHALLENGE COMES CHANGE

So let's all choose to challenge gender bias and inequality, misogyny and violence against women.

How will you help forge a gender equal world?

Celebrate women's achievement. Raise awareness against bias.
Take action for equality.

#CHOOSETOCHALLENGE #IWD2021

NATIONAL DAY OF MOURNING

Wednesday, April 28

The National Day of Mourning is a day to remember workers we lost to workplace injuries and illnesses.

The Manitoba Federation of Labour will host an event on April 28.

[Facebook.com/ManitobaLabour](https://www.facebook.com/ManitobaLabour)



President Traeger Elected as VP to International Executive Board

Congratulations to United Food and Commercial Workers (UFCW) Local 832 President Jeff Traeger for being sworn in as a Vice-President on the UFCW International Executive Board!

Paul Meinema, President of UFCW Canada, had recommended Jeff to the UFCW Canada National Council for this position, and they nominated him at the meeting in November last year. The last time Manitoba had a voice on this board was nearly 20 years ago, when Bernard Christophe was President of UFCW Local 832.

This critical role is in addition to the many duties that Traeger does for UFCW members. He currently sits on numerous benefit trust plan boards, including being a trustee on the CCWIPP pension plan, he is on the UFCW National Defense

Fund Committee and the UFCW Canada National Council. Before being elected as a VP, Traeger was on the Advisory Committee for the UFCW International Union. Now, as an International Vice-President, Traeger will be a voice for workers across North America.

"I am extremely honoured to have been elected to this position," said President Traeger. "I look forward to the opportunities it will bring to help guide our great Union forward and bring the voices of Manitoba workers back to the international stage."

President Traeger was first elected as President of Local 832 in 2011 and is the third full-time president in the 83-year history of UFCW 832.



Sandy Forcier Wins United Way Employee Campaign Chair Award

Every year since 2010, Sandy has worked hard coordinating and organizing UFCW 832's donation campaign to United Way Winnipeg. Sandy believes in the United Way and the many programs it provides with resources to those in need and those who want to contribute to a better future.

Sandy sat on the United Way Board Committee during the development of 211 MB. A tool for all Manitobans to connect with resources in their communities. This service is provided online at mb.211.ca or by telephone by calling 2-1-1.

On January 28, during a virtual celebration of their 2020 campaign, Sandy won an award as one of the Outstanding Employee Campaign Chairs for his efforts in raising donations from Local 832 staff. In total, \$15,603 was raised between Local 832 and the National office.

To all who donated to United Way's campaign this year, you also deserve a THANK YOU for helping United Way reach their goal!

Congratulations Sandy, your passion for United Way shows!

Loblaw Members:

Confused About Your Benefits?

Every UFCW 832 member working at Superstore or Extra Foods gains access to the following benefits. Based on the average number of hours you regularly work, view the sheet below to see what benefits you qualify for.

ALL PART-TIME MEMBERS AFTER SIX MONTHS	Tier 1 - Health and Welfare Benefit Plan <u>PBAS BENEFITS:</u> <ul style="list-style-type: none">- Vision care- Prescription drugs- Chiropractor- Physiotherapist- Massage therapist- Travel health- Ambulance- Wigs & Hairpieces- Orthotics <u>PBAS SICK PAY:</u> <p>You can earn up to seven days. Every 150 hours worked earns you a half-day of sick pay.</p>
AVERAGE OF 12 HOURS PER WEEK	Dental Plan - Single Plan Coverage <p>Through the MFCW Dental Plan, you are now eligible for Dental Coverage for yourself.</p>
AVERAGE OF 20 HOURS PER WEEK	Dental Plan - Dependent Coverage <p>Through the MFCW Dental Plan, you are now eligible for Dental Coverage for yourself and your dependents.</p>
AVERAGE OF 32 HOURS PER WEEK FOR 13 WEEKS	Tier 2 - Health and Welfare Benefit Plan <u>PBAS BENEFITS</u> <ul style="list-style-type: none">- Expanded medical providers and services- Life Insurance- Physiotherapist- Massage therapist- Travel health insurance- Ambulance- Wigs/Hairpieces- Orthotics- Vision <u>MANULIFE BENEFITS</u> <ul style="list-style-type: none">- Short-term disability- Prescription drug coverage <u>LOBLAW SICK PAY:</u> <p>You can earn up to 48 hours per year, to a total max of 120 hours. You earn four hours for each four-week period, if you work at least 128 hours. Loblaw sick pay should be used first, but you also have access to the Tier 1 PBAS Sick Pay.</p>
FULL-TIME WORKER CLASSIFICATION	<u>LOBLAW SICK PAY:</u> <p>You can earn up to 20 days at a rate of four hours per month. Sick pay will cover shifts not covered by other benefits.</p> <u>MANULIFE BENEFITS</u> <ul style="list-style-type: none">- Long-term disability PLUS: Full-time employees gain the Tier 2 - Health and Welfare Benefit Plan

How do I make a claim?

PBAS - Get the appropriate form from Loblaw, or visit our website at ufcw832.com/benefits. Send the form with a copy of your receipts to: westfair@pbas.ca

MFCW - Go to the dentist and show your MFCW Card.

Manulife - Visit manulife.ca/groupbenefits and sign in. Then you can access your forms.

If you have any questions, please contact your Union Representative.



UFCW 832 welcomes Loreto Gutierrez to UFCW Local 832

Loreto has been hired as UFCW 832's newest Union Organizer and Member Engagement Coordinator.

Loreto comes from a family of Union activism, and she first joined the UFCW family when she worked as a Unit Clerk at St. Boniface Hospital under UFCW 1869, where she was an active Shop Steward. Being passionate about fairness for workers, she jumped into UFCW life with the opportunities that were available: From 2008 to 2010, she worked for the Agricultural Workers Alliance program, advocating for aiding the migrant workers

that came in through the Seasonal Agricultural Workers Program (SAWP), and in 2008 she also took part in the Youth Internship Program, giving her an insight into UFCW organizing, bargaining, and activism.

In the following years, she was active in a 2009 Saskatchewan civic election campaign, and in 2010 she co-facilitated the YIP program. Now that Loreto has joined the staff of UFCW she looks forward to engaging with workers both Union and non-Union.

Welcome aboard, Loreto!

Staff position changes



Joe Carreiro has moved to Negotiations. Joe was formerly the Union Representative for our members in northern Manitoba.

Joe Carreiro, Union Negotiator
204-786-5055 ext. 220
Joe.Carreiro@ufcw832.com



Formerly the Union Organizer, **Mike Howden** has moved back into the position of Union Representative for the northern Territory.

Mike Howden, Union Representative
204-786-5055 ext. 258
Mike.Howden@ufcw832.com

Member Discounts

UFCW Local 832 membership entitles you to substantial discounts and special offers from numerous merchants and service providers. It's a good idea to call ahead to make sure you and the benefit provider are on the same terms as to what discount/service you will be receiving. Discounts may change without notice.

Property Insurance Program with Keystone Insurance Agencies

UFCW MasterCard & Union Savings

RRSP for Local 832 Members

Anna's Denture Clinic

Bellara Beauty Bar

Brad Pallen

Brandon Chrysler Dodge

Bridgeview Bed & Breakfast

Celebrations Dinner Theatre

Centennial Concert Hall

Chapel Lawn Funeral Home & Cemetery

Endless Savings and More

EverFit Training

Eye-Deal Eyewear

Eye Outfitters

Fort Rouge Auto Centre

Greenwood Dental Centre

Holiday Inn

JellyFish Float Spa

Mcnaught Cadillac Buick GMC

M-pire Auto Detailing

Murray Winnipeg

Natural Wellness Chiropractic Centre

NRG Athletes Therapy Fitness

Park'N Fly

Polo Park Hearing Centre

River City Ford and Carman Ford

Sargent Jeans

Selkirk GM

Scotia Optical

SDS Alarms

SoftMoc

Spirit 1 Taekwondo Academy

St. James Volkswagen

SureFire Auto

The Fairmont and Velvet Glove

True North Sports + Entertainment

Visions

Wilder, Wilder, Langtry

Winnipeg Rec Pass

Work Authority

Work Boot Factory Outlet Store Ltd.

Winnipeg Blue Bombers



UNION MEMBER DISCOUNTS

LET US HELP YOU SAVE!

HOW IT WORKS

1. Go to www.unionsavings.ca
2. Register for FREE
3. Find UFCW 832 on the list
4. View your UFCW 832 union member discounts
5. Start saving!

Union Savings provides exclusive discounts and cost-saving services to UFCW union members, retirees and their families.



ELECTRONICS

Up to 50% off phones, tablets, computers & accessories



FASHION

Up to 25% off clothing, shoes & accessories



FINANCIAL

Preferred rates on credit cards & mortgages



HOME

Up to 30% off cookware, appliances & home decor



INSURANCE

Preferred Rates on home insurance



TRAVEL

Up to 40% off hotels & car rentals



WELLNESS

Up to 25% off skincare, sleep aids, cosmetics & exercise wear

NEED HELP?

info@unionsavings.ca

1-800-418-2990

IT'S TAX TIME!

BOOK EARLY FOR YOUR APPOINTMENT WITH OUR **UFCW TAX SERVICE!**

\$25 FOR
UFCW
MEMBERS

\$50 FOR
UFCW
FAMILY
MEMBERS

Add \$5.00 if you have more than 5 slips

And there is a slight increase if you have more than 10 slips

Don't forget your CERB tax slips this year!

Prices include taxes

Non-member rates may vary depending on location of services.

TIMES AND LOCATIONS AROUND MANITOBA (PENDING COVID-19)

WINNIPEG

February 8 - April 30

UFCW Training Centre
204-786-5037

Weekdays call between
8:00 a.m. - 8:00 p.m.
Saturdays call between
8:30 a.m. - 6:00 p.m.

BRANDON

February 21 - April 30

UFCW Office
Call 204-730-9455
Or book your appointment
online at pttax.setmore.com

FLINFLON

February 8 - April 30

Carol's Tax Services
204-687-3337

NEEPAWA

February 28 and March 7 &
21, April 11 (if needed)

Old Co-op Building
204-730-9455

PORTAGE LA PRAIRIE

March 28

Canad Inn
204-786-5037

RUSSELL

February 8 - April 30

Merril's Tax
204-773-2290

ST. MALO

March 14, April 11

Red River Workshop
204-786-5037

THOMPSON

February 8 - April 30

Sya's Tax Service
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