

**TO ALL UFCW LOCAL 832 MEMBERS AT MAPLE LEAF LAGIMODIERE**

**GOOD NEWS! TENTATIVE AGREEMENT REACHED**

On January 12<sup>th</sup> your negotiations committee met with your Employer and after a long day of bargaining reached a tentative agreement to renew your contract. This agreement contains many significant improvements for our members and no concessions or takeaways from the benefits you currently have.

Your committee is unanimously recommending that you vote to accept this agreement on **January 20<sup>th</sup> and 21<sup>st</sup>** when votes will be held at the plant. Polls to vote will open at 12:01 am on the 20<sup>th</sup> (next Wednesday) and will stay open around the clock for 2 days closing at midnight on the 21<sup>st</sup>.

You can vote on your lunch or break or before or after your shift. If you are not working on those days you can come to the plant to vote. The polls will be located in the main cafeteria and in between the lunch trailers for employees who work on the bacon side.

In this package is a summary of all of the items that were agreed to be changed in your contract during negotiations. Anything that isn't in the summary will remain as it previously was. If you'd like to see the full document with the exact wording of the changes you can go to our website at **[ufcw832.com](http://ufcw832.com)**.

On Friday afternoon (January 15<sup>th</sup>) I will be posting a video on that website explaining all of the changes to your contract and you will also be able to find that video on our Facebook page and our Twitter feed.

If you have any questions after reading the summary or watching the video, you can contact either myself or your Full Time Union Representative Sharon Grehan at 204 786-5055 or at the email addresses posted on the notices in your workplace.

I would like to take this opportunity to thank the members of your bargaining committee for their hard work and dedication that made bringing you this deal possible. You can find their names and photos posted on our website.

In solidarity,

Jeff Traeger

President

UFCW Local 832