

**BLACK**

**LIVES**

**MATTER**



**UNION**

**THE UFCW LOCAL 832 MEMBERSHIP MAGAZINE**

**SUMMER 2020**

2020  
TELEPHONE TOWN HALL

# GENERAL MEMBERSHIP MEETINGS

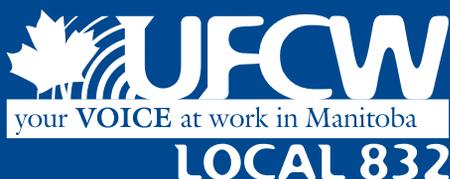
**Tuesday, September 15**  
**Tuesday, November 10**

**Join the meeting by phone!**  
**It's easy – we'll call and invite you in!**

If you don't receive a call by 7:10 p.m. on the day of the meeting, call 1-877-229-8493 and enter ID Code:112418 to join the meeting.

The President's Report, Secretary-Treasurer's Report and the minutes will be online before the meeting for you to review.

[UFCW832.com/GMM](http://UFCW832.com/GMM)



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Jeff Traeger

#### **Secretary-Treasurer**

Beatrice Bruske

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Kathy Brnjas

Dean Rodwell

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Sharon Grehan

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#### **Education and Training**

Erin Selby

#### **Organizing**

Mike Howden

#### **Negotiators**

Blake Crothers

Sonia Taylor

Phil Kraychuk

#### **Communications**

Chris Noto



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## UNION OFFICES

**Winnipeg**  
 1412 Portage Avenue  
 Winnipeg, MB R3G 0V5  
 204-786-5055  
 1-888-UFCW-832

**Brandon**  
 530 Richmond Avenue E.  
 Brandon, MB R7A 7J5  
 204-727-7131  
 1-800-552-1193

**Neepawa**  
 342 Mountain Avenue  
 Neepawa, MB R0J 1H0  
 204-717-8318

## TRAINING CENTRES

**Winnipeg**  
 880 Portage Avenue  
 Winnipeg, MB R3G 0P1  
 204-775-8329  
 1-877-775-8329

**Brandon**  
 530 Richmond Avenue E.  
 Brandon, MB R7A 7J5  
 204-726-8337  
 1-800-552-1193

## IMPORTANT NUMBERS

**Jointly Trusted Health and Welfare  
 Plans (PBAS): 204-982-6070**  
**CCWIP: 1-800-387-3181**  
**MFCW Dental Plan: 1-800-952-9932**



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**Bea Bruske**  
Secretary-Treasurer

# Non-Profit Worker Heroes

UFCW Local 832 represents 1,300 support workers employed in the assisted living sector across Manitoba. These folks are heroes that often are overlooked by society. Out of sight and out of mind, or so it seems. This is a situation that we aim to address. The assisted living sector provides a home as well as respite care for Manitobans living with an intellectual disability. This sector relies heavily on government funding to provide the services and assistance that affected Manitobans need.

The reality is that this sector is not funded well. Workers in this sector often receive very low wages, which results in significant staffing turnover. This turnover creates an additional burden on the clients who have to adjust to new workers, and on the remaining long-term workers who are constantly training new workers. Many Union members tell us that they work in this field because they love what they do, they love the people they work with and they value how their work helps Manitobans who need them. As a society we have to challenge ourselves to think about what jobs we value and why. And then, what is that job worth? I would argue that providing services to those who are dependent on it to live their lives to the fullest has a huge value to our society.

As a Union, we are working on a campaign to raise awareness of this issue with the public and with government. This means that we will be connecting with each of the employers who have UFCW members, as well as other unions who represent workers in this sector. Of course we also want to hear from our members who are the front-line workers in this area to participate and we will be reaching out to them to get their input and priorities.

Our intent is to push for sustainable funding, staff training and reasonable staffing levels. As we move forward with this important project you will see more information in the coming months.

If you would like to get involved, please speak with your Union Representative. There will be opportunities for you to share your experience and observations as a worker in this field, or as someone who is perhaps a family member of a Manitoban requiring these services.

# UFCW 832 Wins Arbitration Against Loblaw!

## on Removal of Anti-Fatigue Mats in Usca

A province-wide policy grievance was filed in 2017 regarding the Employer's decision to remove anti-fatigue mats from the Usca area. The grievance was heard September 2019 at an arbitration and on May 21, 2020, a decision was submitted by the Arbitrator. The grievance was upheld and the Employer was found in violation of the collective agreement when they removed the mats, concluding that anti-fatigue mats are beneficial and provide relief.

The Arbitrator noted that both parties recognized that these mats were suitable and effective in the agreement and their extensive use of the mats in stores across Canada confirmed this fact. The Union established that the mats were effective, and it was appropriate and reasonable to use them because of the relief provided.

Union witnesses Vikki Allard, Linda Miller and Kathy Brnjas testified to the fact that the use of the mats provided relief and their testimonies were key to winning the arbitration.

The Arbitrator determined that by removing the anti-fatigue mats from the Usca area, the Employer breached the provisions of Article 13.06.

The Arbitrator's decision will make a significant difference in the health of our members and will ensure workers' rights are respected under the collective agreement.



**Phil Kraychuk**  
Negotiations

# Difficult Times Bring Surprising Positives

When COVID-19 hit in mid-March, everyone was forced to adapt to something that none of us had ever planned for. Most of you were forced to work the front lines, while many others were sent home. The Union office was closed, but we still had to represent the membership and make sure your rights and Collective Bargaining Agreements (CBAs) were protected.

The initial challenge for negotiators' when it came to your CBAs, was to put the best protocols in place for your safety at work without violating your CBAs. It was a situation that we all had to face in an incredibly short amount of time.

Some employers were better than others, quick to work with us and make fair adjustments so that public health orders and advice were followed and members were able to work safer. The ongoing struggle is with a few employers who are trying to take this as an opportunity to neglect the CBA.

Once the initial impacts of COVID-19 were under control, we had to figure out how to move forward without in-person meetings. Everyone was forced to use new communication tools, that were previously just ideas and thoughts. How many people found themselves Facetiming or Zooming a "family" dinner?

In negotiations our communication quickly changed from in-person meetings to virtual, online and over-the-phone meetings. This is a massive change that the Union, Membership and Employers for the most part had never done, and we made it work! We worked together to solve the issues, and we continue to move

forward with new ideas, while being safe and smart.

We have already started meeting again with small groups, and we will resume larger in-person meetings when it is safe. However we now have a whole new set of tools that we can use to make future meetings happen. Every workplace is different, with different dynamics and different working conditions. What works at one does not always work at the other, and when we are able to diversify our bag of tools we are given new ways to serve the membership. We are encouraging all of you to give us feedback on what worked and what didn't and also if there is anything we didn't try. Every workplace can have a different approach—we just need to figure out what that is and how it works.

You can't turn on a TV without seeing the issues going on with our neighbours to the south. Strong leadership, working together, being smart and being strong helped us as a Union continue to move forward during what could have been one of the most difficult times we have ever faced, and the amount of learning that happened in such a short period of time is invaluable.

As members, as front-line workers, as family members, friends and as Canadians, thank you for everything during this difficult time and thank you for doing your part.

I would also like to make one last acknowledgment. A fellow negotiator, mentor, friend and leader recently retired. Congratulations Sonia Taylor! You will be missed, and your hard work is unmatched.

# Happy Retirement, Sonia!



After 30 years working as a dedicated Union Representative and Negotiator, Sonia is retiring! During her career with the local, Sonia has diligently filed thousands of grievances, worked on many big and small rounds of bargaining, organized new members, walked the occasional picket line and has worked with three local presidents and many

different co-workers. We all know her to be an exceptionally hard-working and no-nonsense colleague who always has her sights set on the next task at hand. Sonia is also the keeper of our institutional knowledge with her aptitude for locating any piece of historical information at a moment's notice.

Sonia is a wonderful colleague who has never lost sight of why she wanted to work for a Union in the first place. Her dedication to serving the members, representing and negotiating for the workers' best interests, is her driving force. Sonia's integrity and dedication to the local is apparent in how she has conducted herself in her 30 years of service.

For her co-workers, she is always ready to help or give advice. Her best role yet is that of Baba to eight grandkids (soon to be nine), who are certainly lucky to get to spend way more time with our energetic Sonia in the near future. We wish her all the best for a wonderful retirement!

## UFCW 832 Would like to Welcome Roger Siemens to the Executive Board!



Roger has been a member of UFCW 832 working at the North of 53 Co-op as a petroleum truck driver in Flin Flon since 2011.

In the past he has been active on the Health and Safety Committee, and also as a Shop Steward. Roger was appointed to the board on March 20 of this year, at the last in-person Executive board meeting since COVID-19 hit.

Congratulations Roger!



# Malcolm Welch

## Member Q&A

Malcolm has been a member of UFCW 832 for 35 years, currently working as a cashier at Red River Co-op. He was previously with Safeway when it was in the same location. Malcolm has been an activist for most of that time as a Shop Steward, Health and Safety Committee member, and also on the Red River Co-op Bargaining committee. Malcolm has also also been active as a Special Projects Union Rep (SPUR) in the past to help organize workplaces and help them to join the Union.

### **The Black Lives Matter Rally took place at the legislative building on Friday, June 19. What do you think about the movement here in Winnipeg and Manitoba?**

I think the movement was great. I think it brought awareness and opened people's eyes to what is really going on here and around the world. I was moved by the number of people who were there to show their support.

### **What do you think about the rallies and current call to action happening across North America right now? Do you see the same issues here in Manitoba or in Canada?**

I think the rallies across North America were long overdue. It is very sad that people had to lose their lives in order to bring this point across. This is a global problem that should not exist in this day and

age. The objective is to have peace, and this is what everyone should strive for. No one is better than anyone else. We are all in this world together. We should be living in harmony.

As for the call of action, the entire world is watching. Law enforcement in my view should recognize that they are dealing with human beings not animals and treat people of all races equally. Animals do not receive that kind of treatment. Yes there are times when force is needed, but with reason. It is not just up to law enforcement to fix the problem. It should go as high as the Prime Ministers and Presidents to reiterate that this behaviour will not be tolerated. The same issues do exist here in Manitoba and across Canada. It just feels more subtle and not as open as it appears in the United States. However it is not so hidden with the Indigenous people. Racism is out there.

**Can you tell me about a time in your life (either at work or anywhere) where you faced racism or discrimination, that wouldn't have happened if you were white?**

I was in my late teens, walking home at night in Southdale. I was carrying my big radio. The Police stopped me on my street and asked me where did I get that radio from. I told them it was mine. The driver asked me what am I doing in this area and where do I live. I pointed to my house as I was almost home. He told me to come to the car. I said no, if you want to talk to my parents feel free to knock on the door. They drove away. That was the first time I was profiled by the Police.

**What do you think about systemic racism in Canada?**

Systemic racism in Canada does exist, but it is also hard to prove at times. I am happy to say I have not experienced this in my workplace, but I do personally know people that have experienced this elsewhere.

A cousin of mine applied for a job here in Winnipeg, and a few minutes after she handed in her resume, she remembered something that she wanted to add, so she went back to the office and asked for her resume. Initially the company refused, but they eventually handed it over. On the back side of her resume it said "the person is black."

Again, people should be treated for who they are, not by the colour of their skin.

**How would you like to see your Union support the BLM movement?**

They already have, by giving me the opportunity to express my views on this topic. I am not aware if the Union has courses on different ethnic backgrounds. Winnipeg is a very diverse city and we have a lot of members from various backgrounds. I would like to see courses on different backgrounds and cultures so that we can learn more about each other and have a better understanding of each other.

**Switching topics to bargaining, you're on the bargaining committee for the upcoming Red River Co-op bargaining. What are you hoping to attain at the bargaining table this time around?**

I was involved in the last round of negotiations, and we took a wage freeze for two years. In this round of negotiations our members are definitely looking for wage increases, and further improvements to the collective agreement. We worked with Co-op in the last round of bargaining and now members including myself look forward to Co-op working with us so that we can receive wage increases and improvements that represent the hard work and dedication we provide to Co-op every day.

**Is there anything you'd like to add?**

When you look at a rainbow you don't just see one colour, you see multiple colours. That's what makes a rainbow beautiful.

When you look at the world you don't just see one color, you see multiple colors that's what should make the world beautiful.



*Malcolm has been proudly wearing his Black Lives Matter pin at work every day.*

**ALL LIVES  
CAN'T  
MATTER  
UNTIL  
BLACK  
LIVES  
MATTER!**

On May 25, 2020, a 46-year-old Black man named George Floyd was murdered by Minneapolis police officer Derek Chauvin, along with three other officers. Chauvin knelt on Floyd's neck for eight minutes and forty-six seconds while two other officers pinned him face-first to the ground and the fourth officer stood nearby. In the video bystanders can be heard telling the officers that they were killing Floyd, Floyd can be heard repeatedly telling officers that he couldn't breathe, and he cried out for his mother before dying at the scene.

This is far from the first time that a Black or Indigenous person of colour (BIPOC) was killed by police in the United States. Incidents like this are far too common. However, in the wake of Floyd's death protests against racism and police brutality erupted across the United States and around the world – including a rally in Winnipeg on Friday, June 19, which drew more than 15,000 participants with chants of “Black Lives Matter” echoing around the provincial legislature.

By now many of you are familiar with the Black Lives Matter movement. You may also be familiar with the all too common counterpoint, All Lives Matter. Some of you may even feel that saying “all lives matter” is somehow more inclusive or fairer position to take –but it is not. When people say Black lives matter, they're not saying black lives matter more, or only black lives matter, rather they're saying that black lives matter just as much as other lives, and yet Black people continue to face far greater threats

to their lives than other groups. Saying “all lives matter” in response ignores the fact that Black people experience discrimination and violence in a way that others don't. BLM is a demand for fairness and equality, not special treatment.

Imagine you get together for dinner with several friends for a meal at one of their homes (a nice idea to fantasize about given the ongoing pandemic) and everyone is served a plate except for you. How would you feel if you were told by your host, “everybody deserves to eat,” when you spoke up saying that you hadn't been served?

I know I would be upset. Of course everybody deserves to eat, but that isn't the problem – the problem is that everybody is eating except me! I don't expect special treatment, but I do expect to be treated fairly. This is, at its core, what Black Lives Matter is about, a demand for fair treatment.

Saying “all lives matter” isn't about being inclusive, it's about detracting from historically marginalized groups' demand that systemic inequality be taken seriously, and addressed, by society at large. It goes without saying that all lives matter, but it can't be said that society always acts as if that were true. It's time for that to change.

Canadian policing institutions also have their own ugly ongoing history regarding their treatment of Indigenous peoples, along with systemic racism imbedded within our society that needs to be addressed.

# FreshCo Store Conversions

Safeway (Sobeys West Inc.) has announced the conversion of three open Safeway stores into their discount banner Fresh Co. They have also announced the conversion of a store that was closed in 2015.

## The stores are as follows:

- Store #4856, located on St. Anne's & Fermor closing September 19th
- Store #4826, located on Pembina & McGillivray closing September 26th
- Store #4856, located on Sargent & Maryland closing September 19th
- Closed store location on Henderson Highway

Members working at Safeway were presented with options and had until Friday, July 3, to choose whether they would take a buy-out package or a buy-down. The senior 20% of members have the option of staying at the same location and working at FreshCo and keeping their current economics, or they could exercise bumping rights under Article 21.

We encourage all members to welcome the new co-workers in their stores, go up to them and introduce yourselves, but we know that bumping can be a challenge for some. While this is an earned right for those with seniority, it's not always an easy transition for the member being bumped out of their position. If any member has feelings of resentment, it's important to keep in mind that it's the Employer who is reducing the amount of positions available, and not your fellow co-worker.

If you do have issues with the process, however, please contact your Union Representative.

The new FreshCo stores are set to open 4 - 5 months after they close in September, meaning they should open early in 2021.

# New Training Passport Brings New Opportunities

COVID-19 meant big changes for everyone, including the UFCW 832 Training Centre. High school and EAL classes went online while Shop Steward and Health and Safety training was put on hold for the spring semester. Things may not quite be back to normal, but the Training Centre is gearing up for a fall semester of learning!

All training centre classes will resume in person this fall (following all COVID-19 safety precautions). The staff and I are all excited to see our classrooms once again alive with the sound of activist training.

This fall, we are implementing a new Passport Program for our Shop Stewards and Health and Safety committee members. The new program will allow for greater flexibility and ongoing additions to our course catalogue.

The Passports come into effect on September 1, each course is equal to one credit, and members receive a stamp for each course they attend. Going forward, every five new credits will be recognized as a new level and members receive a diploma, letter from our President and a \$10 gift card. WebCampus courses count equally in the new Passport Program.

All members will be given a personal passport to be kept in the training centre at all times. Here's how the passport works...

## Shop Stewards

- Must attend New Steward and Grievance Handling in person before attending any other courses.
- Stewards who have taken New Steward, Grievance Handling before Sept 1, 2020, will automatically receive those credits.
- After that, Stewards can take courses in any order they wish.
- 5 credits = level 1
- 10 credits = level 2
- 15 credits = level 3
- 20 credits = level 4 (final level)
- As this is a new program, we will be giving credit to Stewards who have already attended New Steward and Grievance Handling. You will not receive credits on the passport for courses you've attended prior to September 1, 2020.

## Health and Safety

- Must attend Level 1 in person before attending any other courses.
- Members may have to attend some courses in person in accordance with Manitoba law.
- Members who have taken Level 1 before Sept 1, 2020, will automatically receive those credits.
- After that members can take courses in any order they wish.
- 5 credits = level 1
- 10 credits = level 2
- 15 credits = level 3
- 20 credits = level 4 (final level)
- As this is a new program we will be giving credit to members who have already attended Level 1. You will not receive credits on the passport for courses attended before September 1, 2020.



**Erin Selby**  
Education & Training

**Shop Stewards and Health and Safety committee members receive lost wages when they attend training.**

**If you're interested in becoming a Shop Steward or Health and Safety committee member, speak with your Union Rep.**

# Members at HyLife Ratify New Contract

Over a series of in-person, socially-distanced meetings, UFCW 832 members working at HyLife voted yes by 76% to ratify their new contract.

The bargaining committee worked incredibly hard to get a good agreement for the membership that was fair. The bargaining committee was able to reach a collective agreement that exceeds industry standards and makes improvements in other ways for HyLife members.

"I'm proud of our bargaining committee and our membership at HyLife," said Bea Bruske, Secretary-Treasurer of UFCW Local 832. "Our members at HyLife work hard, and they deserve a fair contract that acknowledges that. This new contract brings in many new financial improvements, plus \$1.1 million in reclassification funds."

**The new improvements included in the contract are:**

- Fair wage increases
- Increased premiums
- Increases to the Health and Welfare Plan
- Up to 40 hours of banked overtime
- Improved and streamlined job postings
- Less mandated Saturday work
- Updated vacation provisions

In order to follow public health advice during COVID-19, the Union held 10 meetings over the weekend where members were able to attend in-person meetings and ask questions while remaining socially distanced.

HyLife Foods is a hog processing plant located in Neepawa. UFCW 832 represents over 1,100 members, who cut and pack pork.



Photos of the Bargaining Committee hard at work before COVID-19 emerged in Manitoba.

# Red River Co-op Bargaining Underway



The bargaining process with Red River Co-op has already started. Proposals have been accepted in the form of a workplace survey, and thank you to everyone that has taken the time to complete one.

Visit our website at  
[www.ufcw832.com/redrivercoop](http://www.ufcw832.com/redrivercoop)

The Union and the Co-op have set dates for upcoming negotiations. We will be exchanging proposals on Wednesday, August 26, 2020 and our first dates for negotiations have been set for Tuesday, September 1st and Wednesday, September 2nd. We have six additional days set for September. All members working at Red River Co-op will receive updates through mail, email and website posts as we make our way through bargaining.

Your Union Negotiating Committee has also been selected. We are very proud to welcome the following Shop Stewards to our committee:

**Vin Ablack**, Grant Park - FT Cashier  
**Don Fraser**, Southdale - PT Cashier  
**Brenda Grills**, Gimli - PT Grocery  
**Cheryl Loptson**, Grant Park - PT Grocery  
**Robb Macpherson**, St. Vital - FT Grocery  
**Joel Palumbo**, Stonewall - FT Meat Dept.  
**Malcolm Welch**, Southdale - FT Cashier

If any members have questions, they can contact:



**Marie Buchan**  
Union Negotiator and  
Director of Operations  
204-786-5025  
[marie.buchan@ufcw832.com](mailto:marie.buchan@ufcw832.com)



**Kim Ferris**  
Union Rep  
204-786-5055 ext.217  
[kim.ferris@ufcw832.com](mailto:kim.ferris@ufcw832.com)

## WELCOME TO OUR NEW MEMBERS AT RED RIVER CO-OP IN STONEWALL & GIMLI

New members at Red River Co-op in Stonewall and Gimli are now enjoying all the benefits of being a UFCW Local 832 member.

Both the Union and the Co-operative have committed to not changing the terms and conditions of your employment unless it is through the negotiations process.

Union dues will not be taken off of cheques until we ratify a new collective agreement—a process that the new members will be part of!

# Territory Changes for Union Reps

## WINNIPEG UNION REPS



Ron  
Allard



Geoff  
Bergen



Sandy  
Forcier



Sharon  
Grehan



Kim  
Ferris



Jason  
Hawkins



Roberta  
Hoogervorst



Curt  
Martel



J.P.  
Petit

## WESTMAN UNION REPS



Brenda  
Brown



Wendy  
Lundy



Morag  
Stewart

## NORTHERN UNION REP



Joe  
Carreiro

## RELIEF REP



Jason  
Appasamy

EMPLOYER NAME	STORE / DEPARTMENT	CITY	REPRESENTATIVE
A.E. McKenzie Co-Office & Plant		Brandon	Morag Stewart
ACL Interlake		Stonewall	J.P. Petit
ACL Virden		Virden	Morag Stewart
Agropur		Winnipeg	Sharon Grehan
Aramark-CFB 17th Wing		Winnipeg	Jason Hawkins
Aramark-Refreshment Services		Winnipeg	Jason Hawkins
Arctic Co-Op Ltd		Winnipeg	J.P. Petit
Arctic Drugs		Flin Flon	Joe Carreiro
Aryzta Limited		Winnipeg	Curt Martel
Avis Budget Car Rental Canada LLC		Winnipeg	J.P. Petit
Bimbo Canada	Canada Bread	Winnipeg	Sharon Grehan
Brandon Community Options		Brandon	Morag Stewart
Bearskin Lake Air Services LP		Thunder Bay	Ron Allard
Brewers Distributor Ltd		Winnipeg	Ron Allard
Bunge Canada		Russell	Brenda Brown
Burntwood Legion		Thompson	Joe Carreiro
Canadian Linen		Winnipeg	Ron Allard
Carberry Distribution Centre		Carberry	Wendy Lundy
Celebrations Dinner Theatre		Winnipeg	Jason Hawkins
Chalet Malouin Inc		St. Malo	J.P. Petit
Coca-Cola Canada Bottling Ltd		Brandon	Morag Stewart
Coca-Cola Canada Bottling Ltd		Winnipeg	Jason Hawkins
Compass Group Canada Ltd		Winnipeg	Curt Martel
Dauphin Consumers Co-Operative Ltd		Dauphin	Joe Carreiro
Diageo Canada Inc		Gimli	Jason Hawkins
Dunn-Rite Food		Winnipeg	Ron Allard
Epic Opportunities Inc		Winnipeg	J.P. Petit
Epic/Smile Of St. Malo Inc		St. Malo	J.P. Petit
Esit Canada		Winnipeg	J.P. Petit
Exact Graphics & Promotions		Winnipeg	Curt Martel
Exceldor Co-operative-Blumenort		Blumenort	Jason Hawkins
Exceldor Co-operative-Hatchery		Winnipeg	Jason Hawkins
Faroex Ltd		Gimli	Jason Hawkins
Federated Co-Operatives Ltd		Winnipeg	Ron Allard
Fort La Bosse School Division		Virden	Morag Stewart
FreshCo		Winnipeg	Kim Ferris
G4s Secure Solutions (Canada) Ltd		Winnipeg	Sandy Forcier
Garda Canada Security Corp		Winnipeg	Sandy Forcier
Garda Canada Security Corp		Thompson	Joe Carreiro
Gate Gourmet Canada		Winnipeg	Curt Martel
General Mills Canada Corporation		Winnipeg	Ron Allard
Gillam Co-Op Ltd		Gillam	Joe Carreiro
Group NB		Winnipeg	Ron Allard
Heartland Livestock Services		Brandon	Morag Stewart
Hitek Print Management Inc		Winnipeg	Curt Martel
Holiday Inn Hotel & Suites		Winnipeg	Curt Martel
Homestead Consumers Co-Op Ltd.		Carman	Curt Martel
Hylife Foods/Freezerco		Neepawa	Wendy Lundy
Ikwe-Widdjiitiwin Inc		Winnipeg	Sharon Grehan
Impact Security Group		Thompson	Joe Carreiro
Impact Security Group		Winnipeg	Sandy Forcier
Instabox Winnipeg Ltd		Winnipeg	Sandy Forcier
Integrated Messaging Inc		Winnipeg	J.P. Petit
IBEW Local 2034		Winnipeg	Curt Martel
JC Foods Ltd		Winnipeg	Curt Martel
Kwik Kopy Printing		Winnipeg	Curt Martel
Krown Produce		Winnipeg	Curt Martel
Leaf Rapids Co-Op		Leaf Rapids	Joe Carreiro

*Territory Changes for Union Reps continued*

EMPLOYER NAME	STORE / DEPARTMENT	CITY	REPRESENTATIVE
Life's Journey Inc		Brandon	Morag Stewart
Life's Journey Inc		Winnipeg	J.P. Petit
Life's Journey Inc-Office Workers		Brandon	Morag Stewart
Life's Journey Inc-Office Workers		Winnipeg	Curt Martel
Loblaw Companies Ltd	Extra Foods-9079	The Pas	Joe Carreiro
Loblaw Companies Ltd	Extra Foods-9081	Swan River	Joe Carreiro
Loblaw Companies Ltd	Superstore-1503	Steinbach	Geoff Bergen
Loblaw Companies Ltd	Superstore-1505	Winnipeg	Geoff Bergen
Loblaw Companies Ltd	Superstore-1506	Winnipeg	Roberta Hoogervorst
Loblaw Companies Ltd	Superstore-1508	Winnipeg	Geoff Bergen
Loblaw Companies Ltd	Superstore-1509	Winnipeg	Geoff Bergen
Loblaw Companies Ltd	Superstore-1510	Winkler	Curt Martel
Loblaw Companies Ltd	Superstore-1511	Winnipeg	Roberta Hoogervorst
Loblaw Companies Ltd	Superstore-1512	Winnipeg	Geoff Bergen
Loblaw Companies Ltd	Superstore-1514	Winnipeg	Roberta Hoogervorst
Loblaw Companies Ltd	Superstore-1515	Brandon	Morag Stewart
Loblaw Companies Ltd	Superstore-1516	Winnipeg	Roberta Hoogervorst
Lorette Marketplace		Lorette	Kim Ferris
Malteurop Canada Ltd		Winnipeg	Ron Allard
Manitoba Cardiac Institute (Reh-Fit) Inc.		Winnipeg	Curt Martel
Manitoba Nurses Union		Winnipeg	Curt Martel
McCain Foods		Carberry	Wendy Lundy
MFL Occupational Health Centre		Winnipeg	Curt Martel
Maple Leaf-Lagimodiere		Winnipeg	Sharon Grehan
Maple Leaf-Brandon		Brandon	Brenda Brown
Mound Milk Trans Co-Op Ltd		Killarney	Morag Stewart
Naleway Foods Ltd		Winnipeg	Ron Allard
No Frills	All Locations in Winnipeg	Winnipeg	Roberta Hoogervorst
No Frills	No Frills 3449 - Dauphin	Dauphin	Joe Carreiro
North Of 53 (Flin Flon) Co-Op		Flin Flon	Joe Carreiro
Northern Meats		Winnipeg	Sandy Forcier
Npf Shilo Canex		Shilo	Morag Stewart
Old Dutch Foods Ltd		Winnipeg	Ron Allard
Pepsi Bottling Group		Brandon	Morag Stewart
Pepsi Bottling Group		Winnipeg	Jason Hawkins
Plaza Premium Lounge		Winnipeg	Ron Allard
Portage Friendship Centre		Portage La Prairie	J.P. Petit
Red River Co-op Ltd		Gimli	Kim Ferris
Red River Co-op Ltd	All Locations	Winnipeg	Kim Ferris
Red River Co-op Ltd		Stonewall	Kim Ferris
Rolling Dale Enterprises Inc		Rivers	Morag Stewart
RW Consumer Products Ltd		Winnipeg	Curt Martel
Securitas Canada		Brandon	Morag Stewart
Securitas Canada		Winnipeg	Sandy Forcier
Shoppers Drug Mart-Regent		Winnipeg	J.P. Petit
Sobeys Extra		Winnipeg	Kim Ferris
Sobeys Retail Support Centre		Winnipeg	Jason Hawkins

**Contact Your Union Representative at**

**1-888-UFCW-832**

(1-888-832-9832)

**or in Westman, call 1-800-552-1193**

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*Territory Changes for Union Reps continued*

EMPLOYER NAME	STORE / DEPARTMENT	CITY	REPRESENTATIVE
Sobeys West Inc. (Safeway)	Gas Bar-Store 14822	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Gas Bar-Store 14828	Selkirk	Kim Ferris
Sobeys West Inc. (Safeway)	Gas Bar-Store 14829	Brandon	Morag Stewart
Sobeys West Inc. (Safeway)	Gas Bar-Store 14842	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Gas Bar-Store 14847	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Gas Bar-Store 14851	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Gas Bar-Store 14853	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Gas Bar-Store 14856	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Gas Bar-Store 14859	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4821	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Store 4822	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4823	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4824	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4826	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Store 4828	Selkirk	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4829	Brandon	Morag Stewart
Sobeys West Inc. (Safeway)	Store 4830	Neepawa	Wendy Lundy
Sobeys West Inc. (Safeway)	Store 4832	Thompson	Joe Carreiro
Sobeys West Inc. (Safeway)	Store 4833	Dauphin	Joe Carreiro
Sobeys West Inc. (Safeway)	Store 4842	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4844	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Store 4847	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Store 4848	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Store 4849	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4851	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Store 4853 Pharmacy	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4854	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4855 Pharmacy	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4856	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Store 4857	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4859	Winnipeg	Kim Ferris
Sobeys West Inc. (Safeway)	Store 4867	Winnipeg	Geoff Bergen
Sobeys West Inc. (Safeway)	Store 4899	Winnipeg	Kim Ferris
Souris Valley Foods		Souris	Morag Stewart
SRG Security Resources Group Inc		Winnipeg	Sandy Forcier
SSP Canada - Food and Airport Services		Winnipeg	Ron Allard
Stellas-Osborne		Winnipeg	Roberta Hoogervorst
Stellas-Sherbrook		Winnipeg	Roberta Hoogervorst
Sun Gro Horticultlure Inc		Elma	Sharon Grehan
Sun Gro Horticultlure Inc		Ramsay Bog	Sharon Grehan
Syn-Tex		Winnipeg	Curt Martel
Sysco Food Services		Winnipeg	Ron Allard
The Fairmont Winnipeg		Winnipeg	Curt Martel
The Marketplace At Selkirk		Selkirk	Kim Ferris
Thompson Homeless Shelter Inc		Thompson	Joe Carreiro
Town Of Virden		Virden	Morag Stewart
Ukrainian Farmers Coop Ltd		Fisher Branch	Kim Ferris
Unicity Taxi Ltd		Winnipeg	Curt Martel
Valleyview Consumers Co-operative Ltd.		Virden	Morag Stewart
Versacold Group Services ULC-Dawson		Winnipeg	Jason Hawkins
Versacold Transport Services ULC		Winnipeg	Jason Hawkins
Vision Loss Rehabilitation Canada		Winnipeg	Curt Martel
Visions Of Independence		Carman	Curt Martel
Visions Of Independence		Winnipeg	J.P. Petit
Vista Park Lodge		Winnipeg	Curt Martel
Viterra Inc		Ste. Agathe	Ron Allard
Westburne Electric		Winnipeg	Jason Hawkins
Western Glove Works Ltd		Winnipeg	Jason Hawkins
Wings Of Power		Pine Falls	J.P. Petit
Winnipeg School Division		Winnipeg	Ron Allard
Winnserv Inc		Winnipeg	J.P. Petit

# Are you a shop steward? Help Starts Here.

When Union members  
need assistance, let  
them know help starts  
with **211 Manitoba!**



## 211 is a valuable resource for all Manitobans

- Struggling to make ends meet?
- Trying to find health services?
- Is someone you love hurting you?
- Caring for an aging parent?

**Go online and visit [mb.211.ca](http://mb.211.ca)  
to find the resources you need!**

