

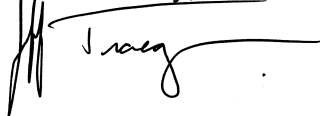
Re: Security Guard Services during the Corona Virus Epidemic

At this challenging time, as we are all managing through this epidemic, there are a number of issues that have come up from our security guard membership group that we need to address with you. We appreciate that security guards perform an important role and function and most client sites will continue to require security services and possibly increase security services. In order to ensure that workers are safe when they are going to work, we expect that as an employer you are addressing the following concerns:

1. What is your Company's pandemic plan and has it been instituted to address workers safety while on the job?
2. How are you addressing employees who may be required to self-isolate?
3. Are you anticipating any large scale layoffs as clients may decrease their services?
4. Have you had regular communications with your clients to address personal distancing protocols as well as access to washrooms for regular hand washing?
5. Will there be changes to standing orders at sites to address these issues as well as issues of person to person contact that may be required at reception desks such as signing visitors in and out?
6. We expect that you are providing the staff with additional safety equipment including hand sanitizers and gloves.
7. Many employers have stepped up the compensation being paid to their staff at this critical time. We are asking you to do the same for security staff who have to continue to come to work.

We would like to schedule a telephone meeting with you to address the above noted concerns. Please advise me when you are available for a follow up phone call.

Yours Truly,



Jeff Traeger