



UNION

THE MEMBERSHIP MAGAZINE FOR UFCW LOCAL 832 JANUARY / FEBRUARY 2016



Stronger Together

Working for a Better Tomorrow

As I write this first article of 2016, I cannot help but look back at the last year as one of great success and promise for UFCW members in Manitoba.

The recent merger with UFCW Local 1869 stands out as one of the most important events of the year, and Local 832 welcomes all of the members from the St. Boniface Hospital, DSM, the WRHA Laundry and the Compass Morrison Group. Now all UFCW members in Manitoba are **represented by one local union** that will provide solidarity for all and greater strength at the bargaining table.

New members also came to 832 last year from Sobeys Warehouse on Inkster and B & L Homes for Children Ltd., where we were automatically certified in November. Recently, we ratified a solid new contract for the more than 1,200 members working at Maple Leaf in Winnipeg, and earlier in 2015 we did the same for the more than 1,000 members working at HyLife Foods in Neepawa. In October, we narrowly averted a lockout at Canada Bread and ratified a last minute deal that will open the door for significant expansion at the bakery.

Another accomplishment I'm proud of is that, in September, we

raised over \$55,000 for Leukemia and Lymphoma research at the Light the Night Walk held at the Forks.

We had a very successful Activist Conference in March, where we brought together members from across the province to share ideas and to discuss the challenges faced by the labour movement today. Delegates at the conference heard from our Premier and our National President about the important role politics play in the lives of workers.

Ahead for 2016, we have many more contracts coming due including McKenzie Seeds in Brandon, Dunn-Rite in Winnipeg, Leaf Rapids Co-op and Carman Co-op to name a few. Once again, thousands of our members will be looking to their union to improve their existing collective agreements and we will do everything possible to make that happen.

We also have a very important provincial election on April 19, and it's important that Manitobans understand what the cost of change will be. In this province, for over 15 years we have had fair and balanced labour laws that not only protect workers but employers as well.

Our provincial economy is the strongest in Canada and our



unemployment rate is the lowest so our government is working for Manitobans and change for the sake of change alone makes no sense and puts everything we have gained at risk. We have achieved much over the last decade and a half but there is still so much more to do.

Finally, I want to take this opportunity to wish you all the very best in the New Year and I hope that 2016 finds you healthy and happy and brings you peace and prosperity.

In solidarity,

A handwritten signature in black ink, appearing to read 'Jeff Traeger', written over a horizontal line.

Jeff Traeger
President UFCW Local 832

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On the cover: Picture of Local 832 President Jeff Traeger and Local 1869 President Aline Audette – Stronger Together

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ONE Voice in Manitoba

On January 1, UFCW Local 1869 members became members of Manitoba's largest private sector union. After a series of votes, held in December by both Locals, members at Local 1869 voted 73 per cent in favour of the merger and Local 832 members voted over 90 per cent in favour of the merger.



Local 832 President Jeff Traeger was happy with the results from the merger votes and looks forward to strengthening health care bargaining for all members in the province.

"We now represent health care members from as far north as Lynn Lake to Winnipeg. With the addition of the more than 1,500 members from Local 1869, combined with our members from the NRHA and the Grace Hospital, as well as many other smaller units, we will be much stronger at the bargaining table together," stated President Traeger.

Former UFCW Local 1869 president Aline Audette will be the Local's health care co-ordinator and will be looking after all the health care units in the prov-

ince. Carmela Abraham, former 1869 union representative, will continue to be the union representative assigned to the St. Boniface Hospital and the other units that were covered by Local 1869.

"Our members will continue to have strong representation," stated sister Audette. "Being part of a larger labour family in Manitoba will help move our members forward. Carmela and I have over sixty-years of healthcare experience combined and we look forward to working with all members in the province."

The former Local 1869 office on Marion will open for a minimum of three years. The transition will not happen over night and will be a process that best serves the members at St. Boniface and at Local 832.





Maple Leaf Members in Winnipeg Ratify New Deal

On Monday, December 7, UFCW Local 832 members working at the Maple Leaf Consumers Foods plant on Lagimodiere in Winnipeg ratified a new five-year deal by 82 per cent.

Over 1,200 union members will see their wages rise by around \$1.60 to \$2.50 per hour over the life of the agreement.

The new agreement also contains strong improvements to health benefits, pension and job reclassification that will add an additional 1.354 million dollars into members' wages over the five years.

UFCW Local 832 President Jeff Traeger, and chief negotiator for the new deal, said he was pleased with the results of the vote.

"The members asked us to ensure that they would be on the same track as the members from the Maple Leaf plant in Brandon, and we were able to achieve those goals and more," stated President

Traeger. "Our bargaining committee worked hard on this deal and I also have to commend the company for coming to the table with a strong commitment of continuing to invest in our province."

The new deal became effective on January 1, 2016.

Jets Ticket Winner



SHAYLEEN GORETZKI is the latest winner of Winnipeg Jets tickets. She works at the Grace Hospital and took part in the December General Membership Telephone Town Hall. Members who participate in these town halls are entered to win tickets to upcoming events.

Beggs-Dowling-Mathieu (BDM) Scholarship Winner



Congratulations to **BRODY OSADICK**, this year's recipient of the BDM Scholarship.

Brody is working at Extra Foods Store 9002 and attending the University of Manitoba.

He is a third-year student majoring in recreation management and minoring in psychology and general management.

Upon graduation his hope is to work within a recreational/sporting organization to help families and positively impact community development.

As Granny's Poultry members look to ratify their fifth collective agreement, one of the negotiating committee members, Frank Manaire, remembers how things have changed at the plant since he started in 1981. For one thing there was no union in place.

The chief shop steward and Local 832 executive board member remembers when the plant only had about 160 employees back in the 80s. The plant was run as a co-op, and the mainly German-speaking workers lived close to the facility.

Now, after numerous conversions and upgrades, **Granny's has nearly 450 UFCW Local 832 members** working at the facility year round producing high quality chicken and turkey products that are sold across the country. For over 50 years, Granny's is one of the last remaining farmer owned co-operatives with 185 producers in Manitoba and Saskatchewan.

When Frank started at Granny's he worked on the re-hanger sizing line. After the company renovated to include the Air Chill facility, he moved from the sizing line and has been a forklift driver for 27 years. While the company's brand has evolved, so has the workforce. The once very localized workforce has diversified into over seven different cultures at the plant and many of the members make the daily commute from Winnipeg to the Blumenort facility, which is just outside of Steinbach.



Granny's Workforce Has Changed Through the Years ... Preparing for Upcoming Negotiations

With all of the changes through the years, the collective agreement is another item that has had to evolve since it was first signed, after a successful organizing drive in the late 1990s.

"Although the union and the company have improved on their working relationship over the years, negotiations are still going to be difficult," stated UFCW Local 832 Secretary-Treasurer Beatrice Bruske. "With a multi-million dollar expansion that will bring them into compliance with Hazard Analysis Critical Control Point (HACCP) requirements, monetary gains will be hard fought at the table."

The current collective agreement is set to expire on March 31 of this year, and the union negotiating committee is looking at ways to improve the collective agreement.

"We are at the point now in negotiations that the non-monetary issues have been resolved. We are about to get into the heavy lifting at the table. There is still significant work that has to be addressed including health and welfare benefits, wages and issues regarding job rotation," stated Bruske.

Members are encouraged to visit the UFCW website at www.ufcw832.com for negotiation updates.

Prestigious Award for Crown Royal, Diageo Union Members Proud of the Recognition

Gimli Manitoba's best kept secret is a secret no more. It's biggest export, Crown Royal has received some lofty praise this past year when it beat out competitors for the right to be number one.

Renowned British whisky writer Jim Murray announced the designation, giving Northern Harvest Rye a record-tying 97.5 out of 100 points in his 13th annual Whisky Bible.

Fifty UFCW Local 832 members work at the **Diageo** plant in Gimli, and the tight workforce always knew their product was the best, but receiving the recognition is the icing on the cake.

"We know we make an amazing product, it's nice to see those outside of North America take notice," said shop steward and executive board member Corey Kowalski.



It was reported that once news broke about the accolade, Crown Royal Northern Harvest Rye sold out quickly in Winnipeg.

Stephen Lebel, a maintenance worker at Diageo in Gimli, said it's the unique geographical location that makes their rye the best. "We have our own well, we don't order in water or use municipal water like some companies do to produce their product. We source as much local product to

produce our rye and that is why you can't duplicate our flavouring."

Recently Diageo has started to promote Gimli in its latest commercial, which came out this fall. The headline for the commercial is "Made the Canadian Way" and it shows behind the scenes at the some of the production of one of Canada's greatest exports.

In Other Local 832 News

UFCW Local 832 welcomed new members working at **B & L Homes for Children** and the **Melita Gas Bar**.

No Frills Park West store opened its doors on December 10, 2015.

North of 53 Flin Flon Co-op members entered a float in the Santa Claus parade. Riding the float were children of members. Among those involved in this project were shop stewards, Kathy Bensen and Shelly Jones, and members Sandy Dumenko, Jill Wahl, Mark Nowasad, Bernie Berglund and Dianne Jackson.



TEXT
UFCW832
TO 8444

and keep informed on events at the local

The Training Centre Builds Skills for the Future

Last fall, we ran a number of Political Action workshops in Winnipeg, Brandon and Thompson. Both our members as well as members from other affiliates attended them. One of the main goals of these workshops was to show people how important it is to be involved and engaged in the community where they live.

For those of you who attended one of these workshops, I hope you have been thinking about how you can get more involved in your union, your workplace or in your own neighbourhood.

Perhaps you have always thought about participating in union activi-

ties, or on your community centre board, or maybe volunteering at your child's school—now is the time to stop thinking about it and actually do it!

Getting involved is something every single one of us can do. You can commit the amount of time you have. There is no such thing as, "I don't have lots of time so the little amount I could do won't make a difference." It will.

Now that you are committed, how do you get started? Check out the union magazine or website for upcoming Local meetings, events and other activities. Sign up for a workplace committee, volunteer



your time during the upcoming provincial election to help get your candidate elected, offer to chaperone a school trip at your child's school or coach a child's team at your local community centre.

Get involved any way you can and encourage your friends, family and neighbours to do the same.

Being involved provides other benefits as well. You get to meet new people, there are lots of networking opportunities, and it's an opportunity to expand your skill set or try something new. Best of all, it feels good to know that you are contributing—that you do have a voice in making your neighbourhood, and your city the place you want it to be.

Grade 12 Mature Student Program



The Training Centre's Mature Student Diploma Programs are intended to assist members wishing to obtain individual credits or a complete high school diploma. A supportive, adult-centered environment recognizes the needs and challenges of working adults returning to school. Registration for term two of the Grade 12 Mature Student Diploma Program in Winnipeg, Brandon and Neepawa has started. For more information or to register, call Ans in Winnipeg at 204-775-8329 or toll-free 1-877-775-8329. For classes in Brandon and Neepawa call 204-725-8735. It is a new year and here is your chance to reach one of your goals.

Notes & Nods...

- A big thank you to everyone who contributed to the Mitten Tree at the Training Centre in December. **All donations are now keeping children in need warm!**
- Happy New Year.

Winter/Spring 2016 Training Schedule

Shop Steward Workshops

WINNIPEG

- January 20 Taking Control of Stress
- February 3 Stop Bullying
- February 17 & 18 New Steward
- March 9 & 10 Note Taking
- March 30 & 31 Dignity at Work
- April 13 & 14 Communication Skills
- April 20 & 21 Grievance Handling
- April 27 & 28 Intro to WCB
- May 18 & 19 Money Skills
- June 1 & 2 Cultural Comfort

BRANDON

- January 27 & 28 Note Taking
- February 10 & 11 Dignity at Work
- February 24 & 25 New Steward
- March 2 & 3 Communication Skills
- March 16 & 17 Intro to WCB
- April 6 & 7 Grievance Handling
- April 13 Stop Bullying
- May 11 & 12 Public Speaking
- May 25 & 26 Labour History
- June 8 & 9 Money Skills

NORTH

To Be Announced

Health & Safety Workshops

WINNIPEG

- February 22 WHMIS
- Feb 29 & Mar 1 Intro to WCB
- April 4 & 5 Violence/Stress
- May 30 & 31 Moving Beyond the Basics

BRANDON

- January 18 WHMIS
- February 1 & 2 Intro to WCB
- March 7 & 8 Ergonomics
- April 18 & 19 Violence/Stress
- May 2 & 3 Moving Beyond the Basic
- June 13 & 14 Vulnerable Workers

NORTH

To Be Announced

If you are a shop steward or a health and safety committee member and interested in any of these workshops, let your union rep know.

English as a Second Language (ESL) Classes

UFCW offers ESL classes in Brandon beginning on January 4 and in Winnipeg starting on January 16. ESL classes are available at many different levels to meet the needs of the members. All classes are free!

BRANDON

Mondays to Saturdays
daytime, afternoon and evening
classes available.

To register call 204-726-8337 or
toll-free 1-800-552-1193.

WINNIPEG

Saturdays from 9 a.m. — 12 noon
or 12:30 — 2:30 p.m.

To register call 204-775-8329.

2016 Other Courses Training Schedule

2016 Other Courses Training Schedule				
WINNIPEG				
Course Name	Registration Fee	Start Date	Day and time	End Date
CPR	\$21*/\$26**	Feb. 20	Saturday 9 a.m. - 4 p.m.	Feb. 20
Computer Basics Level 1	\$15*/\$30**	Feb. 24	Wednesday 6 - 9 p.m.	Apr. 20
Emergency First Aid	\$35*/\$40**	Mar. 5	Saturday 9 a.m. - 4 p.m.	Mar. 5
CPR	\$21*/\$26**	Apr. 16	Saturday 9 a.m. - 4 p.m.	Apr. 16
Computer Basics Level 2	\$15*/\$30**	Apr. 27	Wednesday 6 - 9 p.m.	Jun. 8
CPR	\$21*/\$26**	Jun. 4	Saturday 9 a.m. - 4 p.m.	Jun. 4
BRANDON				
Standard First Aid (2 days)	\$70*/\$120**	Mar. 12	Sat. and Sun. 9 a.m. - 12 p.m.	Mar. 13
Spanish Class I	\$15*/\$30**	Feb. 13	Saturday 9 a.m. - 12 p.m.	Apr. 16
Spanish Class II	\$15*/\$30**	Apr. 23	Saturday 9 a.m. - 12 p.m.	Jun. 25
Word	\$15*/\$30**	Feb. 20	Saturday 9 a.m. - 12 p.m.	Apr. 2
Excel	\$15*/\$30**	Apr. 9	Saturday 9 a.m. - 12 p.m.	May 14
Zumba	\$15*/\$30**	Feb. 6	Saturday 9 - 10 a.m.	Apr. 9
* For member in the Education & Training Trust Fund				
** For members not in the Education & Training Trust Fund				

To Register for Classes

- Go online to ufcw832.com and click on the Training Centre tab, OR
- For Winnipeg courses, call 204-775-8329 or toll-free 1-877-775-8329.
- For Brandon courses, call 204-726-8337.

When registering, have your course information handy.

Note your registration is not complete until payment is received. Course registration fees must be received before the class starts in order to hold your space.

If payment is not received by the payment deadline, your space will be made available to someone else.

MANITOBA ACCOMMODATION

It is surprising to see how many employees, as well as the occasional employer, still believe that employees only need to be accommodated at work if their disability is as a result of a workplace injury. **This is simply not true.** In Manitoba, employers must accommodate the needs of all people with disabilities no matter how or where their disability occurred.

Any employee who suffers from a disability is entitled to benefit from the employers' obligation to accommodate an employee up to the point of undue hardship. In every case, the employer must show that it has made reasonable efforts to accommodate the special needs of the disabled employee. What makes up a reasonable accommodation will be determined on a case by case basis. Generally, an employer must be willing to modify or relax any aspect of the job or the workplace that is necessary to alleviate or eliminate the harsher impact of the requirement on the employee, thus enabling them to do their job.

A reasonable accommodation can take many forms including modifying job duties, altering a building or worksite, providing technical aids, altering hours of work, permitting absences or breaks, and finding another more suitable position for the employee. The employer must do everything that is "reasonable" in the circumstances, even if it means incurring some "hardship". Hardship includes expense, negotiating with the union, or creating impacts on other people's jobs, to state a few. **The law requires the employer to do everything it can to accommodate** the needs of the employee to the point of undue hardship.

It is important to remember that while accommodation is a shared obligation of the employer, employee and union, the primary obligation to provide a reasonable accommodation likely rests with the employer. This is because the employer is in the best position to know its operational requirements and how they could be modified to accommodate the employee.

The **EMPLOYER'S RESPONSIBILITIES** include:

- initiating the process as soon as it is aware that necessary information may be shared with



Garry Bergeron
Legal Counsel



Debra Malmquist
Legal Counsel

the other participants (employee, union) and involving them in the process

- making that process a priority, so that it moves along in a timely way
- exploring possible accommodations
- offering the employee one or more accommodations that are reasonable in light of the employee's needs.

The **EMPLOYEE'S RESPONSIBILITIES** in the accommodation process include:

- facilitating the process
- providing relevant information about needs related to the condition (e.g. the disability)
- participating in the process in good faith
- taking actions reasonably necessary to achieve an accommodation (e.g. following treatment program)

If the employee does not fulfill their responsibilities and this effectively blocks the process, the employer may not be required to accommodate the employee further.

Finally, the union is also responsible for doing its part to assist in achieving a reasonable accommodation, short of undue hardship.

If you are suffering from a disability that requires you to be accommodated at work, you should approach your employer immediately and advise them of this fact. Contact your union rep, who will assist you in your dealings with the employer. If the employer fails to reasonably accommodate you and cannot show that it would be an undue hardship to do so, **the union can grieve on your behalf** and if necessary move the grievance to arbitration.



Phil Kraychuk

Director of Health & Safety

Local Launches Project on Membership Engagement

Why should a worker be involved in health and safety at the workplace?

The most important component of occupational health and safety is the **engagement of the workers**. The maintenance of workplace health and safety is most effective when it becomes a significant part of the workplace culture. **Every worker has an important role** to play in maintaining a safe workplace environment. Local 832 is quite fortunate to have active and committed members sitting on the workplace health and safety committees. But increasing the number of workers committed to improving health and safety at the workplace is essential.

The union is currently working on a membership engagement project. This project is being organized with the help of a University of Manitoba student, Nneka Chimah. **The project intends to provide better ways in which the union can motivate and increase membership involvement** with regards to occupational health and safety.

As part of this project, in January, questionnaires will be sent out to all health and safety activists in the Local, plus interviews will also be conducted at the union office. For the success of this project, workers

are encouraged to express their opinions in detail. This will serve as an avenue for the union to improve its services to its members.

The Local always strives to offer the best possible services to its membership. This is one example of a service the union offers that will continue to grow and evolve. **However, this can only happen with all of us getting involved and knowing what tools are needed to encourage membership participation. The more responses the union receives, the better understanding it will have on exactly what direction it needs to take for this project to be effective.**

Over the last few years, the union has shifted much of the focus on health and safety towards prevention and direct membership engagement. It has had a lot of accomplishments in this area and wants to continue to show improvements. Local 832 wants to keep health and safety at the forefront, focusing on stopping injuries before they happen and providing tools when roadblocks come up.

Keep an eye out for your questionnaire in January 2016. Please take the time to complete it and send it back. You will automatically be entered into a draw for a chance to win a \$50 gift card.

AROUND THE TABLE

Negotiation Updates.

The Local's negotiations department continues to be very busy bargaining new collective agreements for its members, as well as holding proposals and ratification meetings. Members can always go to the union's **website at www.ufcw832.com for the latest negotiations updates or current happenings in the union.**

The Pas IGA

During the last two rounds of bargaining, in October and November, the negotiating committees for the union and the company were able to deal with the majority of the nonmonetary proposals. The parties have set additional dates to continue talks for January 18 and 20.

The union negotiating committee—led by negotiator Marie Buchan and assisted by Mike McShane, Cindy Greasley and northern rep JP Petit—will start the monetary discussions in the New Year and is hopeful it will reach a tentative agreement for the members at The Pas IGA to vote on.

Winnipeg School Division (WSD)

On November 1, by a vote of 97 per cent, UFCW Local 832 union members who work as bus drivers for the Winnipeg School Division said yes to a new collective agreement.

During the life of the four-year contract, wages for the bus drivers will increase by seven per cent.

“One of the main reasons for this increase is to bring the bus drivers’ salary in line with the rest of the sector,” said union representative Mike Howden.

The new collective agreement also contains improved language to vacation and statutory holiday pay, as well as sick leave benefits. School bus drivers will now be paid a daily minimum for regular run assignments. A new article dealing with work assignments has been added to the agreement, which states where possible, seniority shall be the governing factor in matters related to the assignment of regular routes and field trips not part of a regular route.

Sobeys Burrows

UFCW Local 832 union negotiator Erin Selby is gearing up to begin negotiations with Sobeys Burrows in the New Year. In preparation, she scheduled a proposal meeting for the union members working at the store.

At the meeting, held December 13, she listened to what the members would like to see negotiated into their new collective agreement. From those ideas, a list of proposals was created and will be presented to the employer on the commencement of negotiations.

Selkirk Marketplace

The existing collective agreement at Selkirk Marketplace expires on March 31, 2016. One of the first steps in preparing for negotiations is to meet with the members and get their ideas on what they would like to see changed and/or improved in their new agreement.

As such, the union has scheduled a proposal meeting for the members working at the Marketplace in Selkirk for January 10. It also encourages the members to bring along their list of ideas to the meeting.

ACL Virden

The union and company negotiating committees for ACL Virden met on November 17. Even though some progress was made, the company was not prepared to deal with any proposals related to wages and benefits.

In order to demonstrate that workers in this industry will no longer tolerate not receiving a fair and reasonable wage increase, the union was asking its members at ACL to stand collectively and give the union negotiating committee a strike mandate at the unit meeting, which was scheduled in December.

Union negotiator Martin Trudel stated, “A strong strike mandate will put us in a better position to negotiate at the bargaining table.”

One-Day Trip to Warroad

The UFCW Local 832 Retirees' Club has scheduled a spring casino trip to the Seven Clans Casino in Warroad, Minnesota. This will be a great opportunity to get out and socialize after going into hibernation for the winter months.

Mark down **April 4, 2016**, on your calendar and call either Lila at 204-837-3554, Armand at 204-832-1211 or Joan at 204-422-6670 to register for the trip. You can also e-mail Joan at sadudaj@mymts.net. The bus fills up fast and seats are on a first-come, first-serve basis!

The **cost is only \$35** per person. Once at the casino, you will receive \$30 in free play and a \$5 meal voucher. Your registration is not considered complete until full payment is received. You can make your cheque payable to UFCW Retirees' Club and send it to the union office at 1412 Portage Avenue, Winnipeg, MB R3G 0V5, attention Denise, by no later than March 4, 2016.

As in previous trips, there are two pickup locations:

1. **Safeway McPhillips at Jefferson**—The bus will arrive at 7:45 a.m. and depart at 8 a.m. sharp. Parking is available on the north side parking lot, away from the store.
2. **Safeway 2155 Pembina Highway**—The bus will arrive at 8:30 a.m. and depart at 8:45 a.m. sharp. Parking is available on the north side parking lot, away from store.

Remember you need a valid passport or permanent residence card to go across the border. We expect to be back in Winnipeg at 6:30 p.m.

3-Day Trip booked for September

A three-day casino trip to Warroad and Thief River Falls is planned for September 12 to 14.

This fall trip to Warroad/ Thief River Falls will cost \$119. for dues-paying members and spouses. The cost for non-members is \$129 for double occupancy, while a single room is \$149.

At Warroad, you will receive on day 1, \$50 in free play, day 2 \$50 in free play, and four \$10 meal coupons.

Then off to Thief River on Wednesday, September 14, where you will receive \$30 in free play and a \$5 meal coupon.

On the way back to Winnipeg, we will shop in Thief River and then at the Duty Free in Pembina.

Pick up locations are the same as listed for the April 4 excursion. Times are pending.

This trip was sold out by May last year, so make sure you call Lila at 204-837-3554, Armand at 204-832-1211 or Joan at 1-204-422-6670 today and register. As usual, availability is on a first-come, first-serve basis.

2016 Membership Application

If you have not yet sent in your Retirees' Club membership application, it is not too late. For \$12 you receive the reduced rates on all Club activities, the income tax service, as well as the other member discounts. You will also receive the UNION magazine.

Income Tax Service Opens February 9

Remember dues-paying members of the Retirees' Club are eligible to receive the membership rate when getting their income tax prepared. **This does not include spouse.**

See back page for details and office locations.

FOOTNOTES

BIRTHDAY WISHES TO

Richard Bristol - 89
Elizabeth Hallady - 80
Eva Hladik - 80
Gloria Kinner - 75
Connie Heppner - 70
Barb Korb - 65
Janet Henderson - 60

The ongoing issue of not being able to wear clothing that has a union logo on it when at South Beach Casino has now been resolved. **You can now wear** your union jacket, hat etc. while at the casino without being asked to remove them.



RRSP for Local 832 Members

The UFCW Local 832 RRSP offers members the choice of four investment options with better-than-average returns. To enrol in the RRSP program, contact Laura Mellon at 204-926-8335.

Work Authority

UFCW Local 832 members save 15% on safety boots and clothing at Work Authority.

Locations

305 McPhillips St. Winnipeg, Ph 204-772-3433
1639 Kenaston Blvd, Unit F2, Ph 204-489-0064.

Everfit

Members and their families receive 25% off fitness boot camp and personal training packages. Located at 1370 Grosvenor Avenue. Visit www.everfitness.ca for more information or call 204 298 7126.

Polo Park Hearing Centre

Receive a 10% discount (to a maximum of \$150) on the purchase of any hearing aid. Phone 204-788-1083. Located in Polo Park Mall.

Wilder, Wilder & Langtry

Members can save big on legal services from Joe Wilder. If you are looking for a lawyer to help you with wills, real estate, family law or immigration, contact Joe at 204-947-1456. Make sure you let him know you are a UFCW Local 832 member to receive the special rate.

Autopac Write-offs

If Autopac says your vehicle is a write-off, call Brad Pallen at 204-284-5664. An insurance arbitrator for over 30 years, Brad will make sure you receive your car's actual cash value and give you a free consultation as to what your options are. If arbitration is required, you pay only \$300 in arbitration costs—a savings of \$100.

PowerUp Computers

At PowerUp save 10% off complete computer systems and 5% off hardware and software. 1119 Corydon Avenue. Phone 204-453-0638 or e-mail sales@powerup.ca.

for complete list of member discounts go to www.ufcw832.com

UFCW Local 832 Income Tax Service Starts in February

Tax experts throughout the province helping union members and their families with their income tax filings.

For full details and locations go to the back page of this magazine or to the Local's website at www.ufcw832.com



GROUP HOME INSURANCE PROGRAM

GARRIOCK INSURANCE

GROUP DIVISION

390 York, Winnipeg, MB, R3C 0P3

This exclusive program offers:

- 10% group rated discount (in addition to existing discounts)
- A monthly payment plan (0% interest and \$0 service fees)
- A 24 hour, 7 days a week emergency claim number
- Comfort in dealing with one of Canada's largest insurers

**CALL US TOLL FREE AT 1-855-UR-UNION
OR VISIT US AT GARRIOCK.CA FOR A FREE QUOTE
TODAY!**

www.garriock.ca

E-mail: insurance@garriock.ca

UFCW LOCAL 832 INCOME TAX SERVICE

Services begins February 9, except Brandon.

Brandon starts once Maple Leaf issues T4s.

\$20*

UFCW Local 832 member rate for a basic return with FIVE information slips or less. *Six to 14 slips \$26, more than 14 slips will increase the fee slightly.

\$45*

Non-member rate for a basic return with FIVE information slips or less. *Six to 14 slips \$45.50, more than 14 slips will increase the fee slightly. The out-of-town non-member rate for up to five slips is \$45.50. Fees go up with more slips.

For full details, members can go to the union's website at www.ufcw832.com or check the notice posted at their workplace.

INCOME TAX LOCATIONS

WINNIPEG

878 Portage Avenue
Winnipeg, MB R3G 0P1
(ground level Training
Centre building)
Phone 204-786-5037

BRANDON

UFCW Office
530 Richmond Avenue E.
Phone 204-727-7131
or 1-800-552-1193

DAUPHIN

Members can mail in pertinent information to Winnipeg Office

FLIN FLON / THE PAS

Carol's Tax Service
Phone 204-687-3337

RUSSELL

Merril's Tax
Phone 204-773-2290

STEINBACH

H&R Block
Phone 204-326-3783

THOMPSON

Liberty Tax Service
Phone 204-778-8416
or
Sya's Tax Service
Phone 204-677-9730

NEEPAWA

(at UFCW Training
Centre)
Sunday, February 21
and
Sunday, February 28
and
Sunday, March 13
9 a.m. - 3 p.m.

ST. MALO

(at RRWS)
Sunday, March 6
9 a.m. - 3 p.m.

PORTAGE LA PRAIRIE

(at Canad Inn)
Sunday, March 20
9 a.m. - 4 p.m.

GIMLI

(at Viking Inn)
Sunday, April 3
9 a.m. - 4 p.m.

**TO BOOK
YOUR APPOINTMENT
FOR THESE
FOUR LOCATIONS
CALL 204-786-5037.**



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Please return undeliverable Canadian addresses to:

UFCW Local 832
1412 Portage Ave.
Winnipeg, MB R3G 0V5