



UNION

THE MEMBERSHIP MAGAZINE FOR UFCW LOCAL 832

APRIL 2014



RATIFIED!

Safeway members vote 94.7 % for new deal.



Union jobs in today's age still paying higher wages and benefits

MESSAGE FROM THE PRESIDENT

Over the last 10 months, Local 832 has been focused on bargaining new contracts for two of our largest units—Loblaw and Safeway. These two companies combined employ over 6,000 of our members and operate locations across the province. Each round of bargaining with these national retailers becomes tougher and tougher as the big American box store competition heats up. Target is the latest new player in the retail grocery industry along with non-union Walmart are renovating its stores and increasing its aisles to carry more grocery items to help keep pace in an ever more competitive environment.

Since June of last year, we have seen unprecedented changes to the retail landscape in Canada, first with Sobeys purchasing Canada Safeway and then with Loblaw buying Shopper's Drug Mart. These major acquisitions have had the effect of condensing the market and have left all the players in the Canadian grocery industry scrambling to secure precious retail dollars.

As retail grocery workers and union members, we have to adapt to the new realities of this industry and evolve along with the companies we work for. These two collective agreements that have recently been ratified by our members are unique in that they protect our hard fought gains won through decades of bargaining; while at the same time recognize that in order for our members to have jobs, employers must be able to keep the customers coming through the front doors. It is in everyone's best interest to have strong wages, benefits and workplace rights for our members and to have agreements that allow companies like Loblaw and Sobeys to be competitive in the marketplace.

These strong collective agreements will also assist us in our ongoing struggle to organize the unorganized and prove to non-unionized retail workers that a union job in today's age is one that comes with higher wages, benefits and protections rarely found in the non-union environment.

As the president of the largest private sector union in Manitoba I have challenged not only our staff but also our membership to continue the conversation about the "union advantage". Being a union member, especially a UFCW Local 832 member, is something that we work hard to make you proud of. Towards that end, we will continue to fight for equity and fairness in a world that increasingly focuses more on the bottom line than it does on the needs of workers. Until employers realize that a safe, respected and fair workplace will create a more productive workforce, we will continue to fight to bring the union advantage to all workers.

In solidarity,

Jeff Traeger

President UFCW Local 832



INSIDE THIS ISSUE OF UNION:



Safeway Members Ratify New Contract

Page 4

Territory Changes April 1

Page 6

Income Tax Service Done This Month

Page 8

Retiree News

Page 9

Health & Safety

Page 10

Grievance News

Page 11

Loblaw

Page 12

Negotiations Set to Resume for Lucerne Bread Plant

Page 13

Shelter Voices - New Survey re Canada's Shelters for Women

Page 13

Special Discounts

Page 14-15

On the cover: Safeway members vote 94.7 per cent in favour of a new four-year collective agreement.

Canadian Mail Publications Sales Agreement #40070082



PRESIDENT

Jeff Traeger

SECRETARY-TREASURER

Beatrice Bruske

EXECUTIVE ASSISTANT TO THE PRESIDENT

Marie Buchan

UNION REPRESENTATIVES

Ron Allard
Ray Berthelette
Brenda Brown
Sandy Forcier
Jason Hawkins
Roberta Hoogervorst

Mike Howden
Blair Hudson
Phil Kraychuk
Wendy Lundy
J.P. Petit
Sonia Taylor

LEGAL COUNSEL

Garry Bergeron, Director
Debra Malmquist

ORGANIZING

Kim Ferris, Director

EDUCATION AND TRAINING

Heather Grant-Jury, Director

WORKERS COMPENSATION

Rob Hilliard

NEGOTIATORS

Susan Hart-Kulbaba, Director
Michelle Masserey
Marie Buchan
Martin Trudel

COMMUNICATIONS

Blake Crothers, Director
Dalia Chapa

HEALTH AND SAFETY RESOURCE PERSONNEL

Guy Sylvestre

E-MAIL: ufcw@ufcw832.com **WEBSITE:** www.ufcw832.com

UNION OFFICES

Winnipeg

1412 Portage Avenue
Winnipeg, MB R3G 0V5
204-786-5055
1-888-UFCW-832

Brandon

530 Richmond Avenue E.
Brandon, MB R7A 7J5
204-727-7131
1-800-552-1193

Thompson

90 Thompson Drive
Thompson, MB R8N 1Y9
204-778-7108
1-800-290-2608

TRAINING CENTRES

Winnipeg

880 Portage Avenue
Winnipeg, MB R3G 0P1
204-775-8329
1-877-775-8329

Brandon

530 Richmond Avenue E.
Brandon, MB R7A 7J5
204-726-8337

Neepawa

290 Davidson Street
Neepawa, MB



UFCW Local 832 Members at Safeway Ratify New Contract

Collective agreement benefits all members.

On Sunday, March 23, after nearly nine months of bargaining, including 12 days of around-the-clock bargaining, Safeway members in Manitoba ratified a new four-year agreement by 94.7 per cent. The union negotiating committee unanimously recommended acceptance of the agreement.

These contract talks were unique because of the four divested stores that still remained part of the bargaining, even though Federated Co-op had purchased them. With the sale of those four stores not being completed until late April or May of this year, those 400 members still remain part of the bargaining process and voted on this new agreement, which will become the same agreement for the four Federated Co-op stores.

While talks dragged at times, and frustration grew, both sides worked hard to come to a deal that they could both recommend. The company wanted to lower the full-time ratio that sat at 25 per cent and the union negotiating committee wanted improvements to wages, benefits, and the elimination of tier one and two scheduling.

At the end of the day, the union moved the full-time ratio to 20 per cent through attrition (members retiring or quitting). This way, it protects the members currently working, and the committee was able to obtain a very impressive contract that the members can be proud of.

Some improvements include, across-the-board wage hikes of \$1.75 over the four years, increases to benefits, pension improvements, and \$3-million in buyouts for those wanting to move on from Safeway. Increases to the night premium and senior courtesy clerks were also obtained.

One of the big highlights of the contract was the ability for part-time members to schedule weekends off. This is almost unheard of in the retail industry that is dominated by part-time work.

UFCW Local 832 President Jeff Traeger was impressed with the members during this collective agreement renewal.

"Members were more engaged this round, mainly because they have a new employer in Sobeys. We had one of the strongest strike mandates in a long time with



a huge member turnout. That sent a message to the company that the membership was united and it allowed the bargaining committee to negotiate a collective agreement that protects our members today and in the future.”

During the ratification meeting, President Traeger stated that once the sale of the four divested stores is completed, the union will hold a meeting with those members to discuss any concerns that they have and answer any of their questions.

For the last few contracts, Loblaw has been the first to negotiate and then Safeway has followed. With Loblaw members ratifying a five-year agreement last October and Safeway members ratifying a four-year deal, that puts them in a position to lead the next round of retail bargaining in 2018.

New Staff on the Team

UFCW Local 832 has hired Jason Hawkins as a full-time union representative in March 2014.

Jason first became a member of Local 832 as an employee at Federated Co-op. During his 17 years at Federated, he sat on the union negotiating committee and was a long-term shop steward and health and safety committee member.

In 2013, Jason started working on special projects for the local during the Vista Park Lodge strike. He then worked as a relief union representative in the red meat, poultry and retail sectors. He found this work very rewarding and was pleased that he was assisting union members at the various



Jason Hawkins

Union Representative

workplaces. Jason will be helping members at Safeway and Loblaw.

Jason holds a multi-engine pilot's licence and has volunteered as a case-worker with the Winnipeg Police Victim Services.

TERRITORY CHA

WINNIPEG AND SUR



Sonia Taylor
Safeway & Co-op

350 - Lucerne Bread
352 - Lucerne Milk

Safeway
359 - Madison Square
359 - Gas Bar
Reline Crew
586 - Sargent Avenue
588 - Mountain/McGregor
591 - Pembina/McGillivray
701 - Braemar
701 - Gas Bar
707 - Ness Avenue
708 - Osborne
709 - Pembina/Killarney
718 - Tuxedo
726 - Charleswood
727 - Crossroads
729 - Kildare
731 - Lindenwoods
731 - Gas Bar

Co-op
598 - Main/Luxton
719 - Southdale
724 - Grant Park
730 - St. Vital
730 - Gas Bar

Steinbach
622 - Safeway
622 - Gas Bar



Jason Hawkins
Safeway & Loblaw

Safeway
334 - Henderson/Douglas
590 - Henderson/Kimberly
712 - Garden City
714 - Pembina/Chancellor
714 - Gas Bar
717 - Burrows/Keewatin
720 - Portage/Cavalier
720 - Gas Bar
725 - Jefferson
725 - Gas Bar
728 - St Anne's
728 - Gas Bar
791 - River

Selkirk
603 - Safeway
603 - Gas Bar

Westfair
Superstores
1505 - McPhillips
1512 - Gateway
1514 - St Anne's Road

Fisher Branch
Ukrainian Farmers Co-op



Roberta Hoogervorst
Loblaw

Loblaw
9708 - Store Support Crew

Superstores
1506 - Regent/Lagimodiere
1508 - Portage/School Road
1509 - Bison Drive
1511 - St. James Street
1516 - Grant/Kenaston

Extra Foods
9002 - St Anne's Road
9003 - Regent/Brewster
9007 - Roblin/Dale
9065 - Goulet

Staples (store 94)
IKWE

Lorette
Lorette Marketplace

Selkirk
9082 - Extra Foods
Selkirk Marketplace

Steinbach
1503 - SuperStore



Ron Allard
Poultry & Peat Moss

Dunn-Rite
Granny's Hatchery
Canadian Linen
Reh-Fit Centre
VersaCold Dawson
VersaCold Transport
Westburn Electric - Notre Dame
Westburn Electric - St. Boniface
Western Glove

Steinbach
Granny's Poultry

Whitemouth
SunGro - Elma
SunGro - Julius
SunGro - Vassar
Premier Hort. - Richer
Premier Hort. - Caribou

ANGES APRIL 1

SURROUNDING AREA



JP Petit
Industrial & Healthcare

Brewers Distributors
Coca-Cola
EPIC - Portage Avenue
EPIC - Cavalier
EPIC - Goulet
Federated Co-op
First Canada (drivers/mechanics)
General Mills
Malteurop Plant
Naleway
Old Dutch
Pepsi
SYSCO - Warehouse
SYSCO - Inventory Clerks
Vista Park Lodge

St. Malo
Chalet Malouin
EPIC - Workshop
EPIC - Residence

Gimli
Diageo
Faroex



Mike Howden
Service & Healthcare

Arctic Co-op
Avis Budget
Bearskin Airlines
Diagnostic Services MB
FASD
Grace Hospital
Grace Hospital - Pharmacy
HP Canada
IGA Maples
Integrated Messaging
Integrated Messaging - Supervisors
JC Foods
Krown Produce
MNU
Pharma Plus
RW Packaging
Shoppers Drug Mart - Regent
Sobeys Burrows
SSP Food Services
Visions of Independence (8 locations)
Winnserv (17 locations)

Portage
Friendship Centre
Visions of Independence (7 locations)

Stonewall
ACL Interlake



Phil Kraychuk
Security & Others

Avion Security
Aramark - CFB 17 Wing
Aramark - Refreshment
CNIB
G4S Security
Garda Security
Gate Gourmet
Gourmet Baker
Holiday Inn Downtown
Impact Security
Instabox
Securitas
Sodexo
SynTex
Unicity Taxi
Unicity Taxi - Supervisors

Pine Falls
Wings of Power



Sandy Forcier
Director of Servicing
& Red Meat

MLCF
Northern Meats
Vantage Meats

Exact Graphic
FASD - Caseworkers
HiTek Print Management
KKP, a division of Kwik Kopy Printing
MFL Occupational Health
United Way



Income Tax Service Winds Down This Month

Remember the deadline for your income tax is April 30. The UFCW Local 832 Income Tax Service is winding down for another year, and once again it proved to be one of the most popular special discounts the union offers its members.

The reasons it is so widely used is because of its low price and the knowledgeable tax experts completing and e-filing the returns. At the Winnipeg office approximately 3,800 returns have been completed to date; and the six satellite offices have done over 1,200 returns. Prices for getting your income tax prepared are listed below and include all taxes:

- \$20 for Local 832 members with up to seven information slips
- \$26 for Local 832 members with seven to 14 information slips
- \$40 for non-members with up to seven information slips* *The out-of-town rate for non-members with up to seven information slips is \$45.50.*
- \$45.50 for non-members with seven to 14 information slips.

Fees go up slightly with more slips.

If you have not yet visited one of our offices call today to make your appointment.

WINNIPEG

Training Centre, Ground Level, 878 Portage Avenue
204-786-5037

BRANDON

UFCW Office 530 Richmond Avenue E.
204-727-7131

FLIN FLON

Carol's Tax Service
204-687-3337

RUSSELL

Merril's Tax
204-773-2290

STEINBACH

H&R Block, 204-326-3783

THOMPSON

Liberty Tax Service, 204-778-8416
Sya's Tax Service, 204-677-9730

What's Happening?

RETIREE NEWS



The excursions to the United States have always been very popular and fun, so the Retirees' Club decided to try a new casino. This year the club has planned a four-day trip to the **Prairies' Edge Casino Resort**. Prairies' Edge is located in Granite Falls, Minnesota, and is approximately 1,000 slot machines strong. It is a gamer's playground, featuring the newest video slots available.

The cost for this trip is \$145 each for dues-paying member and spouse or \$155 for non-members. This

price is based on double occupancy or add \$20 for single occupancy and includes:

- "CASH REBATE"— day one receive \$30 and days two and three \$10 each day.
- \$8 off breakfast each day
- \$10 off meals each day
- Daily lunch specials for \$0.99
- First time guests receive additional \$5

Rooms have Keurig coffee maker, hairdryer, bottled water and even a chocolate bar will await you each day. You can also enjoy the hot tub, sauna, pool and fitness centre. Every detail is looked after in this exceptional resort.

On this trip, you will also have the chance to 'shop til you drop' as we will stop at the Duty Free, Fargo and Grand Forks. Plans are also in the

works to try to get a shopping trip to Marshall, Minnesota, on Tuesday, September 16.

Don't miss out on the fun and join us at Prairies' Edge. You **MUST REGISTER BEFORE JULY 26** with either Lila at 204-837-3554, Armand at 204-832-1211 or Joan at 1-204-422-6670 or e-mail sadudaj@mts.net. Your full payment **must be received by August 8** at UFCW Local 832, attention Carol, at 1412 Portage Avenue, Winnipeg, MB, R3K 1G4. **Seats are on a first-come, first-serve basis.**

Retirees' Golf Tournament scheduled for June 10!

Winners Announced for the Cyrus Lister and Denis Allard Scholarships

Congratulations to this year's winners of the Cyrus Lister and Denis Allard Scholarships.

Kerilynn MacLennan is the granddaughter of Patricia Kernot. Kerilynn is attending MacEwan University in Edmonton, Alberta, enrolled in Arts and studying criminology continuing on to the RCMP.

Keane Kokolsky is the grandson of Emily and the late Walter Kokolsky. He is attending the University of Manitoba studying Atmospheric Sciences.

The UFCW Local 832 Retirees' Club awards these scholarships to family members of associates of the club.

Kerilynn and Keane each received \$500 toward their education, and we wish them all the best in their chosen careers.



Become a UFCW Retirees' Club member and pay less for the luncheons, golf tournament, casino trips and to have your income tax prepared!

Recipe of the Month

Rocky Road Squares

- 12 oz chocolate chips or squares
- 4 cups mini marshmallows
- 1 cup chopped walnuts

Melt chocolate on low heat stirring constantly. Remove from heat and beat until smooth. Stir in marshmallows and walnuts. Spread mixture in a buttered pan. Chill to harden. Cut into squares and enjoy!



HEALTH & SAFETY

Understanding the Duties of the JHSC and Yours



Guy Sylvestre
Health and Safety
Resource Rep

We all know that joint health and safety committees exist at UFCW unionized workplaces, but what the union recognizes is that not every member understands the committee's role and responsibilities.

A joint health and safety committee (JHSC) is a forum for bringing the internal responsibility system into practice. The committee consists of worker and manager representatives who meet on a regular basis to deal with health and safety issues at the workplace. Everyone on the committee is at an equal level and all have the same goal—to make the workplace a safer and healthier place.

The advantage of a JHSC is that it is a win-win situation for both parties because issues that arise can be dealt with openly. The workers get results to hazardous situations before they become problems or someone gets hurt and the company saves big bucks on WCB and lost production from its valued employees.

This is where your part as a worker comes in. If you see a health and safety concern at your workplace, talk to one of your committee members and ask him or her to put it on the agenda for their next JHSC meeting.

A few examples of agenda items that are usually talked about by some of the more successful committees are:

- Education report and training needs
- Review of reports, communications and policies
- Review section of the Act and/or regulations
- Workplace injuries, accident investigations, near misses and Green Cards
- Review of workplace inspections
- Review outstanding issues from previous meetings
- New business including worker concerns

For JHSCs to be successful, the committees need input from you, the workers. Healthy communication between people is necessary to ensure everyone understands the issues and needs. It is also important to read the minutes.



That's Not Right!

No employer shall attempt to compel or induce a worker not to apply for WCB.

In December 2012, a member, employed by Loblaw, followed and confronted an alleged shoplifter outside of the store and was assaulted. This resulted in an injury to the employee. The assistant store manager was outside with the member at the time. Because of her injuries, the employee wanted to file a WCB claim but said that when she stated this to the assistant store manager, the manager told her, "Go home, take some pills and drink some rum."

As soon as the union rep heard that a member had been talked out of filing a WCB claim, he advised the member to go to the store manager with a shop steward and demand a WCB claim be filed. The employee did just that!

To the surprise of the injured employee and the steward, management was not supportive of filing a WCB claim. In fact, both said that when the member expressed her wish to file a claim, the manager began to yell at the member in an attempt to persuade her not to file a claim. It was reported that the manager indicated that it was not in her best interest to file a claim because when head office finds out that she had violated store policy, by pursuing an alleged shoplifter, she would be disciplined. The manager also stated that once Windley Ely (the firm that handles WCB claims for Loblaw) showed WCB that her injuries were a result of a violation of store policy, her claim would be denied. The steward also told the union that more than once during the meeting she had to ask the manager to stop yelling.

Loblaw does have a policy that employees are not to pursue alleged

shoplifters under any circumstances. After the fact, the employee did acknowledge the policy, but said that she acted in the spur of the moment and that the policy never even entered her mind at the time of the incident.

That being said, WCB is a no-fault insurance system. If you are injured at work your claim will be accepted regardless of whose fault the accident was or whether or not the accident occurred as a result of a company policy violation.



Furthermore, *The Workers Compensation Act* states in section 19.1(1) that, "No employer or person acting on behalf of an employer shall attempt to compel or induce a worker by intimidation, coercion, promise, the imposition of a pecuniary or other penalty, threat, including a threat of dismissal, or by any other means, not to apply for or pursue an application that has been made for or receive compensation under this Part."

The Act goes on to state in section 19.1(3) that, "Every person who contra-

venes this section commits an offence and is subject to an administrative penalty under subsection 109.7(1)."

Because of these violations and the treatment the employee received when she attempted to file a WCB claim, the union filed a grievance. The grievance proceeded through the steps of the grievance procedure and an arbitration hearing was scheduled for February 13 and 14. Prior to arbitration, the parties settled the matter on the basis that the company admitted it did not act in accordance with company policy or provincial legislation when it attempted to persuade an employee to not file a WCB claim.

Although this matter was resolved at the arbitration level, the union continues to push to have this matter dealt with at the WCB level; and it is advocating hard for WCB to subject Loblaw to an administrative penalty under section 19.1(3) of *The Workers Compensation Act*.

If you or anyone else in your workplace has been persuaded not to file a WCB claim, your employer has violated your rights and you should contact your union rep immediately.

GRIEVANCE NEWS



Garry Bergeron
Legal Counsel



Debra Malmquist
Legal Counsel



Union Says It's **NONSENSE!**

Loblaw says one worker-side committee member may attend health and safety meetings.

Lately, the union has received several calls from worker-side joint health and safety committee members at Loblaw stating that the company is only allowing one committee member to attend the health and safety meetings.

This is not only nonsense but unlawful! In Manitoba, there is legislation that governs health and safety at the workplace. *W210 Manitoba Workplace Safety and Health Act and Regulations* under 40(8) Membership of com-

mittee states in part, "A committee shall consist of **not fewer than four** or more than 12 persons, of whom at least half represent workers who are not associated with management. The committee shall have two co-chairpersons—one chosen by the employer committee members and the other chosen by the worker committee members."

W210 also states that the worker side of the committee has the same or equal power on the committee as the management side.

UFCW Local 832 has put Loblaw on notice that if it continues to believe

that it controls the meetings or orders that only one worker member may attend the health and safety meetings, the union will take the following steps.

1. Contact Workplace Safety and Health Division to intervene, and
2. File a grievance.

If any other committees at Loblaw or any other company are being bullied in this manner, please let your full-time union representative and/or the union's health and safety resource representative Guy Sylvestre know immediately.

You can reach Guy at 204-786-5055, 1-888-832-9832 or you can e-mail him at guy.sylvestre@ufcw832.com.

Loblaw to Provide 'Master Schedules' for All Stores, All Departments

UFCW Local 832 filed a province-wide grievance against Loblaw because the company was not providing 'Master Schedules' for all departments and stores in the province. In fact, some stores were not even creating 'Master Schedules' and only using, and sometimes sending, a computer generated schedule. The 'Master Schedule' is the previous week's schedule, which shows all handwritten changes and authorized time on it.

The collective agreement states the company **must post the 'Master Schedule' by Monday at 6 p.m.** and shall remain posted until Wednesday at 6 p.m. This is important as the members need to review all schedules to make sure the company has not violated scheduling, overtime, or any other relevant clauses under the agreement.

Because of the union filing the grievance, Loblaw and the union reached a settlement, which incorporated a checklist (for Extra Foods and Superstore) that includes store number, department, week ending and a column that indicates whether or not the 'Master Schedule' was posted on Monday by 6 p.m. As well, a shop steward or

senior member will check the schedule board Monday at 6 p.m. along with management to make sure the 'Master Schedule' for the previous week is posted for each department. Once this has been done, the signed and dated checklist is to be sent to the union that day (every Monday). The company also agreed to have the stores courier the 'Master Schedules' to the union office on a weekly basis.

As per the collective agreement and as in the past, Loblaw **must post the new biweekly full-time schedule and a weekly part-time schedule by Wednesday at 6 p.m.** each week for the following two weeks or one week respectively. It is the employee's responsibility to check their schedule so they know what their schedule is for the following week. **If the company fails to post the new schedule by Wednesday at 6 p.m., then the previous week's schedule shall apply.**

Members are reminded and encouraged to contact their union rep if they have any scheduling concerns or if you notice that the company did not post the schedules at the appropriate times.





Negotiations Set to Resume for Lucerne Bread Plant

Starting on June 2, the UFCW Local 832 bargaining committee for the Lucerne bread plant will resume negotiations in hopes of reaching a tentative deal. Bargaining had been put on hold until Sobeys, who purchased Canada Safeway operations last year, had a chance to look at all of its new operations.

Sobeys has not stated whether or not it will keep the current bread plant or consolidate the plant like it recently did with the cheese and ice cream in Winnipeg. Marie Buchan, the negotiator assigned to bargain a renewal for the members, is hopeful the company will keep its

operations open in Manitoba.

"We have a plant with long-standing members who understand the industry better than anyone. The members want to keep producing bread products in Winnipeg for the new owners," said Buchan.

UFCW Local 832 President Jeff Traeger stated, "As it stands right now, it is all systems go to get a deal for the approximately 65 members at the bread plant. Unfortunately, things can change at a moment's notice in the retail sector. Until we can get a ratified agreement, the future is still unknown at the bread plant."

SHELTER VOICES - NEW SURVEY SHOWS REALITY OF A DAY IN THE LIFE OF CANADA'S SHELTERS FOR WOMEN SURVIVORS OF ABUSE

A UFCW Canada Human Rights Department Release

UFCW Canada endorses the release of **SHELTER VOICES: A Day in the Life of Canada's Shelters for Women Survivors of Abuse**. This four-page publication presents the results of a survey on the state of emergency shelters in Canada.

The publication is a first of its kind by the Canadian Network of Women's Shelters & Transition Houses, a coalition of 12 provincial and territorial shelter networks representing over 350 shelters across Canada.

It works as a unified voice to col-

laborate, educate and innovate for systemic change that ends violence against women, making Canada a model for safety in the world. UFCW Canada is proud to support this organization and the important work they do, which among other issues includes the development of a National Action Plan on Violence Against Women.

The survey shows that on one day, 242 shelters in Canada helped 4,178 women and 2,490 children. The survey also shows that 116 women were pregnant and that 184 had been threatened with a gun.

This survey is the voice for women survivors and their children and the voice of the shelter workers who are incredible at helping these survivors change their lives.

UFCW Local 832 represents approximately 25 workers at the IKWE—WIDDJIITWIN women's shelter in Winnipeg. IKWE addresses the needs of all women and their children who are abused physically, emotionally or sexually. It develops programs to meet the needs of these women and that will empower them to make decisions affecting their own lives.



More Members= More Bargaining Power

All members, from the day they join the union, are entitled to utilize a wide range of money-saving discounts and special services. Your UFCW Local 832 membership card is the key to receiving substantial discounts and special offers from numerous merchants and service providers. Just show your membership card to receive these special discounts! It's important to make sure both you and the benefit provider understand the terms of the transaction beforehand. It is a good idea to call ahead to ensure that there are no misunderstandings on what discount/service you will be receiving.

Autopac Write-offs

If Autopac says your vehicle is a write-off, call Brad Pallen at 204-284-5664. An insurance arbitrator for over 30 years, Brad will make sure you receive your car's actual cash value and give you a free consultation as to what your options are. If arbitration is required, you pay only \$250 in arbitration costs—a savings of \$50.

The Fairmont/The Velvet Glove

UFCW members receive special room rates at The Fairmont Winnipeg. For a 'Fairmont' room single/double occupancy pay only:

- \$175 Sunday - Thursday
- \$145 Friday/Saturday

To obtain these special rates, call 204-957-1350 or 1-888-974-7666 and identify yourself as a UFCW member. At The Velvet Glove receive 10% off on all food and beverage. Some conditions apply.

Natural Wellness Chiropractic Centre

Receive 30% off chiropractic care and wellness plans offered by Dr.

Robert Stitt, D.C. He is skilled at helping you with work-related injuries, headaches, neck and back pain and herniated discs. Call 204-783-1880 to book your assessment. 912 Portage Avenue.

Wilder, Wilder & Langtry

Members can save big on legal services from Joe Wilder.

If you are looking for a lawyer to help you with wills, real estate, family law or immigration, contact Joe at 204-947-1456. Make sure you let him know you are a UFCW Local 832 member to receive the special rate.





Fort Richmond Transmissions

UFCW Local 832 members will receive 15% off any work before taxes. This includes transmission work, drive-line, brakes and suspension. For more information members can view their website at www.frtransmissions.com or call them at 204-261-7095. Fort Richmond Transmissions is located at 3096 Pembina Highway.

Kang's Taekwondo Academy

Two-month Taekwondo memberships and uniform for only \$99.

Phone 204-947-0261. Locations:

- 435 Cumberland Street, Winnipeg
- Notre Dame De Parish, 1282A Dawson Road, Lorette

Iron Fist

At Iron Fist, receive 20% off a one-year membership. Also receive 25% off women's self-defence course.

Phone 204-231-3633.

Locations:

- 1851 Portage Avenue
- 675 Archibald Street

Eyewear

Winnipeg

- Get 28% off any complete pair of regular-priced eye glasses and 5% off contact lenses. Eye-Deal Eyewear 399 Pembina Hwy, Winnipeg 204-975-2666.

Brandon

- 20% off regular price on all prescription eyewear. Scotia Optical 204-727-3661 708-10th Street.
- At Eye Outfitters, receive 20% off complete pairs of prescription glasses and 10% off contact lenses. Located at 1100 Richmond Avenue, phone 204-725-0943.

RRSP for Local 832 Members

The UFCW Local 832 RRSP offers members the choice of four investment options with better-than-average returns. To enrol in the RRSP program, contact Laura Mellon at 204-926-8335.

Bridgeview Bed & Breakfast

Begin your outdoor adventures at the Bridgeview Bed & Breakfast in Selkirk. Union members can enjoy a 5% discount during the snowmobile season. Call Louise at 204-482-7892 or www.bridgeviewretreat.com.

Greenwoods Dental Centres

Bring your family down for their next regular check-up and cleaning and receive one free take-home whitening kit with whitening trays (\$200 value) for a member of your family.

- Offer applies to new patients only
- Two-person minimum booking per family
- One free whitening kit and trays per family per lifetime

693 McPhillips Street location only. Phone 204-774-7774.

Kurio Studio & Gallery

Enjoy a \$50 product credit with the booking of any portrait photography session including personal, family, couples, maternity and high school senior portrait sessions. Members also receive a 10% discount on all wedding photography services and they have completely customized packages to meet your needs and to suit all budgets. Kurio Studio also provides personal and heirloom custom book design

services. Our professionally designed, bookstore-quality custom books make for unique gifts and a fabulous way to preserve your life's most important moments. Members receive a 10% discount on all custom book design services. For more information, visit www.kuriostudio.blogspot.com or phone Alix at 204-791-5734.

CDT Production Group Inc.


At CDT Production Group receive 15% off TV and film production, commercials, studio production, MC services, multimedia, event management, virtual business cards and audio production. Plus receive 20% off all music packages and 5% off lighting packages.

Phone 204-338-3459 or e-mail cdtgroup@shaw.ca

Polo Park Hearing Centre

Receive a 10% discount (to a maximum of \$150) on the purchase of any hearing aid. Phone 204-788-1083. Located in Polo Park Mall.

For a complete list of
UFCW Local 832
membership discounts check the
union website at
www.ufcw832.com/discounts



**ATTENTION
ALL
UFCW
LOCAL 832
MEMBERS!**

**ANSWER
THE
PHONE!**

On June 18 at 7 p.m.

UFCW Local 832 will be holding its first
General Membership meeting via
Telephone Town Hall.

We will be calling you to give you an update on your Local.
You can ask questions or just listen.

Those who stay on for the **entire** meeting will be entered into
a draw for a pair of **2014/15 Winnipeg Jets tickets.**

Publications Mail Agreement # 40070082

Please return undeliverable Canadian addresses to:

UFCW Local 832

1412 Portage Ave.

Winnipeg, MB R3G 0V5