



UNION

THE UFCW LOCAL 832 MEMBERSHIP MAGAZINE

NOVEMBER/DECEMBER 2017



A Message from our President

Jeff Traeger

FINANCIAL INSECURITY

Security guards are an important part of the fabric of modern society — helping to keep us all safe and often standing in harm's way to do their jobs. They are far more likely to be exposed to risk than most of us, they require site-specific and general training and they work at all hours of the day and night, including weekends and holidays.

Given that kind of a job description, you might be surprised to learn that the compensation they receive and the training that they get for what they do isn't better than it is. Very few guards have a comprehensive benefits package, and even fewer have a pension plan. Up until a few years ago, most of them earned precious little more than the minimum wage.

That's why UFCW Local 832, who represents about 2,000 security guards across Manitoba, started a campaign about 15 years ago to try and improve the wages, training and working conditions for our members in the security industry. We lobbied government and worked hard to raise public awareness, and with the help of a labour-friendly government, we were able to establish a minimum 40-hour training period for all guards in the province.

The training was a win for guards and for the public. It meant that our members were better trained to deal with the many complex and often dangerous situations they face on the job, and that the public was safer and better protected with the security guards being better trained and equipped to do their work.

It took another decade, and the help of some of the unionized employers in the industry, but in 2014 we were successful in making some headway with the issue of guards being chronically underpaid. More

specifically, the government of the day brought in the Security Guard Minimum Wage Act, which phased in increases and ensured that guards would always be paid \$2.25 more than the general minimum wage in Manitoba.

On October 1, 2017, security guards' final increase of 75 cents was to be phased in when the current provincial government announced that the increase would not go through. It would instead be paused while they considered whether to repeal the Act entirely or not. This move was a huge blow to our efforts to recognize the important work guards do, and an even bigger blow to the guards who had been told for years that they would be getting the increase on that date.

As this magazine goes to press, we are still waiting to hear what this government will do with the legislation going forward. They could decide to repeal it, to freeze the wage for guards where it is now or to reinstate it.

When we previously lobbied the government, we had no less than three security companies provide us with letters of support for the dedicated minimum wage. Employers already think this legislation is a good idea and we know it's good for the guards. If this government doesn't reinstate the increase, you have to wonder who they are listening to.

A handwritten signature in blue ink, appearing to read "Jeff Traeger". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Jeff Traeger
President
UFCW Local 832

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UNION OFFICES

| | |
|----------------------|------------------------|
| Winnipeg | Brandon |
| 1412 Portage Avenue | 530 Richmond Avenue E. |
| Winnipeg, MB R3G 0V5 | Brandon, MB R7A 7J5 |
| 204-786-5055 | 204-727-7131 |
| 1-888-UFCW-832 | 1-800-552-1193 |

TRAINING CENTRES

| | |
|----------------------|------------------------|
| Winnipeg | Brandon |
| 880 Portage Avenue | 530 Richmond Avenue E. |
| Winnipeg, MB R3G 0P1 | Brandon, MB R7A 7J5 |
| 204-775-8329 | 204-726-8337 |
| 1-877-775-8329 | |

HEALTH CARE OFFICE

296 Marion Street
 Winnipeg, MB R2H 0T7
 204-943-1869

Email: info@ufcw832.com
 Website: www.ufcw832.com

PRESIDENT

Jeff Traeger

SECRETARY-TREASURER

Beatrice Bruske

EXECUTIVE ADVISOR TO THE PRESIDENT

Marie Buchan

UNION REPRESENTATIVES

Sandy Forcier, Director
 Carmela Abraham
 Ron Allard
 Aline Audette
 Brenda Brown
 Geoff Bergen
 Joe Carreiro
 Claudia Colocho
 Kim Ferris
 Sharon Grehan
 Jason Hawkins
 Roberta Hoogervorst
 Mike Howden
 Wendy Lundy
 Curt Martel
 J.P. Petit
 Morag Stewart

LEGAL COUNSEL & WORKERS COMPENSATION

Garry Bergeron, Director
 Debra Malmquist

EDUCATION AND TRAINING

Erin Selby, Director

ORGANIZING

J.P. Petit, Director

NEGOTIATORS

Martin Trudel, Director
 Sonia Taylor
 Blake Crothers

HEALTH & SAFETY

Phil Kraychuk

COMMUNICATIONS

Chris Noto, Coordinator
 Dalia Chapa

Canadian Mail Publications Sales Agreement #40070082





A DEAL IS A DEAL, PALLISTER

On October 1, the Security Guard Minimum Wage (SGMW) was supposed to rise to \$2.25 above the minimum wage. It didn't. Instead, the Pallister Government decided to pause the increase, and will possibly cancel the increase altogether.

In response, on October 24, UFCW Local 832 held a rally on the steps of the Legislative Building to stand up for our security guards and urge the Pallister Government to reimplement the SGMW as quickly as possible.

"The one thing we all agree on is that we all want to feel safe when we're shopping at a mall or when

we're walking into a building downtown. Freezing wages of those who look after our safety doesn't help maintain quality security personnel," said President Jeff Traeger.

Many security officers rely on the Security Guard Minimum Wage as the only increase they will receive.

UFCW would like to encourage all security officers and guards to contact their local MLA and tell them why the SGMW is important to them after all, a deal is a deal. Visit electionsmanitoba.ca to find the contact information of your local MLA.



UNION REPS AND TERRITORY ASSIGNMENTS



Sandy Forcier
Servicing

About every four years, the Local rearranges and changes the servicing reps assigned to assist members in specific workplaces. You, as a member, may wonder why?

UFCW Local 832 believes that change is good; it keeps us all moving forward. When we make territory changes for the union reps, the change pushes our union representatives out of their comfort zone, gives them more experience in a new area and provides them more knowledge. In other words, it makes them better servicing reps by challenging them to build new strengths and learn new perspectives, which results in better representation of the membership as a whole.

Sometimes unforeseen circumstances require a territory change, which is what we're experiencing now. The Local has had to shuffle territory assignments due to a medical leave and the government's introduction of Bill 28, which has

affected our health care units. We have yet to know what impact Bill 28 will have on other public sector units in the future. The reps have been working together during the past few months to make these transitions as smooth as possible.

Your servicing representative is the person who will represent and support you if you believe your rights are being violated at your workplace. They will also ensure that the provisions of your agreement are being adhered to. So that you know who to contact, the following pages list the union reps and the territory they are assigned to.

Below is a List of My Units

- CNIB
- Compass Group
- Exact Graphic
- FASD - Office Workers
- Fairmont Hotel
- HiTek Print Management
- KKP, a division of Kwik Kopy
- MFL Occupational Health
- Northern Meats
- United Way
- Vantage Foods

If you have any questions regarding territories or any other servicing related concerns, please feel free to contact me at 204-786-5055 in the office, toll-free at 1-888-832-9832 or via email at sandy.forcier@ufcw832.com.



OFFICE NUMBERS

WINNIPEG

204-786-5055 / 1-888-832-9832

BRANDON

204-727-7131 / 1-800-552-1193

TERRITORY CHANGE

WINNIPEG, WESTMAN



Sharon Grehan
Sobeys & Co-op



Jason Hawkins
Safeway & Loblaw



Roberta Hoogervorst
Loblaw



Ron Allard
Poultry & Peat Moss

Sobeys West Inc
Madison Square & Gas Bar
Sargent/Maryland
Mountain/McGregor
Pembina/McGillivray
Braemar & Gas Bar
Osborne/Kylemore
Tuxedo
Charleswood
Crossroads
Wayoata/Kildare
Lindenwoods & Gas Bar
Sobeys Extra

Red River Co-op
Pharmacy
Southdale
Grant Park
St Vital Centre & Gas Bar

Gimli
Diageo
Faroex

Canada Bread
Agropur
Sobeys West Inc
Henderson/Douglas
Pembina/Chancellor & Gas Bar
Burrows/Keewatin
Portage/Cavalier & Gas Bar
Jefferson/McPhillips & Gas Bar
St Anne's/Fermor & Gas Bar
River/Osborne

Selkirk
Safeway & Gas Bar

Loblaw
Superstores
McPhillips
Gateway
Bison Drive

Selkirk
Extra Foods

Loblaw
Superstores
Regent/Lagimodiere
Portage/School Road
St. James Street
St. Anne's
Grant/Kenaston
Extra Foods
St Anne's Road
Store Support Crew

No Frills
Notre Dame
Main/Inkster
Goulet
Roblin/Dale

Steinbach
Superstore

Celebrations
Dunn-Rite
Granny's Hatchery
Coca-Cola
Sobeys Retail Support Centre
VersaCold Dawson
VersaCold Transport
Westburn Electric
Western Glove

Steinbach
Granny's Poultry

Whitemouth
SunGro

GES OCTOBER 10

AND NORTHERN AREA



Mike Howden
Industrial &
Warehouse

Bearskin Airlines
Brewers Distributors
Canadian Linen
Federated Co-op
General Mills
Malteurop Plant
Naleway
Old Dutch
Pepsi
SSP Food Services
SYSCO - Warehouse
SYSCO - Inventory Clerks
Winnipeg School Division



Geoff Bergen
Service &
Group Homes

Arctic Co-op
Avis Budget
B&L Homes for Children
EPIC Opport - Portage
EPIC Opport. - Cavalier
EPIC Opport. - Goulet
FASD Life's Journey
ESIT Canada
Integrated Messaging
Shoppers - Regent
Visions of Independence
Winnserv

Pine Falls
Wings of Power

Portage
Friendship Centre
Visions of Independence

Stonewall
ACL Interlake

St. Malo
Chalet Malouin
EPIC de St. Malo - Wkshp.
EPIC de St. Malo - Resid.



Curt Martel
Security &
Others

G4S Security
Garda Security
Impact Security
Securitas
Security Resources Grp

Instabox



Kim Ferris
Red Meat & Service

Aramark CFB 17 Wing
Aramark Refresh. Vend.
IKWE
MLCF
Unicity Taxi

Lorette
Lorette Marketplace

Selkirk
Selkirk Marketplace

Fisher Branch
Ukrainian Farmers Co-op

TERRITORY CHANGE

WINNIPEG, WESTMAN AND



Carmela Abraham
Healthcare #1

St. Boniface Hospital

Aboriginal Services
 Audiovisual Services
 Cardiac Sciences
 Clinical Engineering
 Day Hospital (Geriatric)
 Emergency
 Family Medical Centre
 Finance/HR Cost Centre
 Food Service/Diet Office
 Health Information Services
 Housekeeping
 Laundry St. B.
 MSICU
 Mental Health
 Nephrology
 Neurophys
 Nursing Education
 NFA
 Palliative Wards
 Patient Registration
 Print Centre
 Property Management
 Rehab Services
 Renal Health
 Surgery
 Telephone/Inquiry/Switch
 Woman and Child Program
 St. B. DSM



Joe Carreiro
Healthcare #2

Grace Hospital
 Grace Hospital DSM
 Grace Hospital - Pharm.
 Pharma Plus Drugs
 Reh-Fit Centre
 Vista Park Lodge
 WRHA Laundry

St. Boniface Hospital

ACF
 Diagnostic Imaging
 Distribution Services
 Health Information
 MDR
 Nursing Services
 Operating Room
 Pharmacy
 Protection Services (Security)
 Staff Scheduling Office



Ashley Morello
Relief Territory-Winnipeg

Aryzta
 Gate Gourmet
 Holiday Inn Downtown
 JC Foods
 Krown Produce
 RW Packaging
 Syn-Tex



J.P. Petit
Northman

Thompson
 Burntwood Legion
 Garda Security
 Homeless Shelter
 Impact Security
 Safeway Store 4832
 Thompson Clinic
 Thompson Hospital

Dauphin
 Dauphin Co-op
 No Frills
 Safeway Store 4833

Flin Flon
 Arctic Drugs
 North of 53 Co-op

Gillam
 Gillam Co-op
 Gillam Hospital

Leaf Rapids
 Leaf Rapids Co-op
 Leaf Rapids Health Centre

Lynn Lake
 Lynn Lake Hospital

Swan River
 Extra Foods Store 9081

The Pas
 Extra Foods Store 9079

ES OCTOBER 10

NORTHERN AREA



Morag Stewart
Westman #1

Brandon
BCO
McKenzie Seeds
Superstore 1515

Carman
Carman Co-op

Winkler
Superstore 1510

Rivers
Rolling Dale

Souris
Souris Valley Foods

Virden
ACL
Fort La Bosse Sch Div
Fort La Bosse EAs
Town of Virden
Valleyview Co-op



Brenda Brown
Westman #2

Brandon
MLCF Brandon

Russell
Bunge Canada



Wendy Lundy
Westman #3

Brandon
FASD Life's Journey
Safeway Store 4829

Killarney
Mound Milk

Neepawa
Freezerco
HyLife Foods
Safeway Store 4830

Shilo
NPF Shilo Canex



Claudia Colocho
Relief Territory-Westman

Brandon
Coca-Cola
Heartland Livestock
Pepsi
Securitas

Carberry
McCain Foods
CDC Warehouse

CHANGE DOESN'T HAVE TO BE HARD



Phil Kraychuk
Health & Safety

Change is often a difficult thing for us all, especially when there are changes in our workplace. But, that being said, change is a good thing. It is the evolution from our current situation to a better workplace.

Like with previous workplace health and safety issues we have resolved or any Workers Compensation Board issue, if you put together the right plan and if you have the right vision, you can take the right steps and change things for the better.

When it comes to any aspect of employment, there are many different factors that play into the overall function of your job: collective agreements, health and safety laws, compensation laws, company policies, collaboration with other co-workers, workloads, work processes and much more.



SO HOW DO WE BRING IN POSITIVE CHANGE?

Change = DVS

D = Dissatisfaction:

Is the result of an overwhelming amount of people unhappy with a certain event or process or wanting to make an event or process even better. The larger the group, the larger the driving force behind a change. This is where we often forget to educate each other on why we are dissatisfied and why we need to change. When we miss the point of the change, the dissatisfaction often stays the way it is and we remain unhappy or complacent. Status quo is not a bad thing in some cases, but in others, it can destroy things in very short periods of time.

V = Vision:

We are mad, we are unhappy and we want to change. It's impossible to have a positive effect with change if we have no vision of where we want to go, why we are going there and how we are going to get there. Without a clear vision, you end up with even more dissatisfaction.

S = Steps:

What are the concrete steps we are going to take before, during and after? How will we communicate why this change is important? In a workplace, this is easy to miss. The reason for change isn't communicated well and we lose the buy-in from those most affected. Which ends up with us going right back up to dissatisfaction again. When we fail to educate and communicate the reason for change, we lose the ability to have an inclusive, positive impact on the workplace.

Remember, if you don't speak up when you're dissatisfied we can't bring in positive change to make your workplace better.

BREWERS DISTRIBUTOR (BDL) RESPECTS UNION SOLIDARITY DURING STRIKE

This past summer, during the strike at the airport by PSAC members, union representative Mike Howden received a call from James Walker, one of our shop stewards at BDL.

James told Mike that BDL was asking about our position on crossing the picket line at the airport. In solidarity with our sisters and brothers at PSAC, we told BDL that we don't want our members to be put in a position where they have to cross the picket line. In response, BDL made other arrangements so that our members did not have to cross the line. No hours or wages were lost by our members during this time.

We would like to thank BDL for respecting our position during this strike. Our members were able to do their work and still respect the efforts being made by PSAC members at the airport.

Brewers Distributor supplies all vendors, hotels, and restaurants with beer. Local 832 members do all of the shipping receiving and warehouse work, as well as delivery of, 90 per cent of all beer sold in Manitoba.

And thank you to all of our other brothers and sisters for their show of solidarity during the PSAC strike.



Above: Shop stewards Greg Rogers and James Walker stand on either side of Alistair Marks, Director at BDL. Below Greg speaks with Mike Howden on the warehouse floor.



THE UFCW INTERNATIONAL CONVENTION IS COMING SOON!

The 2018 UFCW International Convention will take place April 23 - 27, 2018, in Las Vegas, Nevada.

By now, you should have already received a letter in the mail, notifying you of upcoming nomination meetings. To be eligible to run as a delegate or alternate, you must be an active member in good standing with Local 832 for at least one year preceding the nominations, or be an active member of UFCW International for at least two years preceding the nominations. You must have maintained active membership.

You must be present at the nomination meeting or have indicated, in writing, your willingness to stand if nominated. Members may run for either delegate or alternate, but not both.

If you have not received your nomination meeting notification in the mail, please contact General Chairperson Sonia Taylor at 204-786-5055 or 1-888-832-9832 or email sonia.taylor@ufcw832.com.

LUNCH & LEARNS—BRINGING THE LEARNING TO YOU



Erin Selby
Education & Training



We do our best at the UFCW Training Centres to make classes available for all our members. In Brandon, we offer free babysitting for our EAL (English as an Additional Language) classes so busy parents can take part. In Winnipeg, our Grade 12 education director will speak with you to find a schedule that works for you. Even so, it can be hard to get to one of our training centres, which is why we want to bring the learning to you!

Starting this fall, we are offering Lunch & Learns at, or near, your workplace. These hour-long classes will be free to members (we even provide some snacks!). We will explore topics from managing money, to preparing for retirement, to understanding strikes and lockouts. If you've got a topic idea that you think members would be interested in, please let me know!

If your workplace would like to book a Lunch & Learn, talk to your Union Rep. We will be continually updating our courses, but here are a few topics we think you'd like:

- Money Skills
- Retirement Planning
- Organizing
- Union Basics
- How to Talk So Government Will Listen
- Strikes and Lockouts
- Bargaining Basics

Please contact your union rep for more information on booking a Lunch & Learn for your workplace.

Please contact Erin Selby at the UFCW Training Centre at erin.selby@ufcwtraining.mb.ca with your ideas on what you would like to learn.



DON'T BE A HERO



Garry Bergeron
Legal Counsel



Debra Malmquist
Legal Counsel

Recently, we have had several members in the retail industry disciplined for engaging, chasing and even physically confronting thieves and shoplifters. The immediate reaction is, "How can the employer be so ungrateful or callous as to discipline an employee who is looking out for and/or attempting to protect the store's merchandise?" The reason is fairly simple: it's the member's safety that is the concern.

“ If you become aware of a shoplifting situation, report the matter to management or to a loss prevention officer and then step back and let them handle the situation. ”

Employers in the retail industry are either starting to enforce older store policies or implementing new ones that deal with employee Do's and Don'ts when dealing with shoplifters. The stated purpose in these policies is to ensure that employees who are untrained or unlicensed are not put into a potentially harmful or dangerous situation when a shoplifting incident occurs. One recent policy that was implemented by a retail chain in early 2017 states, amongst other things, the following:

Under no circumstances are workers to:

- Conduct receipt checks of a suspected shoplifter.
- Physically pursue or follow a suspected shoplifter, including pursuing the suspect on foot and/or utilizing a vehicle to pursue the suspect.
- Physically detain a suspected shoplifter.
- Utilize any force or any type of physical restraint or weapon.
- Conduct a physical search of a suspect, or their belongings.
- Photograph or otherwise reproduce images of a suspected shoplifter.
- Divulge or discuss personal information regarding suspects arrested for theft with anyone outside the loss prevention department or law enforcement.

The policy ends with the usual warning that failure to follow the policy may result in discipline up to and including termination.

Our recent experience is that retail employers are taking this issue very seriously. Therefore, the basic rule you should follow, if you become aware of a shoplifting situation, report the matter to management or to a loss prevention officer and then step back and let them handle the situation. Otherwise, you may end up getting disciplined, or worse, possibly injured. Remember this is your workplace, not a movie set. Getting injured for some groceries is simply not worth it.

So **"don't be a hero,"** as the results may not be what you thought they would be.

WE ARE THE FRONTLINE.ca

BROKEN PROMISE DISRUPTS FRONTLINE

On August 24, UFCW Local 832 held a rally at St. Boniface Hospital to show the Pallister government that patient care and the front line deserve better!



Many of our front line members from the St. Boniface Hospital came out during their breaks to join the rally and show the Pallister government that these reckless health care cuts are happening too fast and they're having a negative impact on our members.

474 deletion notices went out, mostly to health care aides and unit clerks, at the St. Boniface Hospital. Their full-time day shift has been removed, and anyone who held that position is now going through the largest bumping process St. Boniface Hospital has ever endured. Many frontline workers will not be able to rearrange their lives around the new shift availability and it will force them out of their

positions. It's incredibly hard to find daycare when you're working a night shift.

Members at the Grace Hospital are going through the following major transitions:

- Members affected in the physiotherapy department received deletion notices, and the union is waiting to see what new positions will be available.
- Members in the respiratory therapy department received their deletion notices and have completed the process of selecting new rotations. New rotations will begin November 3, 2017.
- Members affected of the diagnostic imaging department received their deletion notices the week of October 20, 2017 and on November 2, appointments will be scheduled to select new rotations. New rotations will commence January 12, 2018.
- The union received notice from the hospital for the pharmacy department on October 16, 2017. These changes will take effect no sooner than January 12, 2018. The hospital advised the union in the notice that a meeting will be scheduled in the next few weeks to outline the changes to the department. Meetings with members will follow.

UFCW is here to help members through this difficult transition. If any member working in health care has any questions, contact either your union rep or our health care negotiator. We will do our best to answer your questions.

Marie Buchan
Health Care Negotiator
Office: 204-786-5055
Direct: 204-786-5025
Toll-Free: 1-888-UFCW-832
Email: marie.buchan@ufcw832.com

Carmela Abraham
Union Representative
Office: 204-943-1869
Direct: 204-953-4242
Cell: 204-471-0164
Toll-Free: 1-888-UFCW-832
Email: carmela.abraham@ufcw832.com

Joe Carreiro
Union Representative
Office: 204-943-1869
Direct: 204-953-4241
Cell: 204-771-0797
Toll-Free: 1-888-UFCW-832
Email: joe.carreiro@ufcw832.com

WORKING SUNDAYS

DO YOU KNOW YOUR RIGHTS?

Can an employee in a retail business refuse to work on Sunday?

Yes. Employees of retail businesses where more than four persons (including the owner) are employed have the right to refuse work on a Sunday. They must give their employer at least 14 days' notice.

Are there protections in place for retail employees who refuse to work on a Sunday?

Employment Standards may order employers to pay compensation or reinstate employees who are terminated or otherwise discriminated against for exercising the right to refuse work on Sunday.

Do you any questions or concerns?

Call your union representative.

WINNIPEG:

204-786-5055 or 1-888-832-9832

BRANDON:

204-727-7131 or 1-800-552-1193

JETS TICKET WINNERS



Congratulations to Craig Dyck who works at Federated Coop.

Craig took part in our September general membership meeting through telephone town hall. All members who participated were entered to win a pair of Jets Tickets.



Congratulations to Donna Wiebe who works at Safeway.

Donna took part in our Safeway member forum meetings, which helped give us valuable feedback that we will use for upcoming bargaining.

CANADA PACKERS 1943 SIT-DOWN STRIKE



Scott Price
UFCW Local 832
Oral History Project

On March 29, 1943, workers at Canada Packers in Winnipeg launched a sit-down strike over the suspension of a co-worker. This spontaneous action by the workers was one example of action taken by packinghouse workers across Canada in the 1940s, which led to the unionization of almost the entire industry and the signing of a national master agreement in 1948 between the United Packinghouse Workers of North America and the major packinghouse companies.

The strike was triggered when Angus Ross, a worker in the sausage kitchen, was suspended for two weeks without pay for leaving cartons on the floor. This harsh treatment was apparently given out because the president of Canada Packers, J.S. Mclean, was going to be touring the plant. Ross was suspended in the morning and word got around to a few organizers on the shop floor. By 1:30 p.m., when workers had reached their quotas for the day but before their shift ended, nearly 900 workers gathered in the plant's courtyard or sat in the locker rooms. The plant superintendent tried to get the workers to leave the plant but the workers stayed. They knew that if they left the plant, their action would be declared an illegal strike due to wartime production laws.

Maurice Yeo, a Canada Packers worker interviewed as part of an oral history project on the meatpacking industry, explained that this tactic was widely used by labour because at the time there were no codified industrial relations practices. This allowed for decisive action taken on the shop floor around grievances. Yeo remarked, "We came out on top not because we were smarter but because they (management) were just as inexperienced as we were."

Actions like these were common in the 1940s. They helped usher in what some historians view as a "golden age" for unions in the post-World War II period. This time was marked by increased wages and improved standard of living for many working people.

It was also an era of record profits for North American industry. The irony here is that the same actions led to national master agreements between corporations and unions and a codified legal structure in labour law made sit-down strikes and other direct action illegal.

While we can note the historical irony, the more important point to take from this history is that workers acting in solidarity and taking direct action yields positive results. In the case of the Canada Packers workers in the spring of 1943, they saw their chance to not only help a fellow worker and put pressure on management, but also to take a necessary step towards unionization. While moments like this aren't something one can predict, workers need to keep an eye on what is going on in their workplaces and the wider political context to make the most out of them.





LIGHTING THE NIGHT

On September 30, UFCW Local 832 participated in the Light The Night Walk to help raise funds to fight against cancer. UFCW has always been a strong advocate for the Leukemia & Lymphoma Society of Canada (LLSC) and Light The Night has been its primary fundraiser.

The Light The Night Walk is an event held in different cities across Canada to raise funds for LLSC. In Winnipeg, the five-kilometre walk began and ended at the Forks.

At this year's event and with the help of many supporters and participants, Local 832 raised over \$40,000. We would like to thank everyone who took part.





FEBRUARY 12, 2018

The bus departs at 9:00 a.m. from the Safeway store at McPhillips and Jefferson. You can park your car on the northeast side of the building, by the Thunderbird Restaurant. It will leave the casino at 3:00 p.m. and should be back in Winnipeg at around 4:00 p.m.

First-come, first-served basis! Your full payment guarantees your seat. This event will sell out fast!

Make your cheque payable to the UFCW Retirees Club. You can either mail it or drop it off at the UFCW office—1412 Portage Avenue, Winnipeg, MB, R3G 0V5, attention Melissa.

**TO REGISTER CALL
LILA 204-837-3554 OR
ARMAND 204-832-1211**

JACKPOTS WON AT SPIRIT LAKE CASINO

The trip to the Spirit Lake Casino was a great success! The place was warm, welcoming and best of all the machines weren't too bad either. Some of our members won in the 4-figures and quite a few won in the 3-figures. Some of the winners included Gwen Honke, Doris Fillion, Judith Lal Baharry and Joan Dudas.

We will announce next fall's trip in the January issue.

RECIPE OF THE MONTH

Cabbage and Potato Patties

- 1 lb. cooked and mashed potatoes
- 8 oz. diced and cooked cabbage
- 1 egg beaten
- 1 cup grated sharp cheddar cheese
- Nutmeg, salt and pepper to taste

Mix all ingredients together and shape into 8 patties. Chill for 1 hour. Dredge in flour, shaking off excess. Heat ½ inch of vegetable oil in frying pan until hot. Carefully slide patties into oil and fry on each side 3 mins. or until golden and crisp. Remove and drain on paper towel. Serve hot.

NOTES & NODS

Birthday Greetings

- Richard Bristol, 91
- Irene Maes, 88
- Jeannine Franchuck, 87
- Jean Blanchard, 84
- Edward Osadchuk, 82

Condolences

Barbara Sampson on the passing of her husband Lennard

Season's Greetings & Happy New Year!

MEMBER DISCOUNTS

Your UFCW Local 832 membership entitles you to substantial discounts and special offers from numerous merchants and service providers.

Please call ahead to ensure that there are no misunderstandings on what discount/service you will be receiving.

Anna's Denture Clinic

Get a 15% discount off any complete or partial dentures. They provide free consultations and will bill your insurance company directly. They also provide same day repair services, as well as denture relines and free adjustments for their patients. Located at 1681 Main Street, 204-339-2422.

Brandon Chrysler Dodge

Purchase a new Chrysler, Dodge or Jeep vehicle for only \$300 above dealer invoice, fewer rebates. Also, receive 15% off any service contract you buy for your new or used vehicle. Contact Blake Manser at 204-728-3396 or email blake@brandonchryslerdodge.com or just stop by to see him at the dealership—3250 Victoria Avenue.

Celebrations Dinner Theatre

See a live three-act musical comedy while you dine and save 25% off the regular adult ticket price. Call 204-982-8282 for reservations and let them know you are a UFCW member. Celebrations is located in the Canad Inn at 1824 Pembina Highway.

Brad Pallen

If Autopac says your vehicle is a write-off, call Brad at 204-284-5664 or email bpallen@shaw.ca. Brad has been an accredited insurance appraiser and arbitrator for over 35 years and a Commissioner or Oaths for 20 years. He will make sure you receive your vehicle's actual cash value and give you a free consultation as to what your options are. If arbitration/appraisal is required, you pay only \$300 in arbitration/appraisal costs—a savings of \$100. Brad will also appraise your collector car for \$200—a savings of \$50.

Bridgeview Bed & Breakfast

Begin your outdoor adventures at the Bridgeview Bed and Breakfast in Selkirk, MB. UFCW members receive a 10% discount when they show their union card. Visit www.bridgeviewretreat.com or call Louise at 204-482-7892 to make your reservation.

The Fairmont/Velvet Glove

UFCW members receive special room rates at the Fairmont Winnipeg. For a "Fairmont" room, single/double occupancy, pay only \$185. To obtain this special rate, call 204-957-1350 or 1-888-974-7666 and identify yourself as a UFCW member. At the Velvet Glove receive 10% off on all food and beverage. Some conditions apply.

Fort Rouge Auto Centre

Is a reputable Autopac accredited body shop and pre-owned vehicle dealership. They are offering members a 20% discount off labour only for all retail (non-MPI) repairs and service. Discount excluded on parts and safety inspection fee. Free wash and vacuum provided with service. Free courtesy cars provided for body and paint repairs. For more information or to receive a free estimate, call 204-453-1653.

Fort Rouge Auto Centre also offers members 30% off any extended warranty purchase and 3 free oil changes with every vehicle purchase (excludes synthetic oil changes). For more information, please contact our Auto Sales department at 204-261-1847.

Dakota Chiropractic

Dakota Chiropractic offers UFCW Local 832 members a 20% discount on chiropractic care and adjustments. They can help you with headaches, neck pain, back pain, arm/leg pain, and much more. To book your appointment contact: Dakota Chiropractic at 1056 St. Mary's Road, 204-257-7685.

EverFit Training

UFCW members and their family receive 25% off our fitness boot camp and personal training packages. Located at 1370 Grosvenor Avenue in Winnipeg. Visit www.everfitnss.ca. For more information call 204-298-7126 or email info@everfitness.ca.

A full list of services is on our website at
www.ufcw832.com



GET FIT IN 2018

UFCW Local 832 Members get a discount on their Winnipeg Rec Pass

Passes are effective January 15, 2018 and are available in either a 6-month or a 1-year plan.

You can choose between:

6-month facility pass \$176

12-month facility pass \$328

6-month active living pass \$236

12-month active living pass \$458

A facility pass allows you to use weight rooms, track, pool and sauna.

A active living pass allows you to use the weight rooms, track, pool, sauna, and selected fitness classes at no additional charge.

Passes are valid at any City of Winnipeg Pool, Fort Rouge Leisure Centre, Freight House Gym or Peguis Trail Health and Fitness Centre.

To Order Your Pass:

download the form at www.ufcw832.com/recpass or stop by the union office.

Send form and cheque made out to UFCW Local 832 by December 15, 2017
Passes will be available for pick up at any City of Winnipeg recreation facility on January 15, 2018.

Limit two passes per member.
No refunds or exchanges.
Please try before you buy.

All forms can be mailed or dropped off with payment to:
UFCW Local 832
1412 Portage Avenue, R3G 0V5

Publications Mail Agreement # 40070082

Please return undeliverable Canadian addresses to:
UFCW Local 832
1412 Portage Ave.
Winnipeg, MB R3G 0V5