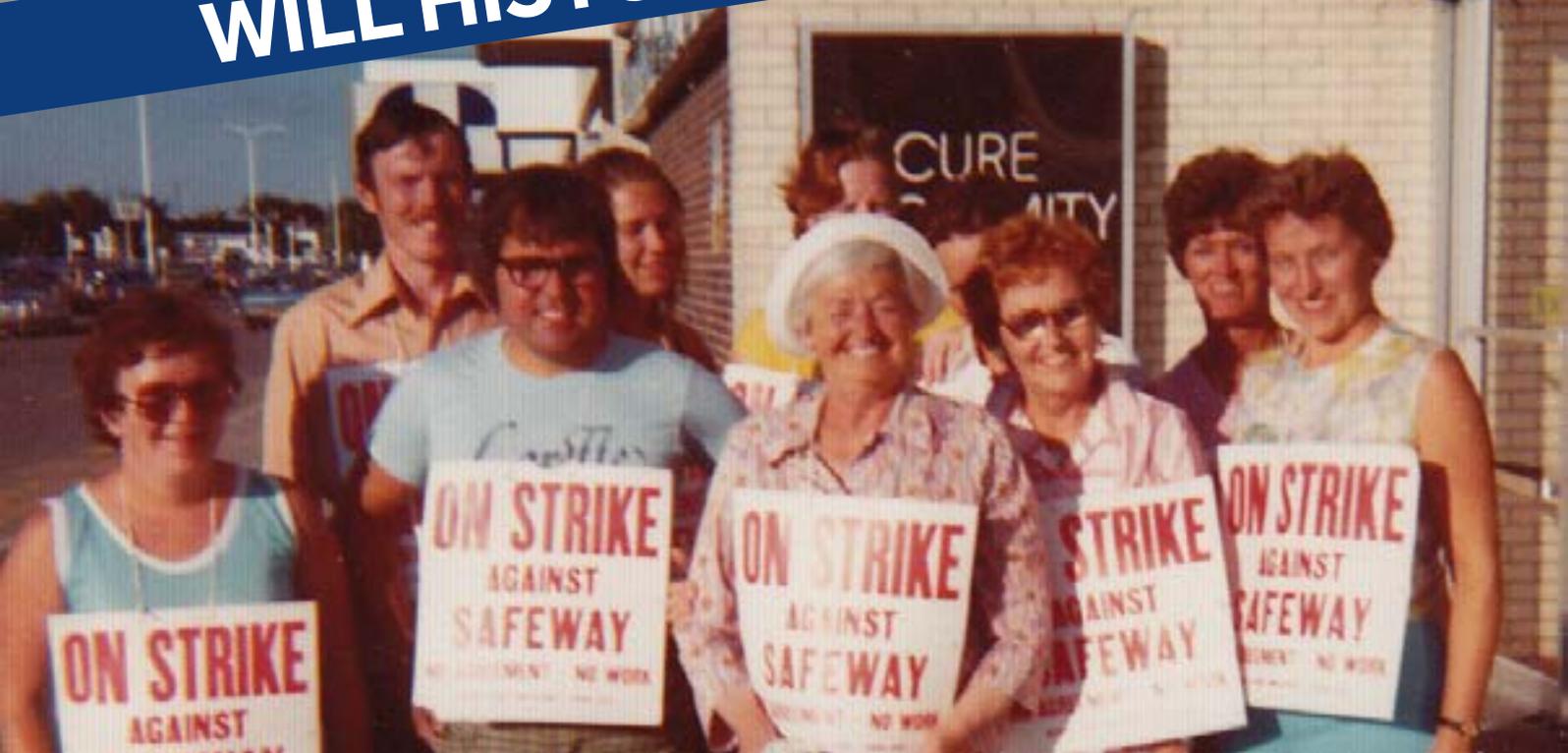




**WILL HISTORY REPEAT ITSELF?**



# UNION

**THE UFCW LOCAL 832 MEMBERSHIP MAGAZINE**

**MARCH/APRIL 2018**



A Message from the  
President

**Jeff Traeger**

# NOBODY WINS IN A RACE TO THE BOTTOM

In our society today, there seems to be a trend for employers to get as much out of their employees for as little as possible. Far too often they hide behind the need for austerity and the stated desire to improve the country's economy to minimize their costs and maximize their profits.

Now there's nothing wrong with making a buck or two... after all, we live in a free country and our economy, at least partially, depends on companies of all sizes making a profit and creating jobs.

How much profit is too much, though? Too often now, we see large employers raking in extreme levels of profits for those at the top, while their employees are living in poverty conditions and have to work additional jobs just to make ends meet.

Three of the 13 wealthiest people in the world have the last name Walton. Together, they're worth \$101 billion. They made their wealth running Walmart, a company that offers workers extremely low paying part-time jobs with virtually non-existent health benefits or pensions for their employees—all so that these three can increase their wealth.

The current trend of the so-called "sharing economy," which offers ride-sharing services or cheap places to stay when travelling, is contributing to the race to the bottom for workers. These jobs offer no benefits or pensions and are in direct competition with decent work locations that do. The companies that run these services are no better than Walmart offering their employees low paying, dead-end jobs while posting billions in profits.

In our security sector, UFCW fought hard for a decade to convince the provincial government to provide a dedicated minimum wage for security guards that would help lift them out of poverty conditions. And before it had been fully implemented, with the stroke of a pen, our current Conservative government wiped it out, ensuring that security guards will continue to work in poverty. Employers—both unionized and non-unionized, management and labour—all unanimously recommended to our government that the dedicated minimum wage should be kept in place; yet they went ahead and made this decision based on ideology and not practicality.

Perhaps this current climate explains why UFCW wasn't overly surprised to see Sobeys table massive concessionary proposals when we sat down to bargain the Safeway contract in January.

The Sobeys family is one of the wealthiest in the country. Their company was able to buy Safeway for \$5.8 billion just three and a half years ago, and now they are picking a fight with their own workers in Western Canada in an attempt to get them to make far less so the Sobeys family can make even more.

As we go to press with this issue of UNION, Local 832 members working at Safeway are taking strike votes all across Manitoba to send Sobeys a message: we have no intention of taking part in the race to the bottom.

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# MEMBERS AND FAMILIES LEARN ENGLISH FOR FREE



**Erin Selby**  
Director of Education

Did you know UFCW Local 832 offers **free** English as an additional language (EAL) classes for our members in both Winnipeg and Brandon? Classes are also free for UFCW members' families.

We offer many levels of courses from beginner (level 1) to more advanced (level 6). Members can take part in conversation circles where people of different levels can practise together.

You don't have to wait for a new semester to start—enrollment is always open!

**In Winnipeg:** Our classes take place on Saturdays.

For more information on Winnipeg EAL classes, please call 204-775-8329 or drop by the Training Centre, 2nd floor, 880 Portage Avenue, Monday to Friday from 8:30 am – 4:30 pm.

**In Brandon:** we have classes running Monday to Thursday and Saturday throughout the day and evening. We use the government curriculum in Brandon so our members can earn their benchmarks. There is also free babysitting available for Brandon Saturday classes.

For more information on Brandon EAL classes, Please call toll-free to 1-877-775-8329 or drop by our office at 530 Richmond Avenue E., Saturdays from 4 p.m. – 6 p.m.

## MEET YOUR NEW EXECUTIVE BOARD



*Back Row: Alex Ciumac, Sandy Barylski, Thomas Biebrich, Jeremy Miller, Dean Rodwell, Nellie Minville, Eric Flett  
Middle Row: Ashley Morello, Patricia Bolduc, Wesley Connell, Dianne Gibson-Pierce, Darlene Kernot, John Sulyma  
Front Row: Ted Bacalzo, Kathy Brnjas, Marisa Pasquarelli, Jeff Traeger, Bea Bruske, Debbie Jones*

# FULLY-INSURED HEALTH PLAN

## VS.

# SELF-FUNDED HEALTH PLAN



**Martin Trudel**  
Director of Negotiations

Another major part of any bargaining process, just as important as wages and pensions, is your health and welfare benefits. A comprehensive benefit package is crucial to better the lives of our valued members and their families.

This is why we spend a significant amount of time doing market research, cost-analysis and negotiate with various benefit plan providers in order to find the best benefit package possible for the lowest cost possible for each group of members we have.

*Here is a brief description of the two major types of plans that are available in today's market, which we typically choose for our members:*

### Fully-Insured Health Plan

A fully-insured health plan, a.k.a. the "Traditional Plan," is the more traditional way to structure an employer-sponsored health plan. With a fully-insured health plan,

- The company pays a fixed premium to the insurance carrier. The premium rates are fixed for a year, based on the number of employees enrolled in the plan.
- The monthly premium only changes during the year if the number of enrolled employees in the plan changes.
- The insurance carrier collects the premiums and pays the health care claims based on the coverage benefits outlined in the policy purchased.
- The covered persons (i.e. employees and dependents) are responsible for any deductible amounts or co-payments required for covered services under the policy.

### Self-Funded Health Plan

With a self-funded health plan, a.k.a. the "Administrative Services Only Plan," employers (usually larger companies) operate their own health plan as opposed to purchasing a fully-insured plan from an insurance carrier. Employers choose this plan because it saves them the profit margin that an insurance company adds to its premium for a fully-insured plan. However, self-insuring exposes the company to a much larger risk in the event that more claims than expected must be paid. With a self-funded health plan, there are two main costs to consider: fixed costs and variable costs.

- The fixed costs include administrative fees, stop-loss premiums (which provides protection against unpredictable losses), and any other set fees charged per employee. These costs are billed monthly by the plan administrator and are charged based on plan enrollment.
- The variable costs include payment of health care claims. These costs vary month-to-month based on health care use by covered persons (i.e. employees and dependents).

I hope this helps to provide you with a better understanding of benefit plans. However, rest assured your union is always negotiating for the benefit of you, the member.



Take part in Canada's  
#1 Labour Youth Program!

# 2018 UFCW CANADA YOUNG-WORKERS INTERNSHIP PROGRAM

**June 3-8 in Gimli, Manitoba**  
**Are you 30 or under, and want to  
know more about your union?**

The Young-Workers Internship Program (YIP) is an annual event where you and other young activists from across the prairies get to learn more and become more involved in your union.

You will get to see the bargaining process, what organizing looks like, and learn more about the labour movement.

You are also reimbursed for any lost wages.

**For more information or to register, contact Curt Martel.**

204-786-5055 or [curt.martel@ufcw832.com](mailto:curt.martel@ufcw832.com)

**Registration deadline is April 2**



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# MFL HOLDS FIRST EVER YOUNG WORKERS ASSEMBLY

Last month, the Manitoba Federation of Labour (MFL) held its first ever Young Members Assembly. The event took place at the Union Centre in Winnipeg from February 8 - 10 and gave young members 30 and younger the opportunity to learn and build leadership skills and network with other young union activists.

There were about 10 UFCW Local 832 young members in attendance, who took part in the workshops and panel discussions. Manitoba NDP Leader Wab Kinew gave a keynote address and the attendees also got to listen to guest speaker Kate Walsh, the Strategic Coordinator for the NextGen Initiative, talk about the IBEW's program aimed at engaging and mobilizing the next generation of workers in the labour movement.

Some of the workshops dealt with precarious work and the gig economy, bargaining for young workers, the dangers of unsafe work, getting young worker issues on the political agenda, and pathways to leadership. Panel discussions entailed speaking out against injustice and standing up for human rights and how to intervene when you see something wrong happening at work, like racism, sexism or homophobia.

The \$15 is Fair fight was also discussed. No one should work full-time and live in poverty. But that is exactly what is happening to thousands of workers right now in Manitoba, because our minimum wage is a poverty wage. If you think that Manitoba workers deserve a living wage, go to [www.mfl.ca](http://www.mfl.ca) and fill out the form telling Premier Pallister that \$15 is Fair.



# SOBEYS SCREWED UP SAFEWAY AND THEY WANT YOU TO PAY FOR IT!

The year that UFCW bargains our major retail contracts is always a busy time here at the Local, but since Sobeys purchased Safeway in 2014, Safeway has been operating differently. Bargaining this time around, has not been as business as usual.

The first day at the table was brief. They sat down for 90 minutes, presented a list of proposals that would effectively gut the current collective agreement, then notified us that they were cancelling the rest of the week's bargaining, and would potentially cancel more dates.

Then, using bullying and intimidation tactics, Sobeys announced ten store closures in B.C. and told UFCW Local 1518 that they would reopen some of them as FreshCo stores "if" they got a favourable deal.

Sobeys brought the same bullying tactics here to Manitoba and told us that store closures were coming, but how many would close would depend on how much we agree to their terms.

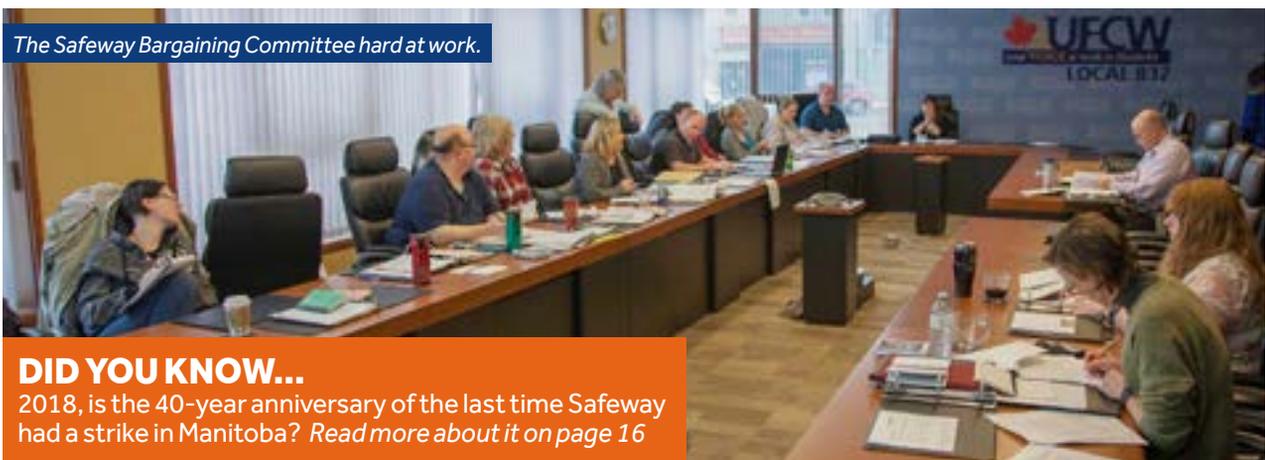
This is bargaining with a gun to your head. Bullying tactics aren't acceptable by any measure.

Over the past 50 years, UFCW Local 832 and Safeway worked together to build a good contract for the workers at Safeway. Sobeys has no interest in this contract.

In most situations, when an employer wants concessions due to financial hardship, we make them show us their finances. Then an independent third party will verify their financial position and, if there truly is a financial crisis, the members are made aware, and we work together towards a solution. Sobeys has not been willing to show us any financials. They are only making demands.

We will be back at the bargaining table in early March, working towards a fair contract, and trying to avoid a strike situation for all Safeway workers in Manitoba.

The Safeway Bargaining Committee hard at work.



## DID YOU KNOW...

2018, is the 40-year anniversary of the last time Safeway had a strike in Manitoba? [Read more about it on page 16](#)

## RED RIVER CO-OP NEGOTIATIONS AT CRITICAL STAGE

When Sobeys purchased Safeway, Sobeys was forced by the competition bureau to sell four Safeway stores to Red River Co-op. We are now sitting down at the table for the first renegotiation of their contract.

Your union and RRC have resolved many of the non-monetary issues, however, Red River Co-op has been struggling financially and is still finding their footing in the Manitoba market.

Red River Co-op has provided financial information to confirm their position, and the union will be meeting with members to determine the next steps.

This is an unfortunate position to be in, but collectively, with input from both the union and the company, we will find the best possible outcome.

# ARE YOU WORKING FOR FREE?

In an effort to gauge how many workers are coming in early, staying late, and working through breaks, your union recently sent out surveys to all members who work at Superstore, No Frills and Safeway.

The survey confirmed what your union already suspected: that many workers were, in fact, working through their shifts, working late or coming in early off the clock, so that they could get their daily work done on time.

We want to send a very clear message to all members putting in this extra time: This is working for free, and working for free takes hours away from your co-workers and takes money out of your pocket.

When you work for free, you remove the need for your store to hire more employees or to schedule more hours to existing employees and you don't get the help you need to get the tasks done properly. Most importantly, nothing else in life is free, so why give away your time?

In our follow up with members, we discovered a few problematic locations, particularly in Superstore's online shopping department, Click and Collect. The numbers reported were very high for workers being denied their breaks to get the work done.

Some workers at Click and Collect departments, who are mostly young workers and new Canadians, were not receiving their breaks, even after repeatedly asking to take them.

They were often told things like, "You can't go yet, no one's had a break yet", or "C'mon, don't let your team down, be a team player," or "Your team is behind—you can't go yet!"

After looking further, we discovered that their breaks were being delayed until finally it would be the end of their shift and they hadn't received a break.

Your union has taken action by filing multiple grievances across multiple stores.

If this happens to you or anyone you work with, contact your shop steward or your union rep.

## CONGRATULATIONS!

Stefanie Vandel (top left), Brennan Hill (top right), Navjot Kaur (bottom left) and Jacklyn Duval (not pictured) were the lucky winners of our gift card draw from over 500 participants!



## ATTENTION MEMBERS WORKING AT LOBLAW: BARGAINING IS QUICKLY APPROACHING

**Your contract expires September 27, 2018 and we need your input for negotiations!**

There are multiple ways for you to take part in this next round of bargaining:

**TELEPHONE  
TOWNHALL**  
on March 8

**MEMBER FORUM  
MEETINGS**  
in April and May

**WORKPLACE BALLOT  
BOXES FOR PROPOSALS**  
in March

**PROPOSALS WILL BE  
ACCEPTED ONLINE**  
in March

So, stay tuned to our website at [ufcw832.com](http://ufcw832.com), follow us on social media, or watch for posters in your store for information and updates on upcoming Loblaw bargaining.

# Pharmacare

A PLAN FOR EVERYONE

## PHARMACARE

TOWN HALL — WINNIPEG

MONDAY, MARCH 12, 6:30 — 8:30 PM

3.5 million Canadians can't afford to fill their prescriptions. Nobody should have to choose between paying for groceries or the medication they need. Help us win a universal prescription drug plan for everyone.

Join us for a discussion on how together we can win prescription drug coverage for everyone in Canada.

REGISTER AT [APLANFOREVERYONE.CA/WINNIPEG](http://APLANFOREVERYONE.CA/WINNIPEG)

Crossways in Common - 222 Furby St (at Broadway), Winnipeg, MB R3C 2A7



Canadian Labour Congress  
Congrès du Travail du Canada

# BUILDING BRIDGES FOR FUTURE LABOUR RELATIONS



**Sandy Forcier**  
Servicing

UFCW Local 832 takes great pride in assisting labour studies, human resource studies as well as business administration students with their class projects. Every year the union is contacted by students asking for assistance in their studies, wanting to interview staff for a project they are working on and to get the union's perspective on issues that are relevant now as well as challenges for the future.

In my role as a service representative and more recently as Director of Servicing, I have had the pleasure of assisting various students throughout the past few years. I have met with some in person or answered questions via telephone or email. What I find most interesting is how in tune these students are with the current issues faced by the labour movement. I think part of the reason is that UFCW is a leading-edge union and has used social media as a way to keep labour at the forefront and in touch with youth.

It is no surprise that Bill 28—*The Public Service Sustainability Act* and Bill 29—*The Health Sector*

*Bargaining Unit Review Act* are at the head of challenges of all unions that may have membership affected by these bills. As labour activists, we must find ways to meet the challenges of today and be prepared for the challenges of tomorrow. There is no better way to do this than to discuss these issues with the activists of the future, or for that matter, the human resource professionals of the future.

With this year's groups of students, we discussed everything from current issues, relevance of unions, challenges for the future, grievances that had profound effects on us personally and our members, and the day-to-day operation of our union. I'm confident that the students left with the firm understanding that unions are just as relevant today as they have ever been. This is especially true given the current challenges presented to labour by the current provincial government.

Union representatives Curt Martel, Geoff Bergen, and I met with this year's students and we wish them the best in their chosen fields and happy studies.



(L to R) Geoff Bergen—Service Representative, Jameson Ade (RRCC student), Harrison Reitberger (RRCC student), Jasmine Bowen (RRCC student), Nicole Vielfaure (RRCC student) Melanie Nagam (RRCC student) and Sandy Forcier—Director of Servicing. Missing from photo is Curt Martel—Service Representative.

# DOES THE GOVERNMENT EVEN CARE ABOUT YOUR SAFETY AND HEALTH?



**Phil Kraychuk**  
Health & Safety Coordinator



On December 4, as a member of the Ministers' Advisory Council for Workplace Safety and Health, I received a letter from the Manitoba government thanking me for my services. It also stated that due to the government's commitment to ensuring "value for money," the Advisory Council for Workplace Safety and Health was no longer necessary.

The Pallister government introduced *the Boards, Committees, Councils and Commissions Streamlining Act*, which is restructuring or eliminating many provincially-appointed boards. The Workplace Health and Safety Advisory Council is among them.

The Advisory Council was a well-established council, with representation from labour and business. The Council worked together to provide a unified approach to health and safety. The Council functioned **so working Manitobans could be safe at work** and employers could operate under fair and reasonable laws.

In the name of "streamlining" and "cost-cutting," the Pallister government has just **removed the voices** of employers and **you, those doing the work**. Let's not be fooled, the dismantling of this Advisory Council by the Pallister government has nothing to do with cutting costs. It has to do with our narrow-minded government not wanting to listen to anyone's opinions but its own.

A forward progressive movement in workplace safety and health has always been a priority for Manitoba. Now, we are watching our government dismantle positive, proactive entities that have helped our province succeed. **Sacrificing health and safety is a much greater loss than any amount of money.**

Your union will continue to lobby government and make them accountable for their actions. This is one more example of why it is important to be politically active.



# HEAVY WORKLOAD A RISING ISSUE

Since the Pallister government tampered with health care, there have been immense changes to staffing levels and rotations at St. Boniface Hospital.

As a result of these changes, there has been an increase in the use of Heavy Workload forms. Your union wants to ensure that your concerns are addressed properly, so we have taken a fresh look at the whole process, and have found there was room for updating and improvement.

Due to the changes at the hospitals and increased demands on front-line workers, an updated form is now available online so that we can process the forms much quicker. The paper version is still available, but will eventually be phased out.

If your area is understaffed, your workload is overwhelming or staff are being pulled from your area, these all result in patients' needs not being met and needs to be addressed.

We need the forms filled out to properly address these issues, so we can take this information to our meetings with management or file grievances in those areas where these issues arise.

It's important to fill out the form **every time there is a heavy workload incident**, especially if it's the same issue that's continuing to happen.

If you have any questions or concerns, please contact your union representative.

To fill out the form, visit:  
[ufcw832.com/HealthCareHeavyWorkload](http://ufcw832.com/HealthCareHeavyWorkload)

## Changes in Outpatient Physiotherapy

Since the Pallister government downsized and centralized outpatient therapy to the Health Sciences Centre, 20 physiotherapists across Winnipeg lost their positions. Two of those, were UFCW members at Grace Hospital.

As an update, we wanted to inform you that those two members were able to secure other positions within the Grace Hospital and will continue to work in health care. Unfortunately, for those members, they are not working as many hours as before, and they went from full-time employment down to .8 EFT.

## HEALTH CARE PROFILE:

*As a change from our normal member profile, we are showcasing a health care profile, to highlight some of the many positions on the front lines.*



**BILL WATCHMAN**  
Social Worker

Usually the first thing people think of when they think of my job is that I get people/patients cab slips or bus tickets. or that I remove children from their homes and take them from their parents.

I actually facilitate therapeutic groups for inpatients and outpatients. I provide therapeutic interventions, including CBT and DBT skills teaching to individuals and groups. I conduct psychosocial assessments with patients and assist them through advocacy and resource coordination.



**MARGARET FOWLIE**  
Respiratory Therapist

Most folks think that all a respiratory therapist does is work with asthma and breathing issues.

Respiratory therapists actually help doctors to evaluate, diagnose and treat patients with respiratory problems, such as emphysema, bronchitis, asthma, chest trauma, pneumonia and cardiac failure. We provide emergency care and life support for patients suffering from heart attacks, strokes, shock, etc. We also perform diagnostic tests for measuring lung functions.

The most fulfilling moments for me at work are seeing patients recover from serious illnesses and knowing my work made a difference.



## SHAYLEEN GORETZKI

Charge Sonographer

people think of when they hear about my job, and I hear it all the time is, "Wow it must be awesome to scan babies all day." There is much more to being a sonographer than just scanning babies though. Within diagnostic imaging, there are technologists who work in either MRI, nuclear medicine, U/S, X-ray and CT. In ultrasound, the exams vary from abdominal scans for gallstones, early obstetrical for early pregnancy loss to liver biopsies for newly diagnosed cancer.

Increased workload and recent higher demands have made our jobs challenging in diagnostic imaging, but I still feel that most days are good days in ultrasound!



## MARISA PASQUARELLI

Medical Laboratory Technologist

People often think that my job is just to procure a blood sample from patients. They probably think that a doctor or nurse does the testing of the samples, like they do in "House" or "Grey's Anatomy."

As a medical laboratory technologist, I perform laboratory tests on patient samples to provide information needed to diagnose or monitor treatment. We will often run tests to detect anemia and diabetes, and provide a transfusion to an accident victim. Some of my professional duties include: operating computerized instruments (analyzers), identifying abnormal cells, assuring safe transfusion of blood products, correlating test results with a patient's condition, monitoring the quality of testing, evaluating lab equipment and selecting, orienting and evaluating employees.

I would have to say that there is no one particular interesting moment I've had at work, but every day provides satisfaction that I have provided valuable information to the medical team so that patients are cared for in a timely manner.



## TONY NAKAZATO

Pharmacist

Most people see pharmacists as pill counters who hand out medications. These days, pharmacists deal much more with information. We collect information from patients and analyze it to assess its appropriateness. We provide information and recommendations to physicians and nurses and we provide information to patients to help them take their medications in the best way.

The most interesting moments for me as a pharmacist are when I can make a professional or even personal connection with a patient or co-worker, such as providing an answer to a question or giving information that improves quality of care.



## TARA ROBERTS

CSL-Occupational Therapist

People usually think an occupational therapist (OT) finds them a job or that we give people stuff to do to keep them occupied.

What I do in an average day is perform functional assessments for activities of daily living (dressing, toilet, tub) instrumental activities of daily living (meal prep, finances, home management). Other duties I have include cognitive assessments (MMSE, MOCA, safety questions), equipment recommendations (bathroom, dressing, w/c), seating/pressure management, home modifications and d/c planning.

My reasons for coming to work each day is to do the best I can for my patients, to see them improve or achieve a goal, and to know that I helped in some small way. The other positive in my work life is the team I work with and how we are able to work together to assist our patients achieve their goals. Unfortunately due to the increased demands on our workload that is getting more difficult every day.

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FRONTLINE.ca**

# IS HISTORY REPEATING ITSELF?



**Scott Price**  
Oral History Project



It has been almost 40 years. Is history repeating itself? On June 5, 1978, Safeway workers across Manitoba went on strike, which lasted for eight weeks. This strike was key in setting precedents for collective bargaining in the grocery sector in Manitoba.

The reasons for the strike, what happened during and the after-effects are a fundamental part of the history of UFCW. These are made even more relevant by current events in the grocery sector.

The Safeway strike was one of several strikes Local 832 had in the grocery industry. In 1974, there were several strikes at various Safeway stores outside of Winnipeg, the Dominion stores in 1976 and in 1987 the Westfair/Superstore. Back in 1978, the majority of Local 832 union members working at Safeway were part-time and had fairly stable labour relations with Safeway. The workers earned relatively good wages and benefits. The issues that led to the 1978 strike can be viewed at both a national and local level.

On the national level, the federal Liberals, led by Pierre Trudeau, instituted "price and wage controls" in an effort to deal with the rising costs of inflation and stagnant wages. The problem was that price and wage control was mostly about wage control. The legislation was being used to justify the opening

up and gutting of collective agreements. Safeway wanted the price and wage control legislation to apply to the contract with Local 832, meaning Safeway wanted to give the workers as little money as possible. This was a major reason for the strike.

The issues at the local level were also centred on wages and benefits. One of the two major local issues during the strike was the pay gap for female employees at Safeway. It was common for women, mainly classified as "service clerks," to make significantly less than male workers, mostly classified as "food clerks." The other major local issue was benefits for part-time workers. Remember, about 70 per cent of Safeway employees were part-time. They had no access to benefits or sick leave. This was a **bold but necessary** demand to allow for better working conditions and benefits for ALL workers.

It was a hard slog for Local 832, but the strike paved the way for precedents set in the grocery sector in Manitoba that workers have benefited from over the last 40 years. What this history shows us is that while strikes are never easy, they are sometimes the only recourse for workers to keep employers in check. This is made all the more relevant with Sobeys looking to undo the last 40 years of bargaining in the grocery sector.

## The Retirees' Club Awards Scholarships



Photo submitted by Armand Tesoro

The UFCW Local 832 Retirees' Club believes in giving back and annually awards scholarships to children or grandchildren of members of the Club. This year's winners of the Cyrus Lister, Denis Allard, Gerry Otto Scholarship each received \$750 to help towards their continuing education.

### Congratulations!

Austin Jaques — University of Manitoba  
 Brittany Donnelly — University of Manitoba  
 Noah Howe — University of Manitoba  
 Marissa Audino — University of Winnipeg  
 Janice Otto — Canadian Mennonite University

## RECIPE OF THE MONTH SWEET POTATO FRIES

1 lb. sweet potatoes cut lengthwise for fries  
 2 tsp. vegetable oil  
 1/4 tsp. paprika  
 1/8 tsp. garlic powder  
 Black pepper to taste

Place potatoes in a bowl; add oil, paprika, garlic powder, black pepper and toss until evenly coated. Transfer to baking sheet and bake in a preheated oven at 375 degrees for 25 minutes or till tender and golden, turning once.

## BIRTHDAY GREETINGS

Jean Horton, 87  
 Jean Thompson, 87  
 Don Berry, 86  
 Lorraine Rousseau, 85  
 Bob Whittle, 85  
 Bruno Zimmer, 82  
 Norma Kinnear, 81  
 Lila Hornby, 80  
 Terrance Wier, 75  
 Ron Laurin, 70  
 Patricia Dean, 70

## SPIRIT LAKE CASINO SEPTEMBER 18 TO 20

Registrations for the Spirit Lake Casino trip for September 18 - 20 have already been coming in and seats are filling up fast. You are guaranteed a seat when paid in full. The Casino has a large selection of games and slots. If you are planning on coming, call and register today!



You **MUST** register, call:

Members  
\$125  
Non-Members  
\$135

Lila  
204-837-3554

OR

Armand Tesoro  
204-832-1211

First-come,  
First-served  
basis

Price is based on  
double occupancy.  
For single occupancy  
add \$20.

You will receive **\$40 of free play** on each day. Watch for full details in next magazine.

## UFCW INCOME TAX SERVICE

Dues-paying members (spouse not included) pay **only \$20 to get taxes done**. Non-members pay \$45. See back page for full details.

# JETS TICKET WINNERS

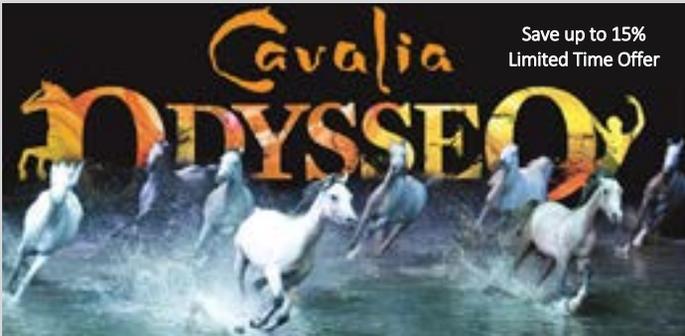


Congratulations to Louis Bayes, a UFCW Local 832 member working at Sobeys West store 4821.

Louis took part in our February general membership meeting through telephone town hall. All members who participated were entered to win a pair of Jets tickets.

If you would like a chance to win some great prizes, we will have another draw for anyone who participates in the next town hall general membership meeting, scheduled for May 8.

## SPECIAL OFFERS FOR UFCW LOCAL 832 MEMBERS, FAMILIES AND STAFF



Save up to 15%  
Limited Time Offer

*Cavalia Odysseo* is poetry in motion, a unique and magical theatrical production that marries the equestrian arts and stage arts at never-before-seen levels. Manitoba audiences will be transported once again on an epic journey into a dreamlike world by this breathtaking extravaganza featuring 65 magnificent horses and 50 talented riders, acrobats, dancers and musicians.

**Opens May 12**

**A wide selection of seats and prices available**

Call 204-926-5805 or email [groups@tnse.com](mailto:groups@tnse.com) for information and to buy tickets.



**Opens May 25**

**Five different mini-packs to choose from**

Go to [ticketmaster.ca/promo/Fhot3V](http://ticketmaster.ca/promo/Fhot3V) to purchase your tickets.

For full special offers and other events check in often to

**[www.ticketmaster.ca/promo/fhot3v](http://www.ticketmaster.ca/promo/fhot3v)**

Use offer code: UFCW

# MEMBER DISCOUNTS

UFCW Local 832 membership entitles you to substantial discounts and special offers from numerous merchants and service providers. It's a good idea to call ahead to make sure you and the benefit provider are on the same terms on what discount/service you will be receiving.

## Where you can get discounts:



- Property Insurance Program with Kirkup Agencies
- UFCW MasterCard & Union Savings
- RRSP for Local 832 Members
- Anna's Denture Clinic
- Brad Pallen
- Brandon Chrysler Dodge
- Bridgeview Bed & Breakfast
- Celebrations Dinner Theatre
- Dakota Chiropractic
- EverFit Training
- Eye-Deal Eyewear
- Eye Outfitters
- Fort Rouge Auto Centre
- Greenwood Dental Centre
- Hywire Zipline Adventures
- Manitoba Moose Games
- Natural Wellness Chiropractic Centre
- Park'N Fly
- Pembina Dodge
- Polo Park Hearing Centre
- Sargent Jeans
- Scotia Optical
- SDS Alarms
- Spirit 1 Taekwondo Academy
- SureFire Auto
- The Fairmont and Velvet Glove
- Visions
- Wilder, Wilder, Langtry
- Winnipeg Blue Bomber
- Winnipeg Rec Pass
- Work Authority



For details on each location, visit our website at [www.ufcw832.com/discounts](http://www.ufcw832.com/discounts)

# INCOME TAX DEADLINE IS APRIL 30

Take advantage of one of our most popular membership discounts.

**Members pay \$20\***

**Non-members \$45\***

*\*Some conditions apply, e.g. number of slips.*

To get your taxes done and e-filed.

Retirees' Club dues-paying members (spouse not included) pay the member rate.

## SERVICES AVAILABLE AT:

### Winnipeg

UFCW Training Centre  
878 Portage Avenue  
204-786-5037

### Brandon

UFCW Office  
530 Richmond Avenue E.  
204-727-7131 or  
1-800-552-1193

### Flin Flon

Carol's Tax Services  
204-687-3337

### Russell

Merril's Tax  
204-773-2290

### Thompson

Sya's Tax Service  
204-677-9730  
Liberty Tax Service  
204-778-8416

## TAX SERVICES WILL BE AVAILABLE ON THE FOLLOWING DATES AT:

### Neepawa

February 25, March 4 and 25  
Old Co-op Building (West Entrance)  
342 Mountain Ave, 2nd Floor  
9 a.m. to 3 p.m..

### St. Malo

March 11  
RRWS  
9 a.m. to 3 p.m.

### Portage La Prairie

March 18  
Canad Inn  
9 a.m. to 4 p.m.

### Gimli

April 8  
Viking Inn  
9 a.m. to 4 p.m.

Call 204-786-5037 to make an appointment.

**For more information, visit [www.ufcw832.com](http://www.ufcw832.com)**

### Publications Mail Agreement # 40070082

Please return undeliverable Canadian addresses to:  
UFCW Local 832  
1412 Portage Ave.  
Winnipeg, MB R3G 0V5