



**BEA BRUSKE
RUNNING TO BE
CLC PRESIDENT!**



UNION

THE UFCW LOCAL 832 MEMBERSHIP MAGAZINE

MARCH / APRIL 2020

2020
TELEPHONE TOWN HALL

GENERAL MEMBERSHIP MEETINGS

Tuesday, February 11

Tuesday, May 12

Tuesday, September 15

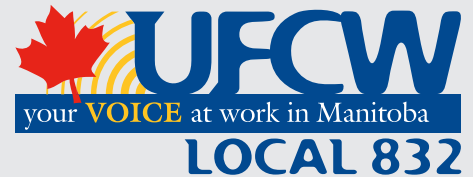
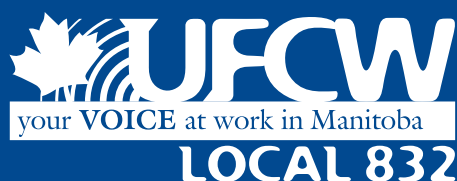
Tuesday, November 10

**Join the meeting by phone!
It's easy – we'll call and invite you in!**

If you don't receive a call by 7:10 p.m. on the day of the meeting, call 1-877-229-8493 and enter ID Code:112418 to join the meeting.

The President's Report, Secretary-Treasurer's Report and the minutes will be online before the meeting for you to review.

UFCW832.com/GMM



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Jeff Traeger

Secretary-Treasurer

Beatrice Bruske

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Kathy Brnjas,
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UNION OFFICES

Winnipeg
 1412 Portage Avenue
 Winnipeg, MB R3G 0V5
 204-786-5055
 1-888-UFCW-832

Brandon
 530 Richmond Avenue E.
 Brandon, MB R7A 7J5
 204-727-7131
 1-800-552-1193

Neepawa
 342 Mountain Avenue.
 Neepawa, MB R0J 1H0
 204-717-8318

TRAINING CENTRES

Winnipeg
 880 Portage Avenue
 Winnipeg, MB R3G 0P1
 204-775-8329
 1-877-775-8329

Brandon
 530 Richmond Avenue E.
 Brandon, MB R7A 7J5
 204-726-8337
 1-800-552-1193

IMPORTANT NUMBERS

Jointly Trusted Health and Welfare Plans (PBAS): 204-982-6070
CCWIP: 1-800-387-3181
MFCW Dental Plan: 1-800-952-9932



UNION is a publication of UFCW Local 832
 Publications Sales Agreement #40070082



Jeff Traeger
President

Not So Co-operative

It all started in 2018 in the city of Saskatoon, Saskatchewan. As far as anyone can tell, the contract negotiations between Saskatoon Co-op and UFCW Local 1400 represent the beginning of Federated Co-op Limited's (FCL) new strategy to increase their profits by taking away money from the people who work for them.

That round of bargaining led to a bitter six-month strike in Saskatoon that has had a lasting effect on the Co-op's business since then.

FCL is the parent company for many Co-op locations across the prairies, including Red River Co-op right here in Winnipeg. In fact, UFCW Local 832 represents Co-op workers in Winnipeg (both retail and warehousing), Lorette, Selkirk, Fischer Branch, Carman, Flin Flon, Gillam, Leaf Rapids, Dauphin, Ste. Rose, Melita, Oak Lake and Virden.

The FCL website claims they "do business differently" and "communicate openly and with respect," "act ethically at all times," and "respect your colleagues, our members and our business partners." These are grand words and goals from a company whose actions suggest they do just the opposite.

Since the Saskatoon strike, Local 832 has met with Co-op management in Dauphin, where we represent the workers at the Lumberyard, the grocery store and the gas bars. Near the end of tough negotiations, we believe the Co-op committed an unfair labour practice, and that case is currently before the Manitoba Labour Board this fall.

Similarly, at the FCL warehouse,

we had another tough round of bargaining, and again the company committed what, in our opinion, was an unfair labour practice that is also before the Labour Board and will also be heard later this spring.

Most recently, on December 5th, FCL locked out 700 refinery workers and UNIFOR members in Regina in an attempt to make major changes to the workers' pension plan.

The lockout has become increasingly bitter and Co-op gas bars in Winnipeg have been out of fuel for several days at the time of this article.

And when you look into the very near future, guess which Union is the next one to get to go to the bargaining table with Co-op? Local 832's contract with Red River Co-op's retail stores expires August 21st (the gas bar expires September 30th), Carman Co-op expires June 30th, Selkirk Marketplace expires March 31st and the Flin Flon Co-op expires December 31st.

To put it simply, UNIFOR's fight to protect pensions today could very well be our fight to protect all that our members have worked so hard for when tomorrow comes. We cannot stand by idly while workers anywhere are under attack, as that only sends the message to greedy employers that they can do the same to us.

Whatever the future brings to our Co-op members working at locations all across Manitoba, your Union will have your back.

Thank you and well wishes



On January 10th, 2020, both Carmela Abraham and Garry Bergeron retired from UFCW Local 832.

Carmela began her career in 1982 when she was hired at St. Boniface Hospital, where she worked a variety of positions and was a dedicated Shop Steward. Carmela became a member of UFCW in 1992, and in 2009, she started working as a Union representative for UFCW Local 1869. In 2015 UFCW 1869 merged with UFCW 832, and Carmela became one of UFCW 832's health care representatives for St. Boniface Hospital. Carmela was a dedicated Union Representative who always put our health care members' needs first.

Carmela will now retire & move out to "the bush." This is the term she lovingly uses to refer to her new



home out near Dauphin, Manitoba.

Garry joined UFCW Local 832 in September 2006 after practicing labour and employment law for nine years in the city of Greater Sudbury as well as throughout Northern Ontario. Garry brought his knowledge and expertise in labour law to UFCW Local 832, to benefit our members here in Manitoba. Garry was successful in numerous arbitration cases and Labour Board matters and always represented our members with empathy and integrity. Garry has decided not to completely stop practicing law and will continue to work with the local on a contract basis as the need arises. Even though Garry will not be at the local each day, we know he will continue to work hard to fight for the rights of our members.

"On behalf of the UFCW 832 membership, I truly thank you both for your years of working so hard to make our members' lives better."

- Jeff Traeger, President of UFCW Local 832



UFCW 832 would like to welcome Charlene Desjarlais to the Executive Board!

Charlene Desjarlais has been a member of UFCW 832 working at Vista Park Lodge in Winnipeg for nearly 30 years.

Not only is she an active Shop Steward, but she is also a facilitator at our UFCW Training Centre.

Congratulations, Charlene!

Q&A

with Bea Bruske about Her Campaign for CLC President



Bea Bruske currently sits as UFCW 832's Secretary-Treasurer, one of two elected leaders here on staff.

Anyone who has gotten to work with Bea knows she has a deep passion for the labour movement, and wants nothing but the best for workers, both Union and non-unionized.

The staff at UFCW 832 are incredibly proud of her for making this run to improve the lives for all workers in Canada, and we will be part of a delegation working to get her elected at the convention in May.

We wanted to ask her a few questions so all UFCW 832 members could see what her campaign is about, and how she would improve the lives of working families across Canada.

CLC stands for Canadian Labour Congress. What exactly does the CLC do?

The CLC can be described as a Union of Unions. It represents the three million Canadian workers that are represented by various unions that are affiliated to the CLC. This also includes the regional labour councils and provincial federations of labour. It is Canada's central labour body and its role is to advocate on behalf of Canadian workers.

Tell me about UNITE CLC 2020. What does that campaign name stand for?

The team that I am running with consists of Lily Chang, who is running for the position of secretary-treasurer, and Siobhan Vipond, who is running for a spot as an executive VP. Lily works for CUPE Local 74 in Toronto and Siobhan is an IATSE member and is currently the Secretary Treasurer of the Alberta Federation of Labour.

As a team, we strongly believe that in order to move workers' issues forward and advocate effectively for legislative changes, it is critical that labour is united. That means that all unions need to stand together, not just when it is convenient to do so, but to tackle our differences and support each other in our common struggles.

What are the major issues you see in the labour movement across Canada that you'd like to fix as president of the CLC?

We have three main priorities that we believe are crucial to achieving better outcomes for workers:

1. - All unions have to support one another.

Raiding each other, disparaging one another must stop. We have differences and that is to be expected, but we need to work together to the benefit of all Union members. We can't do that effectively if we ourselves are not united. In Manitoba we just had a very challenging year in 2019 with health care representation votes of health care Union members. This meant that Manitoba unions were pitted against one another to keep their own members, never mind gain new ones. When these legislated issues occur, we need to remember why we are in that position. Unions did not choose to have these votes, they were forced on health care workers by our government. Regardless of outcome, we all have to stand together to make sure that the unions that gained members are successful in representing those workers. That is just one small Manitoba based example.

Building unity will require a significant amount of relationship-building with the various unions, federations of labour and labour councils. We are committed to meeting regularly with all of those groups to hear what the issues are and to work proactively on finding joint solutions.

2. Building worker power is the next big issue.

We have to recognize that workers and often Union members elect regressive governments which in turn pass legislation that harms workers. In Manitoba we have seen this and it has directly impacted our members. In our security sector, which is a completely client-contract driven sector, our Union worked hard to have legislated minimum training and wage standards set. One of the first things that the Brian Pallister government did upon assuming office was to cancel the last installment of the security sector minimum wage increase. This directly impacted 2,000 of our UFCW members. This was also in addition to passing Bill 28, which legislates the wage increases public

sector employees will receive over the next four years. (two years of no increase, then a .75% and a 1% increase making it 1.75% over four years!) The reality is that even private sector employees feel this impact as employers come to the bargaining table demanding the same kind of wage freezes, whether they are warranted or not.

To my team it means that we have to build the recognition of workers, that the choice made at the ballot box makes a difference in their workplace.

3. Worker engagement is the third piece. Unions work best when workers are an active part of their Union. This means that we need to actively encourage participation at all levels of the labour movement. It means making space for those that may disagree with us, to hear different approaches and to strategize solutions. It also means actively working with other organizational allies and communities, such as disability rights, Indigenous, women's and human rights organizations and others, to make sure that all workers have a voice.

Finally, what does this mean for your position of Secretary-Treasurer at UFCW 832?

I am very fortunate to have the support of our local leadership and executive board. I am currently on a leave of absence for the months of March and April while I campaign across Canada for this position. In my absence, Marie Buchan, our Director of Operations, is replacing me. If I am successful, our executive board will vote to decide on my permanent replacement.

To find out more about
UNITE CLC 2020,
visit their
campaign website:
www.TeamUniteCLC.ca



Debra Malmquist
Legal Counsel

Can My Employer Really Discipline Me for Being Only a Few Minutes Late?

Yes!

Employers legally have the right to discipline and even terminate employees for being late. Even if the employee is only late by a few minutes.

People are busier than they've ever been, and they're taking on more responsibility than ever before. This means it's more and more common for employees to end up late when they're racing from one job to the next or from one family event to the next. However, your Employer still retains the right to discipline you if you're late for work.

This doesn't mean your Union doesn't have your back, it just means we have to be realistic about what to expect. An Employer still needs to discipline in an appropriate manner, and to make sure you know what that looks like, we've written up some guidelines that you can follow:

1. Clear Communication

Employers need to clearly communicate to all employees the expectation that employees are to not only be at work on time, but be ready to work at their official start time, and that there will be a consequence if this isn't done. The consequences also need to be clearly communicated to all employees.

The more communication provided by the Employer, the more informed you are about what to expect.

2. Reasonable Expectations

The expectation of the Employer needs to be reasonable and account for individual circumstances. A one-size-fits-all system is not reasonable and should be challenged.

Employers need to consider the reason for the tardiness prior to issuing any kind of consequence, as there are circumstances in which there are valid excuses for being late. Employers should also meet with employees whose constant lateness is a problem to determine whether there is an underlying cause that could be corrected with the help of the Employer.

3. Consequences for Being Late

Employers should adopt a policy that outlines the consequences of being late. For example – a progressive disciplinary approach that deals with lateness or attendance issues through a means of increased disciplinary action for repeat occurrences.

4. Rules Consistently Enforced

Once an Employer has communicated its expectations regarding punctuality and the consequences for failing to meet those expectations, the Employer must then consistently enforce the consequences for breach of the outlined expectations. This means that everyone is held to the same standard. If management doesn't discipline others for being late, and they discipline you, then this should be challenged.

In summary, your Employer can discipline you, up to the point of termination, for being late, assuming they clearly communicate their expectations and they treat you fairly.

So although you may think that being one minute late is no big deal, it could end up costing you your job.



Winnipeg School Division 1 Bus Drivers Give Unanimous Strike Mandate

On Tuesday, March 3, 2020, UFCW 832 members at Winnipeg School Division 1 voted 100% in favour of strike action after hearing details of how their Employer wants to gut their collective agreement. There were 71 out of 95 members in attendance at the meeting.

"We want parents and students to be ready with alternate plans in case of a strike," stated Jeff Traeger, President of UFCW Local 832. "At a time when the division is having trouble keeping and hiring new drivers, the school division has proposed massive concessions to the drivers' contract, including taking away guarantees of pension, benefits and vacation."

The current contract expired on June 30, 2019. The Union has been attempting to bargain with the school division since October of last year.

"It's our hope with this unanimous strike mandate we can get the school division to show up and engage in meaningful bargaining to avoid a strike," said Traeger. "So far, their actions are showing our members that bargaining a fair contract is not a priority."

The Union has set a strike deadline of March 24 and has offered 15 days to bargain a fair deal. The school division has so far only agreed to meet for two days at the bargaining table, one of those being the final day before the strike deadline.





Geoff Bergen
Youth Coordinator

Putting the Call Out for Young Workers!

Hey, have you heard of UFCW's Young Workers Internship Program?

It's taking place this year from July 20-25, and it's a full week of labour-focused workshops and activities designed to give you skills that will help empower you in your workplace and community. On top of that, you'll hang out with UFCW members from across the Prairies and make new friends. The workshops will range from collective bargaining to media literacy to running a campaign and everything in between.

All participants in the program will be booked off work for the week with pay and stay at the Fairmont Hotel with the other out-of-town participants. This is a full-week experience that will involve day and evening activities. If accepted into the program, you will be expected to stay with the group and participate in all group functions.

This is a really great opportunity to learn and get involved with your Union. I personally attended when I was a young member working for the Loblaw Company many years ago, and I acquired invaluable skills that I have used in my activism and in my work as a Union rep. I also made many friends that I'm still in touch with today.

If you have any questions at all, please contact me at geoff.bergen@ufcw832.com, and if you think this is something for you, then please apply to take part on our website at:

www.UFCW832.com/YIP

Application deadline is April 10.



UFCW CANADA
YOUNG WORKERS
YIP
INTERNSHIP PROGRAM

It's Convention Time Again

This year, as always, UFCW Local 832 will be sending a group of members and staff as delegates to the Manitoba NDP Convention 2020.

A party convention is where that political affiliation decides which policies they plan to support and lobby government about (or which laws they will bring in if they are the party in power). This is a chance for grassroots members of the political party to set direction and tell their elected members (Members of the Legislative Assembly) which issues they are concerned about and what new ideas they'd like to see implemented in our province. Since members of the media are also in attendance, it's a good chance to raise concerns affecting people, families and communities and get those concerns highlighted in news stories on TV, in the newspaper and on social media.

Anyone can attend an NDP convention, but only party members get to participate in discussions and votes. Members of the party submit their ideas in advance of the convention, and a committee decides which ones will be discussed over the three-day convention. As issues are raised at the convention, members have an opportunity to speak either for or against the initiative. Once everyone who wishes to speak has shared their opinion, members vote on whether to support this policy or not. Members don't have to speak at the microphone if they don't want to –

they can make their opinion known by voting on a policy, although that's not mandatory either.

At each NDP convention, your union is allotted a certain number of delegate spaces. UFCW can't pay any membership dues or convention fees, but we can ensure that we have a select number of people there representing our Union and what is important to our members.

Sometimes people ask, Why we always support the NDP? Why aren't we supporting other political parties? In the 1930s, Canadians could choose between the Conservative and the Liberal parties. The Conservative party represents the needs of the business community. The Liberal party traditionally represents wealthy Canadians. Tommy Douglas and J. S. Woodsworth decided to start a party that represented workers. And so in 1932, they created the CCF, which eventually became the NDP.

Unions don't just support the NDP. The NDP was created by unions for working people. Your Union thinks it's important that the party speaking up for workers is aware of the issues our members are facing at work and in their community, and that's why we regularly attend the NDP Convention.

For more information on the Manitoba NDP Convention 2020 and how to become a member, please visit their website at www.MBNDP.ca



Erin Selby
Education & Training



Phil Kraychuk
Negotiations

Are Wages Everything?

I think it's safe to say the most common proposal we get from membership when entering into negotiations is to push for wage increases and more vacation. I think it's equally safe to say that these proposals are absolutely fair things to ask for. While pushing for those two items, we also have a tendency to forget other substantial gains that can be made without wage or vacation increases that can actually equate to better living conditions.

Before I go any further, let me be clear, the point of this article is not to say we shouldn't bargain wage or vacation increases. The point of this article is to say that in those truly rare scenarios, where wages are not an option, there are other ways to get creative and other improvements that can be made.

Monetary bargaining is always the highest priority.

As bargaining committee members, and negotiators, the monetary items are where we usually make our biggest gains and where we spend the most time. Monetary bargaining basically includes anything and everything that costs money.

Many of your employers are private-sector employers that are financially stable and have the ability to give fair and reasonable wage increases—not that they always do. UFCW 832 does also represent a number of members in the public sector, though, and their employers rely on the provincial government for the vast majority of their funding. We also have a number of members working for private-sector employers that are facing hardship. I am

going to focus on the public sector, but remember the same theory applies to the private sector, with the exception that when receiving provincial funding, the Employer has a very limited say on where that money can be allocated.

I want to focus on two things: Being Creative and Understanding Costs.

Let's start with understanding costs. Let's say you are in a workplace with 200 full-time Union members, and you are funded by our provincial government. You make \$16 per hour, you are entering bargaining, and you just saw an invoice that was \$25,000 for new computers. Your Employer comes to the bargaining table and states that there is no money for wage increases. Naturally, you immediately remember the invoice and get to thinking, why did we need new computers? That could have been our wage increase. You're not wrong for thinking that; however, let us break down that cost. \$25,000 divided by 200 full-time employees is \$125 per employee per year. Now divide that by 2080, you get six cents per hour. Although not a great deal of money, it's more than what you came in with. So again you're not wrong for thinking that.

So let's talk about vacation with the same scenario as the previous paragraph. So now we are entering bargaining asking for an additional week paid vacation. At \$16 per hour and 40 hours per week, one additional week of vacation would cost your Employer \$640. Remember not only is your Employer paying the costs for you to be away from the workplace, they are also

paying the cost of someone to cover while you are away. Not everyone's position requires relief, but most do. There is still a cost no matter which way it applies.

So the last point to understanding costs with the scenario above is that a 2% wage increase would equal \$665.60 annually. A mere \$15.60 more than another week's vacation, not including coverage while you are away. So generally, our vacation proposals are the most expensive proposals we have.

So let's move to getting creative or "moving money around." Before getting into this, I have to say your Employer has to be willing and able to do this. If your Employer refuses and cannot prove that they cannot do any monetary bargaining or shift any money around, then we have a much bigger problem. I will finish up this article about the importance of monetary bargaining, but first, I want to give you some things to think about when getting creative.

1) Single-day vacation days or "float days." Often these are easier to accommodate for employers, require no coverage, and I mean, what is better than getting paid to work? Getting paid to not work! With the scenario above, a single vacation day is equal to a \$126 benefit and you don't have to work!!!

2) Using sick time as float days or sick time payout. This one can get tricky, and if a few people are abusing sick time, employers generally will not even entertain this idea. But in saying that, sick time is something your Employer has to budget for. If you get ten paid days a year, your Employer has to anticipate a certain usage and budget for that happening. Sometimes we are successful in getting this converted into float days or getting it paid out depending on your usage. You have to keep in mind, sick time is meant to be paid when off sick, not to be paid while coming in sick.

3) Looking at benefit provider costs and usage. Again this is tricky, but if you can find a provider that is cheaper or a benefit that is not being used, that usually means more money in your pocket. If you now have a new benefit that saves you \$50 a month, that's \$600 in a year. Or your premiums are reduced by \$10 a week which saves you \$520 per year.

4) Compressed work weeks. Working less time, doing the same work and getting paid the same as a full work week.

5) Looking at corporate wellness programs that come with a massive discount, which would otherwise cost an individual two to three times as much. Nothing is more important than your personal health and well-being!

6) Paid leaves or increasing paid leaves, including family leave, bereavement leaves etc.

7) RRSP contribution matches or increases to existing matches. Don't forget, 1% might not look like much, but compounded over a 20-year career, it's a great deal of money.

So in closing, bargaining does not exist without being able to discuss and get creative with the economics of a collective agreement. This does not mean taking concessions; this means taking what is available and doing the most with it.

The most important thing we can do as a Union is take a stand when an Employer refuses to be fair and explore every avenue they can.

Remember that sometimes our first thought is not always there, but that doesn't mean that the second thought will not be better. Be open-minded and think about what other options are there.





Tom Biebrich standing in front of SunGro Horticulture Inc. Where he has worked since 1980, Tom has worked in every position in the plant, and is now the Production Team Leader.

Finding My Path

Written by Tom Biebrich

Boozhoo Aaniin (Hello). These words seemed so different weeks ago, but now slowly, things are becoming more familiar and comfortable. I was adopted at two years of age, growing up with a German family, not even knowing my ancestry. As far as my mother knew I was Cree, and we never questioned it. Where I live, there are a lot of German and Ukrainian people, so these are the languages that I picked up words here and there. I read that of the 7,000 languages spoken in the world, over half are expected to disappear. On average, we lose one every two weeks. With today's struggles to make ends meet and running around, far too many families simply don't have the time or are too exhausted to teach the children

of the "old" ways. This, coupled with technology (gaming, Facebook, etc.) taking up most of the kids' time.

Growing up in a small community, and there is only one other Indigenous family, we never questioned anything. We never knew of racism until I went to Winnipeg. I played all the sports, and we did play against a reserve, which I later found out I am from. In Winnipeg, there were so many times an Indigenous person would start talking to me in Cree or Ojibwe, and sadly I had to stop them and explain I didn't know the language because I was adopted when young. I have never been to a powwow, but that will change this year. I also plan on contacting

an Elder from my reserve so I may discuss my journey and find out more about my family and culture, plus which Clan I belong to. Throughout the years, I have worked with and met many people from different ethnic backgrounds. I was always happy to learn different words from different languages to follow along a bit with the stories being told. My parents taught me a bit of German, but there was still something missing.

“We never knew of racism until I went to Winnipeg.”

My time being an activist with UFCW 832 has been an eye-opening and very rewarding journey. While being a facilitator, I have been able to meet and learn from a more diverse group, and I have been able to pick up more words along the way. Sitting on the Union Executive Board opened the door to me being able to sit on the UFCW Canada Indigenous Sub-Committee, which brought me closer to my culture and more determined to know more. I was always looking to see if there were any Ojibwe classes that would work with my schedule, and I finally found one that runs once a week on Thursday nights. Perfect. Now, it has been a loong time since I was in school, and quite frankly, I was worried if I was going to be able to learn this. Our facilitators, Dawnis Kennedy and Virginia Scott along with Jared (Joe) Okanase, help make learning Ojibwe fun. We start out introducing ourselves in Ojibwe, and each week they add another piece to the introduction. We have a nice mix of people in our class, from the Grandmother who brings her three young granddaughters to learn, to someone like me who has never known his own language. We have learned games and songs and even had a night of drumming. Learning verbs and past, present and future tense is sometimes awkward, but by the night's end, I hold on to a little more.

I am so grateful that I have this opportunity to learn my language and culture, and I will strive to keep learning and passing along the information to others.

I have heard and seen too many bad stereotypes of our people. It is time people knew of our good traits, such as the encouragement and understanding I see every class, the laughter we share in stories, the little mistakes we may make, and the respect shown to Elders, as well as the people you are with. To see the pride within everyone.

I would never give up the values, traditions and lessons taught to me by my adopted family. At the same time, I go forward with open arms to embrace the new lessons of a culture not lost, but merely misplaced for a bit.

Like the forest, bogs or lands in between, we too must be revitalized. For if we do not teach future generations, we cannot survive as a culture. I wish to thank the people at the Manitoba Indigenous Cultural Education Centre in Winnipeg, UFCW Local 832, and the UFCW Canada Indigenous Sub-Committee along with Emmanuelle Lopez-Bastos. My adopted family and my new family that I see every Thursday night. I encourage everyone to learn your native language and keep it alive for as long as we inhabit this great world. Chi Miigwetch.

Tom wrote this article for an upcoming day of observance in our UFCW Canada Directions Newsletter this Spring.

Each member of the Indigenous sub-committee who is comfortable with sharing their thoughts was asked to pen some thoughts on any one of the eight Indigenous rights days of observances we will observe through the human rights calendar.

We thank him for sharing this with us.

IT'S TAX TIME!

DON'T MISS OUT ON THE INCREDIBLY POPULAR
UFCW TAX SERVICE!

\$20 FOR UFCW
MEMBERS
This price includes taxes!

\$45 FOR FAMILY
MEMBERS

Plus an additional \$6
if you have more than 5 slips

An additional slight increase
if you have more than 14 slips

*Non-member rates may vary depending on location of services.

TIMES AND LOCATIONS AROUND MANITOBA

WINNIPEG

February 7 - April 30

UFCW Training Centre
204-786-5037

BRANDON

February 21 - April 30

UFCW Office
204-730-9455
Pttax.setmore.com

FLIN FLON

February 21 - April 30

Carol's Tax Services
204-687-3337

NEEPAWA

February 23 and March 1,
15 and 29 (if needed)

Old Co-op Building
204-786-5037

PORTAGELA PRAIRIE

March 29

Canad Inn
204-786-5037

RUSSELL

February 7 - April 30

Merril's Tax
204-773-2290

STEINBACH

March 8

TG Smith Centre
204-786-5037

ST. MALO

March 8

RRWS
204-786-5037

THOMPSON

February 7 - April 30

Sya's Tax Service
204-677-9730

Liberty Tax Service
204-778-8416

UPCOMING UFCW RETIREES' CLUB EVENTS:

RETIREES' CLUB

SOUTH BEACH CASINO April 22 & 23

Dues-paying members and spouse \$50 each

Non-members \$55 each

Based on double occupancy (single occupancy add \$20)

Price includes:

- Transportation
- Overnight accommodations
- \$20 in free play each day
- Half -price lunch buffet each day

We only have a few seats left! To register, call

Lila 204-837-3554

Armand 204-832-1211

Joan 1-204-422-6670

Payments to be made ASAP to
UFCW Retirees' Club c/o Joan Dudas
Box 18 Grp.34 RR2
Ste. Annes MB R5H 1R2

Pick up location #1

Safeway corner of Ste. Anne's and Fermor
Bus arrives 9:00 a.m. and leaves 9:15 a.m. Parking is available in the northwest corner of the parking lot

Pick up location #2

Freshco at McPhillips and Jefferson
Bus arrives 10:00 a.m. and leaves 10:15 a.m.
Parking is available in the northeast corner of the lot behind the Thunderbird restaurant.

Spring Luncheon May 19, 2020

At the ANAF Legion

Payments for Spirit Lake can be brought to the May luncheon, or mailed to Joan at the above address.

BIRTHDAYS

Carol Coldwell 65
Claudette Doerksen 75
Harold Slippert 80
Lila Hornby 82
Norma Kinnear 83
Bruno Zinner 84
Arthur Pohl 85
Bob Whittle 87
Alda Hanna 87
Don Berry 88

Annual Golf Tournament June 23, 2020

To be held at Shooters Golf Centre.

Dues-paying members and spouse \$24

Non-members \$39

Shared cart \$8 each

Limit of 36 golfers 50 years or older.

Register as a single, double or team.

Full details in the May/June magazine

Spirit Lake Casino September 8-10

Dues-paying members and spouse \$125 each

Non-members \$135 each

Based on double occupancy (single occupancy add \$20)

Price includes:

- Transportation,
- Two nights' accommodation
- \$40 in free play each day
- Meal discounts that the hotel offers

We stop at both the duty free shops and will stop for shopping in Devil's Lake. Spirit Lake now allows liquor in your room.

This trip is full, but we are starting a cancellation list. If you wish to put your name on the list, call Lila at 204-837-3554, Armand at 204-832-1211 or Joan 1-204-422-6670

SWEET CORN BREAD

1c. flour
1c. yellow cornmeal
1/4c. white sugar
1tbsp. baking powder
1c. milk
1/4c. oil
2 eggs

1. In large bowl combine flour, cornmeal, sugar and baking powder.
2. Make well in the centre of dry ingredients. Add milk, oil and eggs; stir to combine.
3. Pour batter into lightly greased 9x9 pan. Bake at 400° for 20-25 mins, or until toothpick comes out clean.

Day old corn bread can be lightly buttered and grilled to golden and served with warm chili.

Member Discounts

UFCW Local 832 membership entitles you to substantial discounts and special offers from numerous merchants and service providers. It's a good idea to call ahead to make sure you and the benefit provider are on the same terms as to what discount/service you will be receiving.

Discounts may change without notice.

Discounts available at:

Property Insurance Program with Keystone
Insurance Agencies

UFCW MasterCard & Union Savings

RRSP for Local 832 Members

Anna's Denture Clinic

Brad Pallan

Brandon Chrysler Dodge

Bridgeview Bed & Breakfast

Celebrations Dinner Theatre

Centennial Concert Hall

Chapel Lawn Funeral Home & Cemetery

Endless Savings and More

EverFit Training

Eye-Deal Eyewear

Eye Outfitters

Fort Rouge Auto Centre

Greenwood Dental Centre

Holiday Inn

JellyFish Float Spa

Mcnaught Cadillac Buick GMC

M-pire Auto Detailing

Murray Winnipeg

Natural Wellness Chiropractic Centre

NRG Athletes Therapy Fitness

Park'N Fly

Polo Park Hearing Centre

River City Ford and Carman Ford

Sargent Jeans

Selkirk GM

Scotia Optical

SDS Alarms

SoftMoc

Spirit 1 Taekwondo Academy

St. James Volkswagen

SureFire Auto

The Fairmont and Velvet Glove

True North Sports + Entertainment

Visions

Wilder, Wilder, Langtry

Winnipeg Rec Pass

Work Authority

Work Boot Factory Outlet Store Ltd.

Winnipeg Blue Bombers

For details on each location, visit our website at

www.ufcw832.com/discounts



UNION SAVINGS

30th
Anniversary

SWEEPSTAKES
\$10,000
GRAND PRIZE



TRIP FOR 2 TO LAS VEGAS
MONTHLY \$1,000 CASH PRIZES
ADDITIONAL MONTHLY PRIZES
BONUS ENTRIES AND MORE!

JANUARY 6 - JUNE 30, 2020



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1. Visit www.unionsavings.ca
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✉ info@unionsavings.ca

☎ 1-800-418-2990

Member focused

Union Run

Not-for-profit

YOUNG WORKERS

YIP

INTERNSHIP PROGRAM

How would you like to spend a paid week away from work this summer, from July 20-25?

At the Young Workers Internship Program (YIP) you'll get to meet fellow UFCW members from across the Prairies and stay in the fabulous Fairmont Hotel, all while learning valuable skills to use in your workplace and community.

JULY 20TH *to* JULY 25TH, 2020

Apply online at UFCW832.com/YIP

The deadline to apply is April 10

Publications Mail Agreement # 40070082

Please return undeliverable Canadian addresses to:

UFCW Local 832

1412 Portage Ave.

Winnipeg, MB R3G 0V5