



UNION

THE MEMBERSHIP MAGAZINE FOR UFCW LOCAL 832

JULY / AUGUST 2014

TEMPORARY

FOREIGN

WORKERS

Why Can't the Federal Government Get it Right?

Feds Miss the Point **AGAIN** on the Temporary Foreign Worker Program



In last month's issue of UNION, I suggested that the best way to fix the Temporary Foreign Worker Program (TFWP) was to look to the Manitoba model, which is more of an immigration stream than a temporary labour shortage fix. On June 20, the federal government announced sweeping changes to the TFWP that are just another example of a poorly thought out reaction to an issue that this government is now becoming all too well known for.

The changes may deal with some of the abusers of the TFWP, but they will also impact companies like Maple Leaf in Brandon and Winnipeg and HyLife in Neepawa, that only use the program as a last resort.

During the last round of contract negotiations with both of these companies, Local 832 entrenched strong contract language that provides real protection for foreign workers.

Since then and throughout the most recent media debate, we have lobbied every level of government to show them that the pork industry can work extremely well with the TFWP, provided it allows them a pathway to citizenship – which the Manitoba Provincial Nominee Program does.

If you're asking yourself why is this so important it's because Canada needs a steady stream of immigration into our country. Our economy has relied for decades on new Canadians coming to our country, buying houses, expanding the tax base. Unfortunately, without immigration, Canada can not rely solely on natural population growth as people are not having the same amount of kids as they were 40 to 50 years ago.

Temporary foreign workers who have come to Brandon to work at Maple Leaf or to Neepawa to work at Hylife, have the same wages and working conditions—the same benefits and pension that Canadians who work there have. These workers are not taking jobs away from Canadians, but rather are filling jobs that Canadians are not applying for despite the significant efforts both companies have made to fill those jobs through domestic recruitment.

Minister Kenney has simply added a band-aid to the problems with the TFWP instead of dealing with the fact that the jobs these workers are filling in Manitoba's pork industry are not temporary. It seems as though the Minister doesn't understand the difference between seasonal agricultural workers and those who come to Manitoba to work in our pork industry.

Government must understand the importance of this industry both in Manitoba and in Canada, and must also understand that these employers are not abusing the TFWP like fast food and retail employers are. In punishing the abusers of the TFWP, Ottawa is also punishing the entire meat industry in Western Canada.

If jobs in this industry are lost as result of the government's latest knee jerk reaction, it won't just mean TFWs are going back home. It will also mean Western Canadians by the thousands will be out of work and many local economies (including Manitoba's) will suffer as the work those people now do heads south of the border.

Manitobans and Western Canadians alike are in an uproar about what this will do to their businesses, their jobs and the economy, but the federal government simply isn't listening. I know that Stephen Harper won't pick up the phone when a union president calls, but he should when the CEOs from Maple Leaf, HyLife, Cargill and Olymel call. The last thing the Prime Minister's office wants to be is responsible for shipping even more jobs out of Canada.

In solidarity,

A handwritten signature in black ink, appearing to read "Jeff Traeger".

Jeff Traeger
President, UFCW Local 832

INSIDE THIS ISSUE OF UNION:



Back in the Saddle Again

Red River Co-op takes aim with new retail locations.
Page 4

No More Tiers

Tier 1 and 2 eliminated from all former Safeway stores.
Page 8

Security Unsung Heroes

Page 9

Retiree News

Page 10

Grievance News

Page 11

Territory Shuffles

Page 12

Local 832 Sponsors Light the Night Walk

Join the team and walk for a purpose.
Page 13

Negotiations at General Mills

Page 14

Local 832 Raises \$55,000 for Leukemia

Page 14

Savings Ahead

Page 15

On the cover: The Harper conservative government offers a band-aid solution for temporary foreign workers.

Canadian Mail Publications Sales Agreement #40070082



PRESIDENT

Jeff Traeger

SECRETARY-TREASURER

Beatrice Bruske

EXECUTIVE ASSISTANT TO THE PRESIDENT

Marie Buchan

UNION REPRESENTATIVES

Sandy Forcier, Director

Ron Allard

Ray Berthelette

Brenda Brown

Jason Hawkins

Roberta Hoogervorst

Mike Howden

Blair Hudson

Phil Kraychuk

Wendy Lundy

J.P. Petit

Sonia Taylor

LEGAL COUNSEL & WORKERS COMPENSATION

Garry Bergeron, Director

Debra Malmquist

ORGANIZING

Kim Ferris, Director

EDUCATION AND TRAINING

Heather Grant-Jury, Director

NEGOTIATORS

Marie Buchan

Michelle Masserey

Martin Trudel

COMMUNICATIONS

Blake Crothers, Director

Dalia Chapa

E-MAIL: ufcw@ufcw832.com **WEBSITE:** www.ufcw832.com

UNION OFFICES

Winnipeg

1412 Portage Avenue
Winnipeg, MB R3G 0V5
204-786-5055
1-888-UFCW-832

Brandon

530 Richmond Avenue E.
Brandon, MB R7A 7J5
204-727-7131
1-800-552-1193

Thompson

90 Thompson Drive
Thompson, MB R8N 1Y9
204-778-7108
1-800-290-2608

TRAINING CENTRES

Winnipeg

880 Portage Avenue
Winnipeg, MB R3G 0P1
204-775-8329
1-877-775-8329

Brandon

530 Richmond Avenue E.
Brandon, MB R7A 7J5
204-726-8337

Neepawa

290 Davidson Street
Neepawa, MB



Back in the Saddle Again

Red River Co-op takes aim with new retail locations.

Having been a fixture in Winnipeg since 1937, Red River Co-op has evolved from its early beginnings as a gas station. While the Co-op brand has been around since 1928, it was the Winnipeg based Red River Co-op that has been learning from its past to steer the future.

It wasn't long after that, in 1948, Red River Co-op opened up its first general store on Main Street. For over 30 years, grocery stores and fuel stations were popping up all over Winnipeg and surrounding areas. Members were enjoying the benefits that came with being a Red River Co-op member. Dividend cheques were large and happy members kept shopping. Unfortunately, that came to an abrupt end when interest rates soared above 20 per cent. Borrowing money became harder and with the introduction of big box retail stores in the early 1980s, the level of competition increased. Membership levels dropped from 50,000 to 5,000. It was a tough time economically for everyone, including Co-op.

In order to survive, Red River Co-op went back to where it started - focused on petroleum stations and convenience stores. By 1986, it was debt-free and mailing out dividend cheques to its members again.

Now with all the changes in the grocery landscape - Loblaw purchasing Shoppers, Sobeys purchasing Canada Safeway - the federal competition bureau announced





that Sobeys must divest stores in Manitoba. This created the perfect time for Red River Co-op to get back on the saddle and open grocery stores in Winnipeg.

While Federated Co-op warehouse has always been a busy place, they service over 300 locations in Manitoba along with the expansion of the four new retail locations, the new stores created another issue that will be addressed in the near future - space in the warehouse is at premium.

Many of the warehouse employees are happy that the company is expanding. Unfortunately, the company is using 37 storage trailers along with moving product several times because of the limited space.

"We have to be so careful how we move around and how we proceed with product. We need a warehouse that's twice this size," said Marc Nolette a 29 year warehouse

employee and health and safety committee member. Another point Marc made was that there is more physical demand on the warehouse workers as they are "hand-bombing" (moving product by hand as opposed to using a forklift). This is causing more physical stress on the members.

Federated Co-op shop steward Wayde Carriere added, "No days are a like anymore, it's very chaotic, it shows when we are busy."

Usually the Winnipeg warehouse handled the Arctic resupply barge orders that were shipped out during June and July to remote communities, the amount of product was roughly 3.14 million pounds of product or 184,380 cases. This is approximately the same amount that these new four stores handle in a year. In order to focus on the new stores, the Arctic order was handled this past



BUTCHER SHOP



year out of Saskatoon, which was recently expanded.

While the tone in the warehouse is one of frustration, mostly caused by the cramped surroundings, the new Co-op members who work the retail side of things have nothing but glowing things to say about the company and how it is running the store.

Thirty-eight year member, Joyce Hill, is impressed with the store's conversion. The company closed down the store for about two days and converted it from a Safeway to a Co-op.

"We were the last of the four stores to be converted, so a lot of the kinks were worked out and it went really smooth," said Joyce. Along with the conversion Joyce noted the new faces that have been coming to the store. "The amount of people who have been signing new memberships and driving from all over the city to shop here has been unbelievable. People come up and tell me how happy they are that we are here."

Another union member from the Grant Co-op store, Cameron McQuat, stated, "Sales in the meat and produce department, actually everywhere, have gone up. The customers are happy and management asks us for our input. It is a complete change from how things worked when it was run by Safeway."

One of the significant changes in the Co-op stores is the return of the butcher. Meat cutters are back and with that so are the customers. Terry Lemkey who was just recently hired when the conversion was completed said that customers have been very complimentary to him



and have been impressed with the new meat counter.

The honeymoon phase for the new stores is still in effect, don't be surprised if more stores are added to the Red River Co-op chain. Customer demand will drive the company to continue growth in the province as more people learn of the dividend cheques and how much money you can save in a year.

By The Numbers

- Each of the four stores were closed and converted within 36 hours.
- As many as 350 different people were on site and involved in the conversion of each store.
- A total of two years of manpower was used to convert all four stores.
- An additional 16 warehouse staff have been hired. (Five full-time eleven part-time)
- Over \$750,000 spent on warehouse racking to accommodate the new products added.
- Nearly 8,000 new members have joined the Red River Co-op since the retail stores have opened.
- Over 37 53-foot trailers are being used for overstock at the warehouse.
- Four 53 foot trailers and one new tractor purchased for \$450,000 to accommodate new volume.





NO MORE TIERS!

In 2002, the nightmare of Tier 1 employees and Tier 2 employees began. The creation of tiers was due to an arbitrator's decision to assist Safeway to be more competitive in the marketplace. In essence, employees hired or promoted prior to April 1, 2002 were considered Tier 1 and employees hired or promoted after April 1, 2002 were considered Tier 2.

There was a lengthy process, which included a buyout for employees and the buyout hours became Tier 2 hours. Tier 2 hours were a lesser rate of pay, and were capped at 30 hours per week. Employees who took the buyout were allowed to be rehired as a new employee and were considered Tier 2. Employees who did not take the buyout were considered Tier 1. Because of the conversion of hours, Tier 1 employees were losing hours and therefore Tier 1 employees could maximize their hours by working available Tier 1 hours and working Tier 2 hours at the lesser rate.

As years went by and Tier 1 employees retired or quit, there were less and less Tier 1 hours that resulted in Tier 2 getting more hours than Tier 1, if the Tier 1 did not maximize. Eventually Tier 1, who did maximize, would only get Tier 2 hours, as there were not enough Tier 1 hours.

The union proposed the elimination of the Tiers at every renewal of the collective agreement since 2002, with no success until March 2014. The company agreed

to remove all language regarding the Tiers, which results in employees hired on or before April 1, 2002 having daily seniority and employees hired after April 1, 2002 having weekly seniority.

This means that for employees hired after April 1, 2002, the most senior employees must be scheduled for the week the same or more hours than the junior employees. The hours do not include Sunday.

For the employees who were hired on or before April 1, 2002, the senior employee should be scheduled the longest shift on a daily basis, as long as it is within their availability and does not exceed 37 hours in a week.

The 30-hour cap is something that the company is adamant in having in the collective agreement. The main reason why the company wants to keep it is that after 13 consecutive weeks of averaging 32 hours, the employee qualifies for Plan 1 benefits, which is a greater cost to the company. For something the company desperately wanted, it was violating the collective agreement by scheduling or calling in employees to work over 30 hours when the need suited them. The union has proposed at every bargaining session, the elimination of the cap, but no success. The union had managed to make improvements by negotiating that the top 1/3 of all part-time employees in each store can work over 30 hours, and in March 2014 that was improved to 50 per cent of all part-time employees can work over 30 hours.



Unsung Heroes

After a long, long winter we are now enjoying a beautiful Manitoba summer.

When we think of Manitoba summers, most of us think of a hot day at one of our many beaches, grabbing a hotdog from one of the vendors set up along Broadway, enjoying a day of shopping in one of air-conditioned malls.

What comes to mind to a security officer is sitting in a hot, hot car at a worksite, walking miles patrolling the mall, crowd control as the sun beats down, or guarding a particular patient at the hospital.

Security guards are unsung heroes in our daily lives. They ensure our safety without us even knowing it and most of the time we don't even notice them. But during the summer, it is baffling that they go unnoticed because while we are in comfy shorts and flip flops, they are in full uniform

and some even in body armour as well. Guards don't have the choice of what to wear, depending on the weather, the Manitoba Government Justice Department approves all uniforms and there are rules in place on how security officers must be identified with crests and markings. Violation of these rules can lead to fines to both the employer and the officer.

With summer comes two related health conditions that a lot of guards face—heat exhaustion and heatstroke. Both of these conditions can be very serious if not treated quickly. This is why the union wants to remind all guards of a few steps you can take to reduce the risk of getting heat exhaustion and heatstroke:

- If you have to go out in the heat, walk in the shade, apply sun screen and wear a hat.
- Take a cool shower, bath or body wash.

- Have plenty of cold drinks, but make sure you avoid drinks that contain caffeine and alcohol
- Try to avoid extreme physical exertion.
- Eat cold foods, particularly salads and fruit with a high level water content.
- Sprinkle water over your skin or clothing, or keep a damp cloth on the back of your neck.

Next time you are in the mall shopping or strolling down Broadway enjoying the sun think about our brothers and sisters working in the security sector. And, if you happen to notice a uniformed guard, give them a wave of acknowledgement or say thanks.

UFCW Local 832 represents about 1,000 security officers who work at Avion, G4S, Garda, Impact and Securitas across the province.

The Wheels On the Bus Go Round and Round!

Last chance to sign up for casino trip.

Only a few seats left on the bus for the trip to the Prairies' Edge Casino Resort in Granite Falls, Minnesota, from September 15 to 18. Prairies' Edge is a first-class casino with hot tub, sauna, pool and fitness centre.

The cost of this trip is \$145 each for dues-paying members and spouse or \$155 for non-members, based on double occupancy (add \$20 for single occupancy). Besides your comfy accommodations, you will receive:

- \$30 cash rebate on day one and \$10 on each of days two and three
- \$8 off breakfast each day
- \$10 off meals each day. There are daily lunch specials of \$0.99
- First-time guests receive an additional \$5

And don't forget about the shopping! We will be stopping at Duty Free on the way down and on the way home, as well as shopping in Fargo and Grand Forks. Plans are also in the works for shopping on Tuesday in Marshall, Minnesota.

There are two pick up locations scheduled:

1. Safeway McPhillips at Jefferson — The bus arrives at 7 a.m. and departs at 7:15 a.m. sharp.
2. Safeway 2155 Pembina Highway — The bus arrives at 7:45 a.m. and departs at 8 a.m. sharp.



You should plan to arrive at least ½ hour before the departure time. Parking is available for the days we are gone at both locations. You must park on the north side of the parking lot away from the store.

Seats are on a first-come, first-serve basis and your registration is not complete until your full payment is received. To register you can either call Lila (204-837-3554), Armand (204-832-1211) or Joan (1-204-422-6670). Send your cheque made out to UFCW Retirees Club to the union office at 1412 Portage Avenue, Winnipeg, MB, R3G 0V5, attention Lotte. You don't have to be a retiree to come and try your luck—everyone is welcomed.

Remember to bring your passport!

RECIPE OF THE MONTH

No Bake Chocolate Peanut Butter Bars

- 1 cup peanut butter
- 2/3 cup honey
- ½ cup coconut oil (no substitutes)
- 2 cups oats (not instant)
- 1¼ cups mini chocolate chips
- ¾ cup dried cranberries

In medium saucepan melt together peanut butter, honey and coconut oil. Remove from heat and add oats, chocolate chips and dried cranberries. Stir until combined and chocolate chips are melted. Spread into a 9x13 pan and refrigerate until hardened (about 1 hour).

Footnotes

The golf tournament held on June 10, was a great success! Watch for details in next issue of UNION.

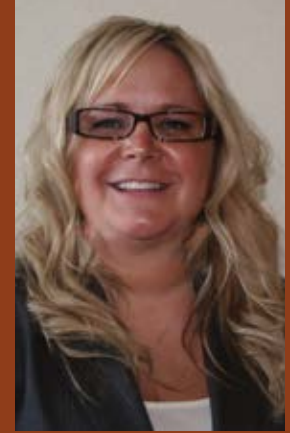
Happy 90th to Peter Kyrlyuk who will celebrate his birthday in August.

Anniversary greetings to John and Joan Dudas for 40 years of bliss.

GRIEVANCE NEWS



Garry Bergeron
Legal Counsel



Debra Malmquist
Legal Counsel

Grievances Result in Money for Brandon Members

Posting was Signed, Sealed ... So Deliver

Maple Leaf notified eight of its employees at the Brandon plant, in August 2013, that it was reducing their classification from a semi-skilled 2 to a semi-skilled 1. This change resulted in a dollar an hour decrease to the employees affected. The company stated it had paid the incorrect rate of semi-skilled 2 in error and that it was within its right to rectify the error.

It was the union's position that even though the collective bargaining agreement stated the proper classification as semi-skilled 1, **the employees affected had signed postings stating the classification as a semi-skilled 2.** Furthermore, the employer had paid these employees the semi-skilled 2 rate of pay since they posted into the position. Some of the employees affected had been in the position for more than six years.

UFCW Local 832 filed a grievance and the matter proceeded through the grievance procedure with the parties not reaching a resolve.

The union chose to expedite the grievance to arbitration and a hearing date was set for May 12, 2014. But, prior to the arbitration date, the union and the company came to a settlement.

As part of the resolution, Maple Leaf agreed to immediately return the employees affected to their previous semi-skilled 2 classification and semi-skilled 2 rate of pay. Maple Leaf further agreed to **pay the eight union members affected retroactive to the date that the company reduced their pay.** The parties also agreed that the semi-skilled 2 classification and **rate of pay would remain in effect until the employees affected post out of their position.**

Coke member paid for lost wages

In September 2013, Coca-Cola management denied hours of work to a union member, specifically a merchandiser from the Brandon plant. The company had transported a merchandiser from its Winnipeg plant to work at the Brandon plant.

The union took the position that even though UFCW Local 832 represents employees at both of the Coca-Cola Bottling plants – Winnipeg and Brandon – they are separate bargaining units and they have separate collective agreements. Because of this, the union immediately filed a grievance.

The grievance proceeded through the grievance procedure and prior to referring the grievance to legal counsel, the company agreed with the union's position and resolved to pay the employee affected lost wages of \$555.56.

Territory Shuffles

Retirements at Local 832 reasons for staff changes.



Mike Howden
Industrial & Group
Homes

Brewers Distributors
Coca-Cola
EPIC - Portage Avenue
EPIC - Cavalier
EPIC - Goulet
Federated Co-op
First Canada (drivers/mechanics)
General Mills
Malteurop Plant
Naleway
Old Dutch
Pepsi
SYSCO - Warehouse
SYSCO - Inventory Clerks
Vista Park Lodge

St. Malo
Chalet Malouin
EPIC - Workshop
EPIC - Residence

Gimli
Diageo
Faroex



Joe Carreiro
Service & Healthcare
& Group Homes

Arctic Co-op
Avis Budget
Bearskin Airlines
Diagnostic Services MB
FASD
Grace Hospital
Grace Hospital - Pharmacy
HP Canada
IGA Maples
Integrated Messaging
Integrated Messaging
JC Foods
Krown Produce
MNU
Pharma Plus
RW Packaging
Shoppers Drug Mart - Regent
Sobeys Burrows
SSP Food Services
Visions of Independence
Winnserv

Portage
Friendship Centre
Visions of Independence (7 loca-
tions)

Stonewall
ACL Interlake



Curt Martel
Security & Hotels
& Others

Avion Security
Aramark - CFB 17 Wing
Aramark - Refreshment
CNIB
The Fairmont
G4S Security
Garda Security
Gate Gourmet
Gourmet Baker
Holiday Inn Downtown
Impact Security
Instabox
Securitas
Sodexo
SynTex
Unicity Taxi
Unicity Taxi - Supervisors

Pine Falls
Wings of Power

There has been a lot of shuffling this past year, and it ain't over yet.

It started with Rob Hilliard announcing his retirement. Then Susan Hart-Kulbaba, and now Blair Hudson. And that doesn't include two support staff people from our Brandon office who will be retiring or two Training Centre staff as well.

UFCW Local 832 has hired two new staff reps—Joe Carreiro and Curt Martel.

The most recent shuffles or changes are:

1. On July 7, **Mike Howden will move into the industrial sector**, previously J.P. Petit's territory.
2. **Joe Carreiro**, effective July 7, will be the **union rep for service and healthcare** units, Mike Howden's old territory.
3. **On August 16, J.P. Petit becomes the northern union rep** and moves to Thompson to assist Blair Hudson until Blair's retirement on October 11.
4. Effective September 2, **Curt Martel** will replace Phil Kraychuk as the **union rep for security sector**, as well as some hospitality units.
5. Also effective September 2, **Phil Kraychuk will be the health and safety co-ordinator** for the local, as well as responsible for 25% of the WCB appeals.

Local 832 proud sponsor of **Light The Night**

Join the team and walk for a purpose on September 27.



Light The Night Walk is an event filled with inspiration as people come together to raise funds for The Leukemia & Lymphoma Society of Canada (LLSC). During this leisurely five-kilometre walk, family and friends gather in select sites across Canada to bring

light to the dark world of cancer. **UFCW Local 832 is a proud sponsor of Winnipeg's Light The Night Walk.**

Join the UFCW Local 832 team on Saturday, September 27, at The Forks. Here is how you can get involved in this worthwhile cause or get more information on the event.

Register Today! Log onto www.lightthenight.ca and click on **'WALK'**. Choose **'Create an Account'**

1 → From the drop-down list, choose 'Winnipeg – The Forks', **Click** **Next »**
Select a Location

2 → Read the Waiver, check 'I accept the waiver', **Click** **Next »**
Waiver

3 → Choose **Join a Team** ! In the box that will pop up, choose 'Individual Walker' then Search for the Team by typing in "UFCW". A list of Teams will pop up on the right, choose 'UFCW, local 832'. **Click** **Next »**
Registration Type

REGISTER BY JOINING A TEAM

* Please select your registration type.

Registration Type	Description
<input checked="" type="radio"/> Individual Walker	Used to identify "sponsorship committed" participant for LLSC back-end Data Entry. Displayed in all locations now.
<input type="radio"/> Sponsorship Committed	

Search for a team to join.

Team Name (Contains)

UFCW, Local 832

Captain's First Name (Contains)

Captain's Last Name (Contains)

* Please select a team to join.

Use this search to find a team that you might want to join. When you see one you like, click on it!

Team Name	Captain Name
<input checked="" type="radio"/> UFCW, local 832	Heather Deizan

4 → Fill in your Contact Information and choose a Username & Password. **Click** **Next »**
Contact Information

5 → Fill in your Fundraising Goal, Check all of the Permission Questions & Answer the Additional Questions, **Click** **Next »**
Additional Information

6 → Review your Information. If you need to Edit anything, click 'Previous' on the bottom left-hand corner back to Step 4. If your Information is correct, **Click**

Complete my registration

Customize your Personal Fundraising Page by adding your own message, upload videos and fun pictures! Even create your own Facebook Page!

Welcome to
The UFCW Team



If you are interested in joining the walk or volunteering at the event, contact Wanda McGorum at the UFCW Training Centre at 204-775-8329 for details.

UFCW's involvement with LLSC began in 1985, and it is one of LLSC longest-running supporters. Since then, UFCW Canada has raised over \$30 million toward this worthy cause. In the last year, fundraising efforts netted over \$2,500,000. Every year UFCW Canada members across the country organize and participate in numerous fundraising activities like raffles, bake sales, 50-50 draws, car washes, golf tournaments, ride-a-thons, marathons, relays and Light the Night walks.

Negotiations Continue at General Mills

In March 2014, UFCW Local 832 members from General Mills voted to extend their current collective agreement by one year. As part of this deal, all bargaining unit employees on the payroll at date of ratification received a \$0.35 cent an hour wage increase retroactive to November 1, 2013.

The bargaining committees, for the union and the company, also agreed that all items the parties had agreed to will remain as “items agreed” when negotiations resume in the fall. As well, no new proposals will be submitted unless mutually agreed between the parties.

One important issue that remains outstanding is the pension plan. In order for your negotiating committee (President Jeff Traeger, lead negotiator Marie Buchan, Rosemarie Fleury, Mike Moyny and Pal Dutra) to properly address this issue, the union had sent out letters requesting members to send in copies of their most recent pension statements. At press time, some General

Mills union members had still not provided their pension statements.

To get a copy of your current pension statement, call CCWIPP directly at 1-800-665-1223 and ask them to mail you a copy of your pension statement. As soon as you receive your statement, mail a copy to the union office, attention Marie Buchan, at 1412 Portage Avenue, Winnipeg, MB, R3K 1G4. It is important that the union receive this information prior to commencing negotiations with the company in October. If you have any questions regarding your negotiations at General Mills, members can contact negotiator Marie Buchan at 204-786-5025 or via email at marie.buchan@ufcw832.com.

UFCW represents about 100 employees at the Winnipeg plant, processor of one of Canada’s favourite snacks—the Pillsbury Pizza Pop. Other General Mills brands include Cheerios, Betty Crocker and Green Giant.



On June 20 UFCW Canada announced that over \$2.6 million was raised for Leukemia and Lymphoma research. UFCW Local 832 raised \$55,600, our largest amount ever!



The Medicine Shoppe

Newest merchant offering union members discounts.

The Medicine Shoppe in Brandon is one of our newest merchants to offer special discounts to UFCW members. The store is located at Unit 3-547 8th Street, Brandon serving the Westman area.

Business owner Arpita Patel would like to invite all UFCW members to sign up for the Shoppe Rewards Program. This program entitles you to exciting benefits, special offers, great **15% discount on over-the-counter products** and waives the co-pay on prescriptions of eligible medications.

There are no points to collect, and you don't have to wait for the products you need to go on sale. Simply show your Shoppe Rewards card and save money instantly.

As well the store offers the following cost-free services:

1. Free citywide prescription delivery.
2. On-going blood pressure monitoring.
3. Life Safe – a program that puts a patient's critical health information in any easily accessible pack for emergency service professionals.
4. Complimentary annual medication reviews.
5. Health and wellness events.

The Medicine Shoppe
PHARMACY
Caring beyond prescriptions.™

Unit 3 - 547 8th Street
Brandon, Manitoba
204-717-7200

For a complete list of UFCW Local 832 membership discounts check the union website at www.ufcw832.com/discounts



Scan this page

You work hard for your money

Let us help you keep it in your pocket with
Your Union-All Inclusive Mortgage

We have partnered with Dominion Lending Centres – Canada's National Mortgage Company – to offer Your Union All-Inclusive Mortgage! This program will help you build a mortgage relationship for life with flexible prepayments, personalized service, expert advice, best rates at renewal and the BEST mortgage product that meets your specific needs.



Adjustable-Rate Terms

Fixed-Rate Terms

50/50 Balanced Mortgage

Call us

1-888-663-3933

or visit myunionmortgage.com



Publications Mail Agreement # 40070082

Please return undeliverable Canadian addresses to:

UFCW Local 832

1412 Portage Ave.

Winnipeg, MB R3G 0V5