



August 10, 2020

Dear Mr. Jeff Traeger,

As you are aware, there has been a growing number of COVID-19 cases in the City of Brandon and unfortunately, this spread in the community is impacting our Team Members.

As you know, safety is and has always been our top priority. After cases increased at our Brandon facility, we invited independent assessments from Public Health, Canada Food Inspection Agency (CFIA), and Workplace Safety & Health (WSH) who completed a tour of our facility on Thursday. Their feedback confirmed the steps we are taking were appropriate and no orders resulted from the inspection. Furthermore, they said we were going “above and beyond” in terms of the level of safety we provide, and they saw no evidence of workplace transmission, that our safety programs are “vigorous” and “comprehensive”, and they saw no reason to stop operating the plant.

It’s important to note that we are encouraging employees to get tested and have had 131 team members test negative for COVID-19. We continue to require team members who are showing symptoms or have been in proximity to someone whom has tested positive to remain at home.

The most recent case count is 22 positives and we understand that many of the cases appear to be linked to group gatherings that have occurred in the community.

As a reminder, the Brandon facility has implemented several precautionary measures at the onset of the pandemic, and they continue to make further adjustments as we receive updated information.

- **Face Masks** – team members are required to wear facemasks upon entering Maple Leaf property and throughout the facility at all times. Maple Leaf has also requested that team members wear face masks while carpooling to work and outside of work to further help protect them and their families.
- **Daily Temperature/Health Screening** – all team members upon arrival to the facility are required to complete a temperature test and health screening check.
- **Social Distancing** – where possible, the facility has made adjustments to provide for social distancing of all team members. Where this a challenge, partitions have been installed to provide an appropriate barrier.

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- **Staggered Start Times, Break and Lunches** – all team members have had their start times, breaks and lunch times staggered to further promote social distancing.
- **Increased Sanitation** – along with regular cleaning of the facility, a complete deep cleaning is done each week and high touch-point areas cleaned every 2 hours.
- **Additional Facilities** – trailers have been brought in to support the ability to social distance team members during breaks and lunch hours and have put up partitions to provide an additional barrier for all.

I would like to schedule a call to discuss a number of issues whereby our history of collaborating to solve problems can ease some of the concerns of our team members and may help make the community safer. These issues include how we can work together to help support the Brandon community and collaborate to promote more face mask wearing and social distancing throughout the community. We would also welcome the opportunity to discuss ideas with you about how to increase the amount of testing to help the City of Brandon contain the community outbreak that is affecting our Team Members.

As long as it is safe, we feel it is important to continue operating to make food that people in our community and in other Canadian communities need.

Team member safety is our number one priority.

Sincerely,

Dezi Singh
Vice President Labour Relations

CC: Jay Bashucky – Plant Manager
Morgan Curran-Blaney - Vice President Manufacturing, Fresh

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