UFCW/MAPLE LEAF FOODS INC. BENEFIT PLAN

Registration Form

3rd Floor, 880 Portage Avenue Winnipeg, Manitoba R3G 0P1

Please print clearly and complete the entire form

BEFORE SIGNING THIS FORM, YOU SHOULD UNDERSTAND THE MEANINGS OF THE "EXPLANATION" AND THE "AUTHORIZATION" CONTAINED HEREIN. IF CLARIFICATION IS NEEDED, PLEASE CONTACT THE PLAN ADMINISTRATOR.

EXPLANATION --- Your participation in the Plan depends on the collection, storage and use of certain personal information about you, your dependants and beneficiary(ies). This information comes from this form, the reports your Employer submits to the Plan, and the claims/applications made for benefit entitlements. It is stored by the Plan administrator, and, it is used to: communicate with you; determine coverage and benefit entitlement; satisfy any reporting requirements of the provincial and federal governments; pay taxes; comply with civil and criminal law; estimate future operating costs; assess Plan performance; accommodate audits of the Plan; and, if applicable, transfer data to a new replacement plan. Personal information will be used for no other purpose without your express permission, and will be kept confidential and secure. Also, it is available for your review, by contacting the Plan administrator.

| SOCIAL INSURANCE NUMBER | FIRST NAME (Please Print) | | | MIDDLE INITIAL | | | LAST NAME | | |
|--|--|-----------------------------|------------------------|-----------------------|------------------------------------|---------------|--|-----------|-------------|
| MAILING ADDRESS | | | | CITY | PROVINCE | POSTAL CODE | PH(| ONE NO. | |
| DATE OF BIRTH DAY MO. YEAR | ☐ MARRIED ☐ SINGLE | ☐ SINGLEDIVORCED | | SEX □ FEMALE □ MALE | DATE OF EMPLOYMENT DAY MO. YEAR | | EMPLOYMENT STATUS FULL TIME PART-TIME | | |
| Employment Location: | ☐ Winnipeg ☐ |] Brandon | □на | amilton | | | | | |
| BENEFICIARY FOR L I do hereby designate and Plan. I reserve the right to | appoint the following change my bene | ng benefici eficiary(ies | | | | | | | |
| regulations governing the de Last Name | First Na | me | my | | | Birth Date | | entage % | 6 - - |
| appointed, the death benefit IF A DESIGNATED BENEF I hereby appoint disburse any monies payal Trustee shall discharge the Member Signature | CICIARY IS UNDER to the election to the extent of | AGE 18 F | PLEASE (named chament. | my nild(ren) durir | | if living, as | | | |
| DEPENDANT INFORI | | | | | | ON OF DEPEN | IDANT) | | |
| LIST FULL NAME OF SPOUSE AND DEPENDANT CHILDREN | RELATIONSHIP | DATE C DAY MC | DF BIRTH D. YEAR | LIST FULL DEPENDAN | | RELATIONSHIP | DAY DAY | TE OF BIR | TH YEAR |
| | | | | | | | | | |
| Does your Spouse have Po □ No □ Yes (If Yes, name of Insu Is your Spouse eligible for | rance Company, Po | olicy Numb | er and E | ffective Date | | Spouse's Name | | | |

PLEASE TURN OVER FOR SIGNATURES OF AUTHORIZATION

DEFINITION OF DEPENDENT

"SPOUSE" means a person legally married to you and living with you, or a person of the same gender with whom you have lived in a marriage-like relationship for at least one year, or a common-law spouse whom you publicly represent as your husband or wife and who has lived with you for at least one year if neither of you is married, or for 3 years if one of you is legally married.

Your common-law/same gender spouse must be listed on this form. If listed later, he/she will have to be listed on the Administrator's records for at least 12 months before becoming eligible for benefits.

"DEPENDANT CHILD" means an unmarried, natural, legally adopted child or step child, or the child of a common-law or same gender spouse, who if employed, works less than full-time hours, and who lives with you or is in residence at a recognized educational institution, and who is:

- ♦ under age 22; or
- ♦ age 22 or older but less than age 25, and attending a full-time course of education at a recognized school, college or university; or
- ♦ age 22 or older and is incapable of self-sustaining employment due to a mental or physical handicap which commenced prior to the child's 22nd birthday.

provided you or your common-law/same gender spouse contribute regularly to the support of such child.

A child of your common-law/same gender spouse is considered dependent if the child has resided with you for at least 12 consecutive months.

A child of your common-law/same gender spouse must be listed on this form. If listed later, he/she will have to be listed on the Administrator's records for at least 12 consecutive months before becoming eligible for benefits.

AUTHORIZATION

I hereby authorize the Board of Trustees and the service agencies they employ to: collect, record, use, disclose and, if applicable, destroy the personal information noted on this form. This authorization will survive as long as this information is needed to fulfill my benefit entitlements, or until I revoke it in a manner that does not contravene the law. However, I realize that if I withhold or revoke my consent to its use, thereby limiting or restricting the ability to determine coverage and benefit entitlement, my participation in the Plan may be impaired or cancelled.

I authorize the use of my Social Insurance Number as an additional verification of my identity in the administration of my benefit entitlements. I understand that my Social Insurance Number will be kept in the strictest confidence and will only be used for the specified purpose.

Furthermore, I certify that the information, given on this form, is true, correct, and complete, to the best of my knowledge and belief.

| Signature of Member | Date | |
|---|------|--|
| | | |
| Signature of Spouse | Date | |
| | | |
| Signature of Dependant Child Age 18 or Over | Date | |
| | | |
| Signature of Dependant Child Age 18 or Over | Date | |